



PSAC Mainland and Haida Gwaii Young Workers' Committee

Minutes of the General Meeting

Thursday May 20, 2021

18:00 PST

Held virtually via Zoom

- Members in Attendance:** Navid Tasouji (Chair; CEIU 20949), Simba Muskwe (Vice-Chair; CEIU 20974), Susan Tsang (Treasurer; CEIU 20937), Alice Wang (Secretary; CEIU 20937), Terri D'Souza (Regional Young Workers Coordinator, AGR 20044), Nicholas Babey (CEIU 20937), Ariza Divecha (CEIU 20937), Khalil Nanji (CEIU 20944), Puneet Sandhu (CEIU 20944), Todd Smith (AGR 20044), Jennifer Zanella (CEIU 20938)
- PSAC Staff:** Varinder Johal (PSAC Regional Rep – Young Workers), Jamey Mills (REVP President)

The meeting was called to order at 6:06pm PST by Navid.

Jamey shared various union updates (please see [here](#) and [here](#)) and invited the MHGYWC to send one representative to the National Young Workers Workshop tentatively scheduled for June 28, 2021 from 9-12:30pm PST.

Todd and Varinder shared information about the car rally in support of Granville Island PSAC members (please see [here](#) and [here](#)).

Jamey shared the information that this round of bargaining will involve discussion on telework, citing the [current directive on telework](#) needs to be addressed anew.

Todd shared to [Union Savings](#) where union members can get various discounts.

Alice shared the meeting notes from last General Meeting to which Members approved unanimously.

Navid delivered the Chair's report:

“This meeting guides us into the summer months and the Committee is keen to on actioning some items as soon as possible. Since the last GM, the Committee has drafted a web-based survey for the union members at large. This is a time of change and we wish to establish some consensus on what Young Workers want from teleworking, precarious employment, and other important issues. We are still soliciting ideas from



members on what issues matter to them.

The executive members have completed the paperwork for the Committee bank account – and soon funds will be available for use. We hope to identify potential organizations as candidates for our donations/charity budget at the conclusion of the upcoming GM. Furthermore, the MHGYWC has been active on Twitter and is looking at a potential expansion into Instagram as well.

Meanwhile, the Committee is looking to expand the number of Young Workers who are engaged with the union. Outreach efforts include email, word of mouth, and social events. Since the next GM is not scheduled until September 09, 2021 – we are organizing a summer social (virtual) event to keep everyone in touch.”

The Chair’s report was approved unanimously.

Susan delivered Treasurer’s report, citing the funding of \$1082 from National and the availability of \$600 in education funds.

The Treasurer’s report was approved unanimously.

Alice asked about whether the education funds can be used towards purchasing books for Members to which Varinder stated he will look into whether book purchases count as educational “activities.”

Nick proposed the idea of advertising through social media for the purpose of outreach to which Navid stated he will reach out to Patrick to explore the option.

On the topic of charity, Navid solicited charity inputs, tabling the topic for further discussion later.

On the topic of quorum, Navid explained that currently, the quorum requirement is three executives and two members. Navid explored the option of changing quorum to one executive and one member to which Simba noted that it may risk not being representative. Discussion tabled for next meeting.

Terri introduced herself and explained her role as the Regional Young Workers Coordinator.

Navid opened the discussion on the impact of telework. All Members shared their thoughts on how it has impacted them personally. On the issue of whether “compensation” should be explored for non-teleworking employees, various Members shared concerns about its



complications. Common denominator shared by most commenters raised was: the right to choose whether an employee gets to work remotely or not.

During Roundtable, Todd further encouraged Members to support the Granville island car rally.

Meeting adjourned at 7:44pm. Next meeting: September 9, 2021. Next social: July 29, 2021 (tentative).