

## Draft Meeting Minutes

Jan 30/2021 North Vancouver Island Area Council AGM

Nickie-Lee Dagasso CEIU 20947; Heather Harrison CEIU 20947; Douglas Francis UNDE 21008; Gina Ross CEIU 20947; Arthur Samuels UNDE 21007; Kelcy Jarrell CEIU 20947; Josee Tremblay UNE 29266; Eamon Miyagi UHEW 20147; Karmen Lynes CEIU 20947; Bert Farwell UCTE 20220; Shane Servant UHEW 20090; Glen Thompson CEIU 20947; Nigel Pollard UNDE 21007; Richard May UHEW 20090; Maxime Dube CEIU 20912; Jacinthe Deschambault CEIU 20947; Camille Soper UNDE 21007; Ernest Hooker UCTE 20220; Mariah Moraes USJE 20174

Meeting called to order at 17:40 by President Nickie-lee Dagasso

Welcome everyone to the PSAC Northern Vancouver Island Area Council's AGM!

First I would like to begin by acknowledging that I am on the traditional and unceded territory of the Coast Salish Peoples, the traditional territory of the Snuneymuxw First Nation.

We honoured to be joined tonight by Regional Executive Vice President for PSAC BC Jamey Mills

To start this meeting I would like to first welcome the Stand Up for Mental Health Comedy Group

Founded by the award-winning counsellor and stand-up comic David Granirer who himself suffers from depression, Stand Up For Mental Health teaches stand-up comedy to people with mental health and substance issues. David has run his program in over 50 cities in Canada, the US, and Australia and among other awards has received one from the Governor-General of Canada. So here he and his all-star Vancouver comics are to talk about the funny side of their mental health journeys, please welcome David and his comics.

The Area council and guests enjoyed a 30 minute presentation from Stand up for Mental Health Comedy group. It was a great session including 3 comedians and the Director of the program stayed to answer questions.

Could everyone **please turn on their mics momentarily** and give a round of applause to the fantastic comedians tonight that was an amazing show! Thank-you David and friends, we look forward to seeing you again sometime soon.

Nickie-lee Dagasso Thanked David for his performance.

I would also like to thank everyone for coming tonight, we now move on to the business portion of this AGM.

To enable us to determine voting entitlement and attendance please enter your name, component, local and if you hold a union position what that position is in the chat.

For example Nickie-lee Dagasso, CEIU 20947 Shop Steward and Human Rights Representative

If you are unsure of your entitlement to attend the following portion of the AGM please send a message in the chat to James Little, Jamie Mills, Richard May or one of the Council Executive members.

I would like to introduce the current executive:

Myself, Nickie-lee Dagasso, President

Bert Farwell, Vice President

Glen Thompson, Treasurer

Entisar McDonald, Secretary

**James is everyone left in the call entitled to be here?**

- Richard can you post the link to the documents -  
<https://drive.google.com/drive/folders/1M5heKAQ4OPXLBWM72IIRdyVvXvC1BjIS?usp=sharing>

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The documents to review tonight can be found by following the link Richard just put in the chat, so that everyone is aware the Council's sensitive documents will be removed from the drive after this meeting.

Since the agenda was put on the PSAC BC website there have been some changes that need to be made.

Our December meeting was recorded on Zoom but has not been transcribed as we have not had an available secretary at the moment and will need to be moved to the next meeting.

Jamey Mills has also been able to join us and would like to address the council.

I would entertain a motion to add Jamey Mills to the agenda, push it to the first item of business following the acceptance of the previous AGM minutes, and defer the approval of the December 5 minutes to our next meeting on February 5<sup>th</sup>.

Motion Carried = [Mariah Moraes](#)

- Wait for motion –
- Seconded by – Camille Soper

All those in favour

All opposed

Motion carried

Has everyone had time to review the agenda?

I would entertain a motion to accept the agenda as amended

- Moved by – [Richard May](#)
- Seconded by – Bert Farwell

All those in favour

All opposed

Motion carried

Has everyone had time to review the 2020 AGM minutes?

I would entertain a motion to accept the previous AGM minutes

- Wait for motion – Bert Farwell
- Seconded by –Camille Soper

All those in favour

All opposed

Motion carried yes

Jamey Mills has requested to speak at the end in order to respect timeliness of the meeting.

If Glen is available to give a report...if not:

Opening Balance as of Jan 1<sup>st</sup> 2020 \$3,444.07

Cheques:

Steel Workers Strike fund

Pride Society Parade

Previous AGM

Loaves and Fishes Food bank

Comox Food Bank

Closing Balance as of Dec 31<sup>st</sup> 2021 \$4,047.96

Outstanding cheques for

Three women's shelters (Duncan, Nanaimo, Comox Valley)

The SMH Comedy Group

I move to accept the Treasures Report

- Moved by – Bert Farwell
- Seconded by – Richard May

All those in favour

All opposed

Motion carried Yes

Has everyone had time to review the 2021 budget?

Q&A

I would entertain a motion to accept the 2021 budget

- Moved by –Camille Soper
- Seconded by – Bert Farwell

All those in favour

All opposed

Motion carried

- The next item on the agenda is the Presidents report

2020 brought us challenges and opportunities, and time to review on how we conduct the Area Council business. This time last year our meetings were a hybrid of in-person and teleconference, madly emailing documents to those on the call. With the challenges that Covid has imposed, we have had an opportunity to greatly improve our remote engagement by upgrading from teleconference to video conference, from multiple emails to document sharing and project collaboration on a shared drive. We now even have a published email that auto forwards to all executives. We have worked to perfect the frequent but short 5<sup>th</sup> @ 5:30 monthly meetings to stay in touch with what's happening enabling us to move from being reactive to proactive.

I would like to thank the council and its supporters for their willingness to adapt to the hard work it takes to do so. I am proud of this Council for its commitment to making life better for others and its compassion for those who are in need. From supporting our brothers and sisters on strike, donating to local charities, and bringing a little mental health awareness in an easy to digest format, to generally being all-around awesome people, Thank-you from the bottom of my heart!

I so move my report

-seconded- [Mariah Moraes](#)

All in favour

All opposed

Carried

For the Elections of Vice-President & Treasurer, I'm going to transfer the chair to our PSAC Regional Vice President Jamey Mills.

Jamey Mills thanked Nickie and began the election process.

[Jamey Mills](#) requested nominations for the position of Vice president x 3

[Bert Farwell](#) Nominated by Nickie Dagasso

Seconded by Camille Soper

Bert accepts the nomination for the position of Vice President NVIAC

No other nominations

Bert Farwell is acclimated to the position of Vice President NVIAC

Jamey Mills called for nominations for the position of Treasurer x 3

[Glen Thompson](#)

Nominated by Nickie Dagasso

Seconded by Camille Soper

Glen accepts the nomination

No other nominations

Glen Thompson is acclimated to the position of Treasurer for NVIAC

REVP Jamey Mills congratulated all elected and transferred the chair back to President Nickie-lee Dagasso

Nickie-lee Dagasso:

Congratulations to those elected, our next meeting will be on February 5<sup>th</sup> at 5:30 – I know this is just next week but it will give us a chance to have a longer discussion regarding events as the AGM has been long and I want to respect people's time. We will have a quick round table and once this is done I will call for a motion to adjourn. Those who would like to stay on the call to just chat with friends are welcome the room will be open.

Round table

Jamey Mills: request topics - bargaining - covid in the workplace - are people working or at home

Camile Soper:

UNDE Comox - RP ops 80% civilians on base mostly back to work full time. Not many options to work from home for tradespeople. Some clerical staff are able to work from home - Prior to ratification stewards were preparing members for strike. Members currently concerned regarding cra tax ruling on phoenix damages.

Collective agreement issues regarding leave provisions. 3 proposals coming from her local for bargaining convention

REVP Jamey Mills:

- working through Phoenix issues is taking time but progress is being made.

CRA tax issue is not a ruling. PSAC is still seeking an official ruling from CRA.

Nickie-lee Dagasso:

- Thanks for the update Camille - I appreciate you coming while you had family business - see you next week

[Mariah Moraes](#) :

We are working with RVP on bargaining issues - Assisting members

On developing bargaining demands. Dread the next day with the updates for pay being available.

50% capacity rule. Any staff uneasy are being accommodated. Most are working in the office.

Nickie-lee joked about planning the Post covid area council party

Bert Farwell:

Covid hurons st staffing at approximately 20% - with new numbers unions are pressuring to keep office staff at home. Ships crew are another issue -

I arrived home last week and have submitted 26 bargaining demands to PSAC.

Richard May:

Updates re OHS issues

Glen:

Improvements from employer and union side - Issues with sunlife and transfer of medical benefits. Risk management '

Richard May:

DFO has hired a support position to assist members with transition to STD or between STD or LTD. We look forward to working with them to resolve some of the challenges and issues for these members

Challenges with Phoenix issues.

Glen Thompson:

Issues with member in good standing status while on sick leave - Default should be to contact member and provide support through the process. Unions should be reaching out to most vulnerable members instead of removing from good standing.

Jamey Mills:



- Glad that the standing issue has been resolved with the assistance of the Vancouver office and Kristen. Chris Aylward has approved good standing for Glen - Jamey thanked Glen for letting him know the issues he faced. This is how we work together to improve.

Christine Walker:

She was in Ottawa when Phoenix was rolled in - Christine was distressed regarding the CRA taxing the phoenix damages. These damages are for the pain and suffering our members faced year after year. Fellow coworkers all suffered and faced the stresses and pain and suffering and mental anguish people not being paid were facing. Nobody knew if they might be next. Leaving 2 or 3 days to plan a missed paycheque is stressful and difficult for people even with emergency pay.

She feel that this payment is damages for pain and suffering and not a benefit.

Retirees working on Covid issues to improve situation for seniors

Jamey Mills:

Jamey thinks the Zoom and entertainment was excellent. Jamey is interested in using them in future events.

Education program rolling out - callouts by end of february

James Little will update at next meeting

Input call for demands ends tomorrow but individual member survey will be out and available until february - Bargaining conference at the end of april

Regional convention May 7 - 9 electronically

Phoenix - PSAC will challenge the CRA ruling if needed.

Keep an open door with our MPs -

Happy to be invited - likes the work the committee has done.

Nickie-lee - Thanks Jamey

I will entertain a motion to adjourn this is non-debatable.

-Moved Richard May

-seconded Bert Farwell

All in favour

All opposed

Adjourned at 19:30.