

Northwest Area Council AGM

Tuesday, February 22, 2022

Meeting started 6:32pm

Round of introductions

Todd Smith - alternate REVP

Evert Ryland - PSAC staff support

David Lewis - CIU 20042 (Treasurer)

Leann Wheeler - USJE

George Armstrong - UCTE 20213

Jill MacNeil - UHEW 20147 (President)

Jen Gordon - UHEW 20147 (Vice President)

Review and approval of agenda for today's meeting

Motion to accept – Leann Wheeler

Second – David Lewis

Agenda accepted with no revisions

Regional Updates from REVP - Todd Smith

Phoenix mobilization campaign

- 6th anniversary
- Patrick Bragg has distributed info on action planned (do this weeks of March 7th and 14th)
- Loss of salary available to support lobbying MP.
 - Jill MacNeill indicated she would be interested in participating in MP lobbying after 3pm during on the weeks. Jen indicated she was available the week of March 7th.
- 4 key points
 - Hire more compensation advisors
 - Press for general damages for ongoing pay issues beyond 2019
 - Damages are still taxable
 - Provide proper consultation on replacement

Bargaining Update

- Collecting photos in the website to highlight solidarity in the workplace.
- Work-life balance post-pandemic is a key issue.
 - Right to disconnect, flexible hours, remote working locations, etc.
- Some questions have been raised about the salary increase of 4.5%, which was informed by inflation rates in the summer which have now increased (5.1%).
- Contracting out.
- Equity and reconciliation, employee paid mandatory training on anti-racism.
- Next month's theme for mobilization is job security and contracting out.
- Mobilization is being led by Monica Urrutia.
 - Material is available to support any actions.

Review Minutes from November 16, 2021

Motion to accept minutes – David Lewis

Second – Jen Gordon

Motion carried; minutes accepted with no revisions.

Review 2021 February 23, 2021 AGM Minutes

Motion to accept minutes - George Armstrong

Second – David Lewis

Motion carried; minutes accepted with no revisions.

Presidents Report (Jill MacNeill)

- Jill relected as Indigenous Peoples Circle representative.
- Jill has also been appointed as NW Treasury Board coordinator for the NW Region.
- Updating the contact list to be prepared in case of any actions.

NWAC supported gift purchase for transition houses in both Terrace and Rupert (organized by Jen and Leann).

Treasurer's Report (David Lewis)

- Bank balance as of Dec 21 2021 is \$1693.16

Treasurers report moved by David Lewis

Seconded by Leann Wheeler

Jill noted that there were some expenses incurred in December but cheques were issues in January, so will be on next year's report.

Audited Financials

Financials audited by 2 PSAC members in good standing who did not find any irregularities in the accounting.

Budget Request 2022

- \$1000 meeting expenses in the hope that we can meet in person again.
- \$800 for donations
- \$300 for education/speakers
- Requesting \$2,151.84 to cover anticipated costs in 2022.

Budget moved by David

Second - Jen G.

NWAC Elections

President - Jill MacNeill

Nominated by David Lewis

Seconded by Jen Gordon

Jill MacNeill is acclaimed as President.

Vice-President - Jen Gordon

Nominated by David Lewis

Seconded by Jill MacNeill

Jen Gordon is acclaimed as Vice-President

Treasurer - David Lewis

Nominated by Jill MacNeill

Seconded by Leann Wheeler

David Lewis is acclaimed as Treasurer

Secretary – Leann Wheeler
Nominated by David Lewis
Seconded by Jill MacNeill
Leann Wheeler is acclaimed as Secretary

Oath of Office read by executive.

PSAC Update (Evert)

- See Varinder's email update to the group for updates from PSAC staff. More info may be provided by email.
- Link for upcoming educational courses was shared in chat.

Next Meetings:

April 19, 2022 @ 6:30

September 20, 2022 @ 6:30

October 25, 2022 @ 6:30

*If we can meet in person we will meet at 5:30

Round Table

PSAC Convention is going to be virtual now

Jill/Jen to see if we can organize some photo ops to show support for the bargaining team during our MP Lobby in relation to Phoenix

Motion to Adjourn – David Lewis

Second – George Armstrong

meeting concluded 7:15pm