

PSAC Victoria Area Council
General Meeting - November 9 2021
Zoom Meeting - Meeting ID: 635 1061 1984

Marcelo Lazaro - Vice President - UNDE 21016 / Ian Wiggs - Treasurer - UNDE 21008 /
Angela George - Secretary - CEIU 20975 / Ernest Hooker - UCTE 20220 / Leanne Hughes -
CIU 20042 / Rosemary Mackenzie - Staff Rep / Bert Farwell - UCTE 20020 / Evert Ryland
Staff Rep / T Mark Miller - UNDE 21016 / Brad Klein / Jackie Robertson - UTE 20028 /
Charles Walker / Joe Walsh -GSU 20001 / Denise St Onge - UNE 20088 / Kim Tenhunen -
UHEW 20076 / Bruce Shaver - UNE 20088

Approval of Agenda

Any additions = nil

Motion to approve agenda = Angela George / Secunder = Charles Walker / Passed, all in
favour

Previous Minutes

Amendments - Nil

Motion to approve Previous Minutes = Angela George / Secunder = Leanne Hughes /
Passed, all in favour

Finances

Balance is 4.003.00 in chequings account 56.23 in savings account

Current expenses = 500.00 for tshirts/donation to Victoria Native Friendship Center
and 137.00 for Veterans Memorial wreath

Motion to approve - Ian Wiggs / Secunder - Charles Walker

2021/2022 Events

Meet and Greet Zoom meeting - October 28th 2021 = Bert Farwell hosted the
Spooktacular Meet and Greet; Members attended from both VicAC and North Island
AC, and various island committees. Members whom attended enjoyed the event and
participating. Swag bags from PSAC were awarded and donations provided to local
charities. Meeting was approximately 45 minutes and went smoothly.

Marcello - provided a brief bargaining update, full details available on PSAC website
Leanne - FB bargaining update - contract ratified in September, awaiting employer
signatures as was delayed due to awaiting Cabinet to be named - full details on PSAC
website

UNDE Triennial Convention is coming up, will be a mix of both virtual and in person

Future Events to be discussed and determined at next meeting

Donation request

The Women's committee is again organizing a virtual memorial event for the December 6th Montreal Massacre memorial and is collecting donations to provide to the Victoria Women's Transition House and Comox Valley Transition house.

Angela George motioned - a 250.00 donation to be provided to the Victoria Women's Transition House and a 250.00 donation to be provided to the Comox Valley Transition House for a total donation of 500.00

Seconded - Leanne Hughes

Notation - the cheques will be written directly to the charities, the cheques will be sent to the Women's Committee to be sent to the charities with the various and other donations the Women's committee collects.

Election for Delegate to PSAC National Convention 2021

Eleven members to vote / Vote requires 50% plus 1 / Evert Ryland holding elections

Discussion around alternate delegates / Decision to elect 3 alternates

Discussion around observers / if VicAC would like to sponsor observers request must go to National PSAC office

Denis St Onge joined meeting / 12 members to vote
Meeting also had 2 staff reps and 2 guests (non voters)

Patricia (Trish) Martin was in absentia - James Little provided a statement to Evert - Trish Martin is allowed to be nominated and have her nominator on her behalf, she has provided Regional PSAC office her confirmation she would stand for the position/nomination

Zoom polling was not working - Evert advised votes would be texted to both himself and to Rosemary; phone numbers provided to sent votes via text to =
Evert 604-833-7498 and Rosemary 250-881-5273

Nominations for Delegate

Marcelo Lazaro by Brad Klein, Seconded by Ernest Hooker

Leanne Hughes by Ian Wiggs, Seconded by Joe Walsh

Patricia Martin by Angela George, Seconded by Leanne Hughes

All nominees accepted their nominations

Trish spoken for by Angela, Leanne and Marcelo each spoke for themselves

1st round of votes by text

Trish 4 votes / Leanne 4 votes / Marcelo votes 2

Evert advised as 50% plus one not achieved the person with the lowest votes would be removed.

Discussion around text voting and how many votes received by each (Evert and Rosemary) discrepancy in votes received to each phone number. While in discussion of text voting, Zoom polling was able to be enabled and used

2nd round of votes by zoom poll

Leanne 40% / Marcelo 30% / Trish 30%

Discussion around vote count / Marcelo removed himself from the vote
Bruce had to leave meeting - 11 members voting

3rd round of votes by Zoom poll

Trish 36% / Leanne 64%

Leanne Hughes named Delegate

Nominations for 1st Alternate

Marcelo Lazaro by Denis St Onge, Seconded by Brad Klein

Patricia Martin by Angela George, Seconded by Charles Walker

Marcelo accepted nomination / Angela advised Trish accepted nomination

Votes by Zoom

Trish 55% / Marcelo 45%

Patricia (Trish) Martin named 1st Alternate Delegate

Nominations for 2nd Alternate

Marcelo Lazaro by Leanne Hughes, Seconded by Angela George

Marcelo accepted nomination

Marcelo Lazaro acclaimed to be 2nd Alternate

Nominations for 3rd Alternate

Ernest Hooker by Marcelo Lazaro, Seconded by Angela George

Ernest accepted nomination

Ernest Hooker acclaimed to be 3rd Alternate

Round Table

Charles - wondering if an approximate date has been set for VicAC AGM meeting / Marcelo advised date not yet set but is usually held in late January or early February

Denise - local is Parks and Passport members - notes that the Passport members are not getting the recognition they deserve, they have had increased work load with the borders opening and travel beginning to resume. Noted his local has funds for a potential publicity campaign to highlight how Public Servants have continued to provide steady service throughout the Covid pandemic, will be reaching out to passport members and Regional PSAC

Angela - This will be my last meeting as Secretary, minutes for this meeting will be completed but new secretary required for future; local update most member reaching out since last meeting have been in regards to the vaccination mandate; employer was not communicating any information prior to the formal roll out, and when announced members advised their managers they would be requesting an accommodation based on medical and religion and answer were not provided and information not communicated as to what information would be required. These members were referred to local rep for assistance

Ernest - spoke to bargaining efforts and would like to see efforts made to have members also push the Employer to have fair and timely negotiations made

Bert - Thanked council for allowing him to continue being a guest

Joe Walsh - advised was his first meeting (Welcome Joe)

Leanne - Employer reached out to members on 699 leave in regards to the vaccination attestations and upset and worry was caused

Jackie - advised was her first meeting, noted her employer is just now rolling out their vaccination policy (Welcome Jackie)

Kim - advised was her 1st meeting (Welcome Kim)

Evert - advised he had deleted all text received in regards to voting as voting was conducted by zoom. Also noted he is the current regional PSAC Health and Safety rep, please contact him if assistance or information is needed

Rosemary - also has deleted text received in regards to voting, PSAC calendars will be mailed to membership again with the Union Voice. Members encouraged to update and/or enroll via website, expected that calendars will be mailed out with the December issue of the Union Voice / Regional office are facing multiple factors with reopening, all safety and capacity parameters to be compared to spaces available at each office, reopening date unknown

Marcelo - Spoke to the importance of having the Victoria Area Council, and noted the Executive positions will be open for election at next AGM. Thanked T Mark Miller for all his work within the union

Next meeting to be determined

Motion to adjourn meeting

7:21 pm

Motion - Angela George / Seconder - Charles Walker