

February 02 2022

Victoria Area Council (VAC) Annual General Meeting

Via Zoom / Meeting ID: 655 2353 4075 / Passcode: 327514

5:35 pm

Attendees – Patricia Martin CEIU 20975 / Marcelo Lazaro VPBC UNDE / Ian Wiggs UNDE 21008 / Joe Walsh GSU 20001 / Ernest Hooker UCTE 20220 / James Little Staff Rep / Leanne Hughes CIU 20042 / Kristina MacLean UNDE 21008 / Chris Dahl UTE 20028 / Brenda Kipot UNDE 21008 / Denis St-Onge UNE 20088

Regrets – Kim Tenhunen UHEW 20076

Approval of Agenda

Any additions = nil

Motion to approve agenda = Marcelo Lazaro / Seconder = Brenda Kipot / Passed, all in favour

Previous AGM Minutes – February 16 2021

Any amendments = nil

Motion to approve Previous Minutes = Chris Dahl / Seconder = Leanne Hughes / Passed, all in favour

Presidents Report

Trish recapped the year, being another trying year with the pandemic. She knows it is hard and misses seeing and engaging with fellow activists. The effects of covid on the membership and the engagement in our locals, community, councils and executives is huge.

I am hopeful that we will be able to host some events this year like the Saanich Fair. I ask that you start thinking about events we can do either in person or distanced.

Thanks to everyone for their continued support to the PSAC and the Area Council. Special thanks to Marcelo Lazaro for all his hard work with the Area Council and congratulations on becoming the VP BC for UNDE.

Motion to Approve Presidents Report – Trish Martin / Seconder – Ian Wiggs / Passed, all in favour

Financial Report

The Audited Financial Report for 2021 was submitted by the Treasurer. Audit was carried out iaw PSAC BC Funding and Reporting Procedures and was conducted on 26 Jan 2022. The audit was shared screened with meeting participants.

Budget 2021 = total expenditures – 1771.35 Expenses incurred = 137.00 Remembrance Day, 500.00 in donations to Victoria/Comox Women’s Transition Houses, 500.00 in support of the Orange T-Shirt campaign and outstanding 2020 expense of 634.35

As of Jan 1st 2022 there is a bank balance of 4103.00 and our equity shares with the bank is 56.25

Budget Request for 2022

No dues included from locals; Expenditure forecast for 2022 as follows:

Outstanding cheques issued from 2021, 500.00: Saanich fair 1000.00: Remembrance Day 140.00, Food for GMs 600.00, combined events with NVIAC 1500.00, community engagement 500.00, and Union membership engagement 1000.00 = total estimated expenditures of 5240.00

Income is current bank balance of 4159.25 and 2,000.00 from PSAC BC for a total of 6159.25 with an estimated profit of 919.25

Motion to accept audited financial report = Ian Wiggs / Secunder = Marcelo Lazaro / Passed, All in favour

Motion to accept 2022 Budget = Ian Wiggs / Secunder = Marcelo Lazaro / Passed, All in favour

Elections

Positions open for Elections = President, Vice President (1 year Term), Treasurer and Secretary (1 year Term). Elections were conducted by James Little.

Nomination for President – Trish Martin, M/S Marcelo Lazaro/Leanne Hughes

No other nominations

Trish Martin stood for position = acclaimed to position

Nomination for Vice President (1 Year)– Ernest Hooker, M/S Marcelo Lazaro/Brenda Kipot

No other nominations

Ernest Hooker stood for position = acclaimed to position

Nomination for Treasurer – Ian Wiggs, M/S Brenda Kipot/Trish Martin

No other nominations

Ian Wiggs stood for position = acclaimed to position

Nomination for Secretary (1 Year) – Leanne Hughes, M/S Trish Martin/Marcelo Lazaro

Nomination for Secretary (1 Year) – Joe Walsh, M/S Marcelo Lazaro/Trish Martin

No other nominations

Joe Walsh declined

Leanne Hughes stood for position = acclaimed to position

Round Table

Trish – Due to personal situation, would prefer meetings on a Wednesday as that is her only evening off. ESDC is setting up infrastructure to allow employees to work from home on a permanent basis. Employees would attend the office if training was required or if there were workload problems

Ian – CFB Esquimalt continues to keep the Navy going although as of today, units were to be at 50% capacity with employees who could work from home, to do so. Significant problems still persist with lack of communication from unit Managers to employee's regarding Covid cases/exposures. FMF Cape Breton doing an excellent job at keep members informed. Although there are cases of employee's with covid, there has been no transmission/exposure at work. All cases have been community exposure.

Leanne – CIU continues to have problems with 699

Brenda – 1008 continuing to actively engage new employee's but its hard with so many members spread all over the Base. An excel spreadsheet has been developed to keep track of grievances. She would share this spreadsheet to other locals and the regional office.

Ernest – Biggest problem at Coast Guard is manning and hiring. More employees leaving than coming in.

Chris – Good hiring going on at Pat Bay. Almost zero covid cases

Kristina – Brief update on Bargaining in the SV Group. Wage parity is the big issue. Common Table issues focusing around language and definition of family. VIHRC has been impacted by covid restrictions as well.

Denis – UNE asked their employer for a small space on the "billboard" computer network and the employer allowed it. This is most helpful with outreaching to their members. UNE 20088 will be expanding to include Gulf Islands and Lower Mainland.

Marcello – Gave a brief update on bargaining. Marcelo gave special thanks to Trish, the Area Council and all the members for all the help over the 7 years he was been active on the Council.

James – Region is setting up some training to be held between end of Feb and June. TUBs and Grievance Handling will be offered. There will be a Council and Committee Officers training session in the near future which will be good for new members elected to Councils and Committees but also would be good to have long serving at the session as well.

Next Meeting = April 2022

Meeting Adjourned – 6:35 pm Motioned to adjourn, M/S, Ian Wiggs/Marcelo Lazaro – All in favour