



Southern Interior Regional Women's Committee Minutes

DATE: May 16, 2021 **TIME:** call to order 9:06 am **LOCATION:** Videoconference

MEMBERS:	PRESENT	ABSENT
Karen Sutton, Co-Chair (CIU 20045)	X	
Jeanne Olineck, Co-Chair (CEIU 20914)	X	
Lorelei Sterling, (UVAE 20035)		X
Kareen Stanich, Secretary (AGR 20043)	X	
Nadia Sokal (AGR 20043)	X	
Carolyn McGillivary (CIU 20045)	X	
Linda Woods (UNE 20140) – sends regrets		X
Ashley-Rae Snape (UTE 20026)	X	
Maria-Louiza Romano (AGR 20027)		X
Kelly Megyesi (CEIU 20972)		X
Michelle Sibson (CEIU 20972)		X
Dawn Bassett (AGR 20043)		X
Carmen Thiessen (CEIU 20914)	X	
Tracie Komarniski (CEIU 20914)		X
Mirona Maior (CEIU 20914)		X
Carrie Boileau (CEIU 20914)		X
Joy Harrison (APSAR)		X
STAFF:		
Monica Urrutia, PSAC BC Regional Rep.	X	
GUESTS:	Brenda Shillington, PSAC Negotiator for Common Issues Group; Gail Lem, PSAC Negotiator for the PA Group; Tracie Arrowsmith (UTE 20002); Lea Serron (UTE 20029); Zita Lambert (UTE20007); Susie Blyth (CEIU 20964); Anne-Marie Friesen (UHEW 20729); Lindsey Philcox ((CEIU 20914); Kahla Lichti (UNDE 21016); Kristina MacLean (UNDE 21008); Donna Twemlow (UVAE 20045); Mavis Acquae-Barthelemy (CEIU 20944).	

LAND ACKNOWLEDGMENT

Karen recognized the unceded and stolen property of the Sylix Nation. While other committee members acknowledged *Tk'emlúps*, te Secwepemc, and Stó:lô Nations.

BARGAINING UPDATE

Brenda Shillington, PSAC Negotiator for the Common Group reported that the Common Issues Table is not constituted yet as groups are selecting team members. Women's issues are now considered mainstream as the broader community benefits. The list of issues has not been finalized but will include no harassment and violence in the workplace, job

security, equity and elimination of systemic racism, classification modernization, leave, joint learning. Gail Lem, Negotiator for the PA group, reported on the Bargaining Conference: there were 770 demands of which about half were discussed. Next meeting is set for May 25th. Difficult to discuss specific demands but work life balance and amending family related leave and classification are important issues. Questions and discussion on how to support Bargaining Teams, disability plan, Joint Learning Plan.

ADOPTION OF AGENDA

Changes / Additions: Remarks from REVP-BC postponed.
Motion to adopt: Kareen **Seconded:** Nadia **Carried:** Unanimous

ADOPTION OF MINUTES

Changes / Additions: Nil
Motion to adopt: Nadia **Seconded:** Jeanne **Carried:** Unanimous

TREASURER'S REPORT

Deferred until next meeting.

PREVIOUS BUSINESS

1. CHANGE IN FINANCIAL INSTITUTION AND SIGNING AUTHORITY

ONGOING ACTION: Lorelei to order cheques.
ONGOING ACTION: Karen to go into Valley First Credit Union to get the PIN for electronic banking.

2. SWAG – WATER BOTTLES

CLOSED ACTION: Karen / Lorelei to include Membership Engagement and Organizational Membership as line items in 2021 budget.

3. EVENTS: INTERNATIONAL WOMEN'S DAY (IWD) MARCH 8, SISTERS IN SPIRIT OCT 4TH, NATIONAL DAY OF ACTION DEC 6TH.

Update – consensus to defer topic until next meeting.
ONGOING ACTION: SIRWC members to reach out in their respective Locals to see if there is any interest from members in participating in event planning.
ONGOING ACTION: Event Planning Sub-committee to be formed at AGM.
ONGOING ACTION: Sub-committee to plan activities to mark March 8th, October 5th, December 6th in early 2021.
ONGOING ACTION: All members to send suggestions to generic email PSACBC-RWC-SouthernInterior@psac-afpc.com

4. KAIROS BLANKET EXERCISE (MEMBERSHIP DRAWING EVENT) APRIL 18, 2020

Update – consensus to defer topic until next meeting.
ONGOING ACTION: Re-activate Kairos Blanket Exercise (Membership Drawing Event) when circumstances around pandemic allow.

5. NEW MEMBERS – HOW TO REACH OUT

CLOSED ACTION: Nadia and Lorelei to work together to set-up Facebook group.
 Update: Nadia reported that she and Karen set-up the group and that it has been used to share information about meetings. It can be found at <https://www.facebook.com/groups/2506587772968776>

6. REQUEST FOR DONATION (Kelly Sidhu)

CLOSED ACTION: Karen to email Kelly with the committee decision.

7. WOMEN'S COORDINATOR SUPPORT FOR SIRWC (Kelly Sidhu)

CLOSED ACTION: SIRWC to work off-line using generic email account to further discuss and possibly draft resolution.

NEW BUSINESS

1. ELECTION OF OFFICERS

Election of officers and oath of office administered by Monica.

TREASURER: Ashley-Rae Snape nominated by Kareen; seconded by Nadia; acclaimed.

SECRETARY: Nadia Sokal nominated by Kareen; seconded by Carmen; acclaimed.

Karen reported that she was elected BC Women's Coordinator so must step down as Chair of SIRWC. Election of Chair will be done at next meeting (Sep. 2nd) Thirty days notice is required: Kareen and Nadia will draft agenda and forward to BC PSAC for posting well in advance. Karen and Kareen to sign off of account at Valley First Credit Union and Karen will need to be reimbursed for \$5 membership fee that she paid. Unsure of exact membership requirements to maintain account at Valley First.

Motion by Nadia to reimburse Karen the \$5 membership fee and for the SIRWC to pay the \$5 membership fee, if required, for new Executive; seconded by Carmen; carried unanimously.

2. ROUNDTABLE

Nadia reported that the South Okanagan Women in Need Society is having a virtual event (Walk to End Abuse) on Sunday June 13th (<https://sowins.com/walk/>) and congratulated Karen.

Carmen reported that she was very pleased to attend BC Regional Convention and appreciated all the help she received. Kareen offered thanks to everyone on the committee and looks forward to participating as a retiree.

ADJOURNMENT

Motion to adjourn: Kareen Seconded: Nadia Carried: Unanimous

Meeting Adjourned: at 10:37 AM

Next Meeting: September 2, 2021 7:00 PM