



CONVENTION CALL: PSAC B.C. Regional Triennial Convention April 25-27, 2014 in Vancouver, B.C.



STANDING TOGETHER, STANDING STRONG

The 6th B.C. Regional Triennial Convention of the Public Service Alliance of Canada will be held at the Fairmont Hotel Vancouver, 900 West Georgia Street, Vancouver, B.C. from Friday, April 25th to Sunday, April 27th, 2014.

DELEGATES

Delegates to the B.C. Regional Triennial Convention will be s/elected based on Section 9 of the B.C. Regional Council By-laws and Regulation 1 (attached).

Local and Component Delegates

- **Local and Component delegates** will be s/elected within the Locals and Components, and therefore nomination forms do not apply. We will be contacting Component National Officers to discuss and provide delegate entitlements.
- For more information, see B.C. Regional Council By-laws, Section 9, Sub-Section 1 (attached).
- We require that all names of Component and Local delegates be provided to the REVP Office by Friday, January 24, 2014.

Equity/Youth/DCL and Separate Employer Delegates

- **Equity delegates:** One delegate will be elected from each of the following equity groups: racially visible; aboriginal; gay, lesbian, bisexual, transgender; and members with a disability.
- **Youth delegates:** Three delegates will be elected amongst young workers 30 years of age and under.
- **Directly chartered locals/small separate employers:** One delegate will be elected from amongst the applicable locals. (We will contact the affected locals.)
- For more information, see B.C. Regional Council Regulation 1, Sections 2 and 3 (attached).

- Nomination forms for **Equity, Youth and Directly chartered locals/small separate employers** will be sent out under separate cover.
- Ballots will be sent out once the nominations have been closed. To nominate or be nominated you must be a member in good standing.

Area Council and Committee Delegates

- **Area Council, Regional Women's Committee, Human Rights Committee, Youth Committee and BRUSH Committee** delegates will be s/elected within their respective constituencies.
- For more information, see B.C. Regional Council Regulation 1, Section 1 (attached).
- We require the names of Area Council and Committee delegates be provided to the REVP Office by Friday, January 24, 2014.

Automatic Delegates

- For the B.C. Regional Triennial Convention automatic delegates include: B.C. Regional Council members, PSAC members who hold a PSAC national elected office, National Aboriginal Peoples Circle representatives, and Component National Officers who are members of the B.C. Regional Caucus.
- For more information, see B.C. Regional Council By-laws, Section 9, Sub-Section 2.

FUNDING INFORMATION FOR DELEGATES

Funding for the B.C. Regional Triennial Convention will be as follows:

For those delegates living more than 20 kilometres from the Fairmont Hotel Vancouver:

- PSAC will cover the costs of hotel, travel, per diem, and parking.
- If on shift on Saturday and/or Sunday, loss of salary will be provided.
- Loss of salary for Thursday and Friday will not be covered.
- For delegates living within the Lower Mainland, we encourage them to take public transit if possible.

For those delegates living 20 kilometres or less from the Fairmont Hotel Vancouver:

- PSAC will provide a \$60.00 per day allowance for Friday, Saturday, and Sunday to cover the cost of travel, meals, and parking.
- We would encourage delegates to take public transit if possible.
- Hotel will not be provided.

- If on shift on Saturday and/or Sunday, loss of salary will be provided.
- Loss of salary for Friday will not be covered.

REGISTRATION FEE

A registration fee of \$200.00 will be requested from all delegates and observers.

OBSERVERS

- PSAC members wishing to observe the B.C. Regional Triennial Convention are most welcome.
- Observers are responsible for all hotel, transportation, and registration costs.
- More information regarding observer registration will be provided under separate cover.

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for members with disabilities. Once s/elected as a delegate or an observer, members will be asked to specify their accommodation needs in order to facilitate their participation at the B.C. Regional Triennial Convention.

FAMILY CARE

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents members from participating fully in Union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available through the PSAC Regional Offices.

RESOLUTIONS

- Resolutions to the B.C. Regional Triennial Convention must be received by the REVP Office by 4:00 PM on Friday, January 24th, 2014.
- Per Section 7, Sub-Section 1 and Section 8, Sub-Section 3 of the B.C. Regional Council By-laws, the submitting bodies for resolutions to the B.C. Regional Triennial Convention are the B.C. Regional Council, Locals, Branches, Regional Women's Committees, Area Councils in good standing, and nationally and regionally recognized committees.
- We welcome resolutions written in clear language format. Please see the attached guide on writing good resolutions.

CONVENTION MATERIALS

The B.C. Regional Triennial Convention Agenda, Rules of Order, PSAC B.C. Regional Council By-Laws and other important documents will be made available on the PSAC B.C. website at www.psacbc.com/convention-2014

In advance of the B.C. Regional Triennial Convention, the Resolutions Committees will consider and make recommendations on all resolutions. Committee reports will be posted on the website as soon as they are available.

CONVENTION SCHEDULE

The B.C. Regional Triennial Convention will begin at 9:30 AM on Friday, April 25 and will adjourn by 3 PM on Sunday, April 27. Before the Convention starts a new delegate orientation seminar will take place at 8:30 AM on Friday, April 25. In addition, an evening reception will take place on Friday, April 25.

ELECTIONS

The following positions will be elected at the B.C. Regional Triennial Convention (subject to any By-law changes):

- The Regional Executive Vice-President (REVP)
- The Alternate REVP

Geographic Coordinators to be elected

- North Vancouver Island one (1)
- South Vancouver Island two (2)
- Northeastern B.C. one (1)
- Northwestern B.C. one (1)
- Southern Interior (Okanagan/Kootenay) two (2)
- East Fraser Valley one (1)
- West Fraser Valley one (1)
- Metro Vancouver three (3)

Constituency Coordinators to be elected

- Women one (1)
- Pride one (1)
- Racially Visible one (1)
- Aboriginal one (1)
- Members with Disabilities one (1)
- Directly Chartered Locals/Separate Employer Units one (1)

- National Officers one (1)
- Health and Safety one (1)
- Youth (30 years of age and under) one (1)

B.C. REGIONAL COUNCIL MEETING FOLLOWING CONVENTION

Once elected, the new B.C. Regional Council will meet for a one-day session on Monday, April 28 following the Convention at the Fairmont Hotel Vancouver.

For further information or assistance on the B.C. Regional Triennial Convention, please contact:

Bob Jackson, REVP-B.C. or Kristin Schnider, EA to the REVP-B.C.

302 - 5238 Joyce St. Vancouver, BC V5R 6C9


Phone 604-430-0191; toll-free 1-866-811-7700; fax 604-430-0451

Email: SchnidK@psac-afpc.com

We look forward to our 6th PSAC B.C. Regional Triennial Convention - we see it as a forum for reinstating our members' sense of pride in the Union and an opportunity to strengthen our belief in trade unionism.

It has not been an easy road since the last Regional Convention in 2011. Nonetheless, as we move ahead to the next cycle I'm confident that the members of the B.C. Region are resolute in their commitment to fight the Federal Government's attacks on Unions. We may be all affected, but we're not backing down. And together in solidarity we will hold the Conservative Government accountable for their actions.

In Solidarity,



Bob Jackson
REVP-B.C.

cc: PSAC National Board of Directors
Luc Guevremont, PSAC B.C. Regional Coordinator

BY-LAWS

2011 BRITISH COLUMBIA REGIONAL COUNCIL PUBLIC SERVICE ALLIANCE OF CANADA

SECTION 9

REPRESENTATION AND VOTING AT THE B.C. REGIONAL TRIENNIAL CONVENTION

Sub-Section (1)

Step 1:

All locals/branches which have 100 members or more will be entitled to one (1) delegate.

Step 2:

All locals/branches which have more than 100 members will be entitled to an additional delegate for each 300 members or major portion thereof (A major portion of 300 would be 151 to 299) over the initial 100 members.

Step 3:

Combine the membership in a component for those locals/branches which did **not** qualify for Step 1 and 2. This group of locals/branches will be entitled to one (1) delegate for any portion up to 100 members. (**Note:** none of the “extra” members for Step 1 and 2 locals/branches are included in that addition).

Step 4:

For each 300 members or major portion thereof (A major portion of 300 would be 151 to 299) over 100 members, this group of locals/branches will be entitled to another delegate.

Sub-Section (2)

- a) The B.C. Regional Council members shall be delegates to B.C. Regional Triennial Conventions.
- b) PSAC members who hold a PSAC national elected office, National Aboriginal Peoples' Circle (NAPC) representatives, Equal

Opportunities Committee elected equity representatives and Component National Officers who are members of the B.C. Regional Caucus shall be entitled to attend B.C. Regional Triennial Conventions as delegates.

c) A National Officer who is unable to attend the B.C. Regional Triennial Convention is entitled to be replaced by their alternate, providing they are a member of the B.C. Regional Caucus.

Sub-Section (3)

Each accredited B.C. Regional Women's Committee in good standing shall be entitled to one (1) delegate to the B.C. Regional Triennial Convention.

Sub-Section (4)

Each recognized B.C. Regional equity seeking group shall be entitled to one (1) delegate to the B.C. Regional Triennial Convention.

Sub-Section (5)

Each B.C. Regional Area Council in good standing shall be entitled to one (1) delegate to the B.C. Regional Triennial Convention.

Sub-Section (6)

Directly Chartered Locals and Separate Employer Units, except those Directly Chartered Locals and Separate Employer Units of Locals, that are entitled to a delegate(s) under Section 9, Sub-Section 1, Steps 1 and 2, will be entitled to one (1) delegate to represent their entire constituency

Sub-Section (7)

Youth shall be entitled to three (3) delegates to the B.C. Regional Triennial Convention to represent their constituency.

Sub-Section (8)

Each Regional committee in good standing shall be entitled to one (1) delegate to the B.C. Regional Triennial Convention.

Sub-Section (9)

Delegate entitlement under Section 9 shall be determined by each Component and Directly Chartered Local in accordance with Section 4, Sub-Section (14) of the Constitution in the 12 months prior to the date of the Convention Call.

REGULATION 1

Selection of Delegates to B.C. Region Triennial Convention

Section 1: Delegates Representing Regional Women's Committees, Area Councils, and any other constitutionally recognized Regional Committees.

Sub-Section 1: Delegate selection meetings

Each Regional Women's Committee, Area Council and any other committee recognized by the Council shall hold a general meeting, not less than two (2) months and not more than six (6) months prior to a Triennial Convention, B.C. Region, for the purpose of electing a convention delegate. Every effort shall be made to schedule such meeting at a convenient time to permit as many members as possible attend. Notice of the meeting, in writing, is to be given at least four (4) weeks in advance of the meeting date.

Sub-Section 2: Eligibility

For Regional Women's Committees, any active member in good standing of the Committee is eligible to seek delegate status and to vote in the delegate selection.

For Area Councils, each Area council delegate in good standing of an affiliated local is eligible to seek delegate status and to vote in the delegate selection.

For each other constitutionally recognized Regional Committee, any active member in good standing of the Committee is eligible to seek delegate status and to vote in the delegate selection.

Eligible candidates who are unable to attend the delegate selection meeting may seek the nomination by submitting a written statement, duly moved and seconded, of their intent to do so.

Sub-Section 3: Voting

The delegate is elected by a simple majority of ballots cast. Where no candidate has a clear majority, the lowest-ranking delegate is dropped from the ballot and voting repeated until one delegate has a clear majority of 50% + 1.

Section 2: Delegates Representing Equity Groups and Youth

Sub-Section 1: Eligibility

Equity members must self-identify to run or vote for the equity delegate seats. Each member may belong to and vote in more than one equity group. Equity members may also run or vote in local/component delegate elections.

Sub-Section 2: Nominations

Nominations must be submitted, on the approved form and by the deadline established by the Convention committee, to the office of the REVP.

Sub-Section 3: Voting

Ballots will be mailed to each member who has self-identified as a member of one of the equity groups.

Section 3: Delegates Representing Directly Chartered Locals and Small Separate Employers

Sub-Section 1: Eligibility

Each member in good standing of a Directly Chartered Local or a local of a small separate employer is eligible to seek delegate status and to vote in the delegate selection.

Sub-Section 2: Nominations

Nominations must be submitted, on the approved form and by the deadline established by the Convention committee, to the office of the REVP.

Sub-Section 3: Voting

Ballots will be mailed to each member of the above locals.

Amended by the B.C. Regional Council, April 2008



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

CONGRÈS DES RÉGIONS 2014
REGIONAL CONVENTIONS 2014

A GOOD RESOLUTION...

- uses clear simple wording;
- is concise and focused – respects the word limit (150 words for the PSAC Convention)
- deals with just one topic (problem) and has one major objective;
- clearly identifies the problem;
- specifically outlines the required action;
- builds in accountability i.e. deadlines, who will be responsible for implementing the proposed action, what resources will be required;
- ensures the action proposed is within the jurisdiction of the organization to implement;
- isn't something that is constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end result that accounts;
- is submitted on time (is not a late resolution);
- isn't about something that is already enacted;
- applies the WHO, WHAT, WHEN, WHY and HOW test.

EXAMPLES OF GOOD RESOLUTIONS

TRADITIONAL FORMAT	CLEAR LANGUAGE FORMAT
<p>SUPPORTING THE COURT CHALLENGES PROGRAM</p> <p>WHEREAS the court challenges program, which provides funding to challenge laws and policies that violate constitutional equality rights, was abolished by the Conservative government; and</p> <p>WHEREAS in the past, this program allowed citizens to defend their fundamental rights - rights that many would not have had the financial means to defend without this program; and</p> <p>WHEREAS, without the court challenges program, only people with means have access to the legal system to challenge unjust laws:</p> <p>BE IT RESOLVED THAT PSAC support the rights of citizens by taking a public stand in favour of re-establishing the court challenges program; and</p> <p>BE IT FURTHER RESOLVED THAT PSAC support all campaigns to have the court challenges program re-established in its entirety.</p>	<p>MENTAL HEALTH AWARENESS IN THE WORKPLACE</p> <p>BECAUSE mental health issues affect 20% of our members and is a leading cause of stress in the workplace; and</p> <p>BECAUSE there needs to be an increased awareness of mental health issues; and</p> <p>BECAUSE there needs to be consistency in dealing with mental health issues:</p> <p>THE PSAC WILL develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>