

DRAFT

BRUSH Meeting July 7, 2021 via Teams

In Attendance:

Linda Harding – Chair (GSU), Kim Tenhunen (UHEW), Jennifer Horsley – Secretary (UPCE), Tracy Arrowsmith (UTE), Lea Serron (UTE), Karen Sutton (CIU), Heather Vaughn(CEIU), Bert Farwell(UCTE), Ernest Hooker (UCTE), Christine Austin (AGRU), Victoria Manuel (UNDE), Anne-Maire Friesen (UHEW), Nah Le Diep (UHEW), James Little (Staff)

Guest: Brenda Shillington

Regrets:

Meeting called to order at: 6:04 PM after guest speaker

AGENDA

1. Guest Speaker – Brenda Shillington – Treasury Board Bargaining Team
2. Roll call
3. Territorial Acknowledgement
4. Moment of Silence for Workers Killed and Injured on the Job
5. Accepting the Agenda
6. Review Previous Minutes (April 13, 2021)
7. Treasurer’s Report
8. Business Arising
9. New Business
 - BC Fed Activities
10. Round Table
11. Next Meeting
12. Adjournment

Guest Speaker – Brenda Shillington

Before the meeting was called to order, Brenda Shillington spoke to the committee about Treasury Board bargaining and highlighted the issues that are at the table that are most closely related to health and safety. In particular Brenda spoke about concerns around the employer’s use of AI and working from home. A question was asked around how Domestic Violence Leave is being reported on time sheets. Brenda also highlighted issues around Work/Life Balance and Mental Health.

Territorial Acknowledgement:

Linda opened the meeting by recognizing that this meeting was taking place on many unceded indigenous territories of British Columbia and that she personally was coming to the meeting from the territories of the *Squamish, Musqueam and Tsil'et Waututh* peoples. Linda asked the members of the committee in attendance to reflect on the territories that they are taking the meeting from.

Moment of Silence for Workers Killed and Injured on the Job:

Linda spoke about the passing of former REVP Bob Jackson, who along with Bob Kingston was Mr. Health & Safety both in his Component, the Agriculture Union and the Region. Linda noted that Bob was a mentor to many and on a personal note she thanked him for standing behind her on the PSAC Convention floor when she spoke on the Resolution that made Health & Safety Committees constitutionally recognized committees. A moment of silence was held.

Accepting the Agenda (M/S/C) Tracy Arrowsmith/Karen Sutton

Linda asked if there were any additions to the agenda and thanked the attendees for allowing the guest speaker to be moved to the beginning of the meeting to accommodate their being on Ottawa time.

Review Previous Minutes (Feb 11, 2020 AGM) (M/S/C) Heather Vaughn/Bert Farwell

With minor changes as discussed

Treasurer's Report:

(M/S/C) Tracy Arrowsmith/Karen Sutton

Tracy reported the updated bank balance with the deposit of the reissued cheque for 2020 committee disbursement.

Business Arising:

There was no business arising from the previous minutes.

New Business:*BC Fed Activities*

Linda said that she was unable to attend the May BCFed Health & Safety meeting as it was held the day before the PSAC BC Convention. There were 2 meetings held in June. The first meeting was held earlier than usual and she was able to attend. They had a presentation on COVID research, which is not completed yet. She doesn't have consent to share the presentation yet, but will share as soon as she is able. She mentioned that there is some good research done and reflections on lessons learned.

A second meeting was held to go over OSH resolutions from the BCFed Convention that did not hit the floor. This will be ongoing work. Linda was not able to attend the whole meeting, but the portion that she attended was just the reading of the 'Be it Resolved' of the resolutions but had not gotten to the recommendations. Linda will share when she gets the full report.

Round Table:

Kim did not have anything for round table.

Tracy did not have anything for round table.

Christine did not have anything for round table.

Anne-Marie introduced herself and noted that she had always wanted to attend, but that now that the meetings are virtual it is easier and that she hopes to learn from the committee.

Heather did not have anything for round table.

Lea did not have anything for round table.

Karen congratulated Linda on another term as the BC Regional Health & Safety Coordinator.

Bert brought forward that Coast Guard ships crews are still on high restricted lines, are still not allowed to go to restaurants or pubs when off duty. Rapid tests are available on ships, but crews are not required to take them because it is considered an invasive procedure. Bert noted that no one has refused so far. Bert also wanted to have it mentioned for the minutes that a crew member had passed of a heart attack, he will forward the name.

Victoria did not have anything for round table.

Nah Le noted that this was their first meeting, and that as the alternate for Anne-Marie on their local OSH this is a good opportunity to keep learning and looking forward to attending more BRUSH meetings.

Ernest did not have anything for round table.

Jen did not have anything for round table.

James thanked Brenda for coming to speak to us about bargaining.

Linda thanked everyone for coming and mentioned that this will be her last term as the Regional Health & Safety Coordinator as she will be retiring in 3 ½ years. She told everyone to reach out if they have any health and safety questions. She also made note that there will be a sub-committee forming for OSH bargaining issues.

Next Meeting:

Thursday, October 14, 2021

Adjourn: 6:30 PM (M/S/C) Karen/Tracy.