

Vancouver Regional Women's Committee meeting on Wednesday October 12th, 2022.
Present: Zita Lambert (co-chair, UTE 20007), Priscilla Lam (co-chair and chair of this meeting, UTE 20050), Corinne Clelland (Treasurer, CEIU 20937), Reena Birk (Secretary, CIU 20040), Monique Bakker (UHEW 20147), Ruby Langan (UNE 20150), Jen Horsley (UPCE 20095), Laura Wildly (USJE 20054), Meghan Sorensen (USJE 70025), Nielene Chand (UTE 20007), Lea Serron (UTE 20029), Silvia Leung (UVAE 20045), Karen Sutton (Women's Coordinator), Monica Urrutia (PSAC Staff)

Regrets: Linda Harding, GSU 20008

Start of meeting at 18:03

Acknowledgement stated

Round table introductions - Priscilla, Zita, Corinne, Reena as per Priscilla, Lea, Karen sutton, Monica

Agenda moved, Nielene as mover, Lea is seconder, carried

Previous minutes - thanks to Nielene. Mover to adopt previous minutes from the 17th, Lea, Zita seconded the minutes, carried

Business arising - sister check in update - great job on the creation of the card...a hand written card, will receive in the mail

Lea - 9 people signed up for sister check in, draw for Bonnie Robichaud book, can send Lea their info on the whatsapp

Priscilla will be promoting our committee at CRA orientation

Zita - 250 cards and 250 envelopes, sent the stamped cards back to PSAC and will include those cards for the other group as we had extra, we will get a reimbursement. any objections?

Monique - can an email be sent to confirm people's addresses? to make sure info is current. Zita advised it's the most current list.

Priscilla - asking Monica if there was anything returned from the last round, Monica advised if there were any the addresses would have been updated.

if Monica can doublecheck if any envelopes are returned this year we can keep track of it.

Treasurer Report

Since last meeting of August 17th - Aug 30-Bonnie Robichaud for 3 books - \$93.85, Aug 31 - interest \$2.30, Sept 30th, interest 4.00, total for the cards - \$871.42, paid Lea for the feminine hygiene products

\$3755.87 balance left on our account

Monique-clarification

Corinne move to adopt financial report - Lea seconded, carried.

Monique - why not a summary form? can perhaps add for next time.

New Business:

Priscilla - passed to Zita to announce - nominations for BC regional conference-

Monica explained nominations and elections - May 5-7 in Richmond, committee can send delegate to this conference. will need to be nominated by the committee.

Delegate to Convention - Nielene nominate Zita, Priscilla seconded Nielene for Zita second call for delegate, third - Corinne nominated Priscilla, Jennifer seconded Priscilla, third and final call - Lea wants to go, Zita nominated Lea, Ruby will second.

Nominations closed - would you let your name stand and speak on your behalf, Lea - yes, Priscilla - yes, Zita - yes

reverse order - Lea will go first to speak

After Lea's speech, Zita decided to withdraw her candidacy.

Lea was acclaim this opportunity

Alternate Delegate to Convention

Lea - nominates Zita for alternate, Priscilla seconded,

Second call for alternates - nothing, third and final call.

Zita will let her name stand as an alternate,

Priscilla - congratulations to Lea and Zita

Regional women's conference in November - Priscilla is in the resolutions committee, if anyone has any feedback,

Monique - how many people attending the conference from this group - Priscilla this has been announced yet.

Karen Sutton there are 75 spots, confirmation will be sent in a few days
resolutions deadline is October 21

Priscilla - we had some resolutions from before, mentoring as part of our resolutions, encourage more women to be more engaged and participate.

any suggestions on resolutions - Lea-what are key issues that are keeping women back from getting involved in the union? this would help us to formulate a resolutions

Priscilla - ladies are shy and don't know how to engage, they need more support them, what resolutions can we put forward to support them? Lea - what if PSAC implement a buddy system, like a hybrid of mentoring and sister check in. Maybe this is not a resolution and maybe at AGM can put together to introduce ourselves to new members,

Monique - missing members as lists are not updated

Monica - address Lea's idea - in the welcome package, a brochure is included to advise of the various committees, Monica clarified "pink tax" - the movement to remove the tax on feminine products

Priscilla asked if there are any suggestions for resolutions to put forward-Nielene

Ruby-interested where the committee, union women's voices - what's the stand on prostitution and sex work. lack of voice for women in prostitution, their voice isn't heard. we have people who believe that prostitution is sex work. priscilla does not have any info on this, Zita didn't know, asked Monica if PSAC is lobbying for this issue, now the

question would be what is PSAC stand on this issue? Monica will bring up the question on behalf of the committee and provide feedback to the members.

Ruby- can this resolution be crafted through the human rights committee? Monica responded yes

Jennifer - with virtual workplace, there are no union boards anymore...employer is supposed to provide this to the workers. we have a right to a virtual union board, should be employer provided. can a resolution be drafted that it becomes a bargaining demand, so it can be discussed with the employer. technically the employer needs to provide a union board as now the work is virtual, where are they supposed to get their union information from.

Lea - can help with Jennifer with this

Monique - there needs to be a union board

Zita - there is a union board to put stuff up. should be in the contract - virtual or live

Priscilla - should this resolution be for the women's conference or the regional conference asking Monica - Monica advised if for the women's conference then the resolution would have to be created today. Priscilla asking Lea what her thought are so we can formulate this for the next conference. Lea - can work on resolution with Jenn, Priscilla will put forward this resolution for the BC Regional Conference. Reena would like to be part of the resolution writing with the other members

Zita - December 6th - women that were killed in Polytechnique university in Quebec, area council will be holding a vigil in holland park, west fraser area council, we can participate together. perhaps we can assist with money and get volunteers to come out for December 6th.

Jennifer - will we be asking for donations or money to go to local shelters? Nielene clarified we can participate and donate.

Zita would like to make a motion to use the \$300 to support the December 6th vigil, Jennifer seconded motion

Monique - agree with the money part, unable to participate, have a way where members can donate, email transfer perhaps?

Zita - great idea, people may feel that they want to donate to a shelter in their area so maybe leave it with the people as to where they want to donate. Lea will make a list of various shelters. Nielene suggested to advise everyone to donate to a shelter of their choice in their area.

Jennifer - there have been collection of items and taken to a place close to the vigil. so people who are actually attending feel like they brought something. perhaps we can work on a list that are within our area that we can include in callout, and lastly some of the events that have been sponsored by labour council there was a virtual component would allow people who can't attend can be then be part of it. Zita advised that Victoria did virtual last year however they are not this year. Monica advised that vigils will be in person.

Priscilla - do we all agree on motions - all good motion has passed

donation request - Zita - labour

if you want to volunteer for holiday hamper to email interest

Zita motion to donate \$150 to BC fed Christmas dinner on December 23rd. Lea seconded - priscilla said motion carried

Round table

Priscilla - mainland women's committee if anyone is interested

asked Monica for round table -

Nielene - nothing

Monique - nothing

Megan - nothing

Reena - nothing

Ruby - prostitution - huge issue for indigenous women, need to bring this to the forefront, indigenous women issues aren't being heard.

Jenn - nothing - Vancouver area district council meeting next week on Thursday, ask Monica to be on distribution list

Corinne - nothing

Lea - regional women's conference, propose the great sister squad, we challenge all the other women's committees, people bring to the conference items that they have that are in good condition that they no longer need. environmentally sustainable and also helping others, Zita asked lea to send patty an email to see how this could work.

Zita - idea on something that could be added to the goody bag for the conference for all attendees. there should be about 75 members. conference and conventions we have \$1000 budget as per corinne.

Lea suggested lip balm

Jenn suggested buttons, bookmarks for the bags. would like to propose \$150 towards a basket and include 1 of the 27 water bottles and include [Bobbie Robichaud](#) book, Lea seconded. nobody opposed, its passed.

Lea volunteered to put the basket together,

Zita - look into the buttons, lip balms, and chocolate bar - need to ensure its unionized **make a motion to spend up to \$500 to put items for the regional women's conference bag.** Lea seconded.

Monica - union courses are being offered - first come first serve course

Monique - if Monica would be available to speak at their next meeting

Monique - would not be able to make multiple meetings in a week

Priscilla - thank you for attending the meeting.

Next meeting date: January 18th, 2023 @ 6:00pm

AGM date: February 22nd, 2023

Meeting adjourned at 8:10 pm