

# VANCOUVER ISLAND YOUNG WORKERS COMMITTEE

---

April 29, 2021

All committee members attending remotely

## ATTENDEES

Charles Walker - President, DCL 20500  
Scott Mathieson - Vice President, UNDE 21011  
Emily Craddock - Secretary, CEIU 20975  
Bronwyn Heney-Treasurer, UNDE 21008  
Kala Souter -UNDE 21011  
Curtis Martin - DCL 20500  
Michelle Breckner- CEIU 20910  
Kelsey Alton- UNDE 1008  
Danielle Dardengo-UNDE 21011  
James Little-PSAC Victoria Regional Representative

Meeting called to order at 7:05 by Charles

## AGENDA REVIEW

Scott motions to approve the agenda with the addition of adding a discussion point on this week's PSAC National Bargaining Conference. Emily seconds. No opposition.

Kala moves to approve the previous meeting's minutes. Curtis seconds. No opposition.

## TREASURER'S REPORT

Bronwyn doesn't have anything new to add. She, Charles, and James need to sit down and get the signing authority sorted out. The Executive did receive a general email from Kristin

Schnider, Executive Assistant to the REVP-BC requesting clarity on where we'd like our allocation funds sent. James recommended the funds are sent to Bronwyn.

The President, Secretary, and James will get together soon to get the financials signed over from Kala and Danielle. James asked Emily to confirm that the election results are in the AGM minutes.

Bronwyn is motioning for her report to be approved, Scott seconds. No opposition.

## **SWAG**

Scott doesn't have a lot to add with the year we've all been having. One thing that came up during the PSAC National Bargaining Conference that he, Emily, and Bronwyn attended this past week was about masks. James has reiterated that the PSAC has held the point that they would not be providing masks as these are considered a PPE item and should be provided by the employer due to liability issues. However James has stated that while other components have used their funds to provide masks, PSAC is standing by saying no to using their funds on procuring masks.

There was a round of discussion about other possible swag items for the YW Committee to spend our funds on. James mentioned PSAC having a stash of hand sanitizer and there was discussion of using our swag budget to make up little care packages. Kala and Emily also showed off the swag bags they received for the PSAC BC Triennial Conference taking place next month which included a notebook, hand sanitizer, and a fridge magnet.

## **NATIONAL BARGAINING CONFERENCE**

Scott was a delegate at the PSAC National Bargaining Conference at the TC table, he attempted to get on the bargaining team as an alternate but was outvoted . At his table there was lots of discussion on pay and allowances as well as shift work. There was discussion at his table about doing pay hikes at a flat rate instead of a percentage to better benefit younger, lower paid employees. There was also discussion on lowering the weekly hours of work from 37.5/week to 35 hrs per week. While that would only even out to a half hour less of work per day that may be more palatable to employers and opening the door to reducing hours of work in future bargaining. Scott said a large point of discussion was classification and reclassification.

Bronwyn was an observer at the conference and said there was a lot of discussion at her table on the definition of family in our current contracts and how the definitions there don't meet the needs of modern families, especially single people.

Emily gave a brief overview of her past few days at the PA table. Because the PA group is so large they were unable to complete their elections as scheduled and had to bump a lot of their discussions to a later date, potentially at the end of May 2021. There were two members from BC elected to the PA bargaining team, one as the BC representative and one as a Member at Large. Emily also believes just by observation that the bargaining team members from NCR-North and ON are Young Workers.

## **PSAC BC TRIENNIAL CONVENTION**

Kala will be attending this conference as the VI YW Committee delegate. Emily, Curtis, and Michelle will also be attending as delegates and Bronwyn and Charles will be there as observers. James will be at the conference as staff.

James made sure to highlight for those of us attending the conference that the top priority listed in the resolution package is the implementation of a National Young Workers Committee. James also highlighted the relatively high up position of the resolution on childcare that was put forth by the VI YW Committee.

Scott mentioned how in the past he has had severe childcare issues when attending in person conferences. Bronwyn talked about how with the current way childcare compensation is set up if she were to fly to an in person conference she would have to pay for her child's ticket which creates a barrier that would make her attendance to a far away in-person conference impossible.

## **ROUND TABLE**

Scott asks if he was correct in thinking that there was \$50 in compensation for attendees at the National Bargaining Conference and if that would cover the training day on Saturday April 24th as well. James told Scott to submit for the Saturday as well and the Admin team would figure out if he was eligible for it or not. James also gave a brief overview of how to claim expenses on the PSAC website.

Curtis won his election to attend the National Triennial Convention next year and got the second seat on his bargaining team.

Kelsey is the YW rep for her local and has been for 4ish years but doesn't feel she is doing enough, especially with Covid. She has a \$500 budget she has never touched and is asking for advice on doing more in her position. Scott mentioned that the thing which got him in the door was a Escape Room night with appies afterwards that he got brought into by Danielle. Danielle and James did offer to speak offline with Kelsey about how she can engage in her position more.

Emily is now the CEIU 20975 Young Workers rep. She also mentioned that applications are open until May 5th for the CEIU Virtual National Women's conference.

## **CLOSING**

Charles motioned for our next meeting date to be June 24th at 7pm, Scott seconded. No opposition.

Scott motioned to adjourn at 8:36 pm, Charles seconded. No opposition.