

## North Island Area Council Meeting December 5 2015

Attendees: Randy Stevens, Bert Farwell, Tom Hopkins, Vanessa Miller, Christine Walker, Staff Rep Dave Jackson

Regrets: Richard May

Meeting called to order 10:45am

Agenda adopted. Motion by Vanessa Miller Seconded by Randy Stevens. All in favour.

Review of previous minutes. Tom Hopkins makes motion to accept minutes as read. Randy Stevens seconded. All in favour.

Randy Stevens provided Treasurer report.

Currently have \$2124.00 balance (1700ish for the balance end of year)

We had budgeted more for political action than we spent. A lot of what we did came funded other ways.

Christine motioned to accept report as read. Seconded by Tom Hopkins. All in favour

### Collective Bargaining:

Tom Hopkins provided a collective bargaining report. He indicated there is a change in how we are going to bargain. Full on bargaining as per normal with the intention of getting to the PIC by fall. A lot of the teams spent time reprioritizing what we are doing. We are ready to really bargain to come with a package. We have created an ABC list. We started talking about the pay packages and the pay studies. Another change is prior to election there was sub committees for the common issues. the change here is that we have a common issues table that will bargain with TB directly on the common issues. We are going to come up with common issues language around these issues and will bargain until we are happy with the language and then will present to the tables and see if they are willing to sign off on the issue.

Technical report on Mental Health came out. They (PSAC and TB) had joint press conference announcing the report and commitment. The sick leave court reports/challenges will be placed on hold.

### AGM Meeting Planning

Area Council agreed AGM will be February 6 in Nanaimo. It will be at the ABC County Restaurant. Request to be made of BC Federation of Labour for guest speaker on work place violence.

Discussion ensued around options for the next year. Decided that we need to spend some time mapping out what we want to do and the costs of each item in order to create the 2016 budget. Ideas with tentative costing were to be sent to Randy Stevens by January 9 2016

Bert Farwell provided a Coordinator Report. He reported on the education program and upcoming courses. He indicated another round of UDP was upcoming and the selections were taking place. Explained that throughout the AGM season he is happy to come give reports to locals if requested.

Discussion led by Dave Jackson around changes to the bylaws. Decision to postpone further discussion to the meeting in January with the other area councils.

Vanessa presented email from Kristin for meeting in January in Vancouver and explained that there needed to be a selection process to name delegates. Vanessa indicated that as a part of the political action committee she was already going and would not take a delegate seat for the north island. Christine Walker, and Bert Farwell expressed interest in attending. the Council agreed that if Richard wanted a seat he would have one and Randy indicated that he would like to see us recruit a new person for the final seat. This was agreed upon. Vanessa to send names of delegates to Kristin, aside from new recruit who would be sent by Randy.

Motion to adjourn made by Tom Hopkins and seconded by Vanessa Miller at 12:10 pm. All in favour.