

NVIAC Meeting Minutes December 05, 2022 - Some members attended in-person at Richard May's home, some attended by Zoom

Call to Order 6:31pm

Roll Call:

Richard May UHEW-STSE 20090
Nickie-Lee Dagasso CEIU 20947
Jessica Dagasso CEIU 20947
Anjali Chawla CEIU 20947
Bert Farwell UCTE 20220
Camille Soper VP BC UNDE 21007
Jackie Robertson UTE
Deb Foster CEIU 20941
James Little PSAC Regional Representative
Christine Walker Retired CEIU 20947 member

Agenda

Moved by Camille Soper
Second by Deb Foster All in favour - carried.

Minutes from the August 05, 2022, and November 05, 2022 NVIAC meetings
Moved by Bert Farwell to accept minutes
Camille Soper seconded, All in favour - carried.

New Business

Member Engagement- Richard wants to start organizing member coffee dates on Saturdays, soon. They have been successful in the past, and it is a good way to engage members. Richard will look at dates starting in January 2023, in Nanaimo BC to start.
Moved by Bert Farwell a motion to strike a sub-committee to organize coffee dates in Nanaimo, seconded by Camille Soper. All in favour-carried. Deb and Jackie volunteered to help on this sub-committee.

National CEIU Human Rights Race Relations conference September 2022

Deb gave an update on the September 2023 National CEIU Human Rights Race Relations (HRRR) conference in Vancouver BC. The National CEIU HRRR will be changing it's name. The alternates for the Indigenous caucus will be voted on electronically due to time constraints. Sebastien Rodrigues will be stepping down as chair, after many years of leading the National HRRR committee, and all attendees thanked him for his years of leading the National HRRR. All agreed the work done by this committee is very important in promoting and supporting diversity and inclusion in our union and workplaces. Richard advised DFO has a sub-committee working on an entry for the 2023 Pride Parade in Nanaimo BC. Deb advised one member at the

conference tested positive for COVID-19. Richard advised safety at an in-person meeting is an OHS requirement due to increasing COVID-19 numbers.

Old Business

Jessica Dagasso attended the PSAC BC Women's conference in Vancouver BC, November 25-27, 2022, as a Young Worker representative. Jessica advised she was under prepared for the emotional work at this first conference. Jessica found the guest speakers Judy Darcy (elected as MLA for New Westminster BC in 2013), and Jinny Sims MLA in BC, and also a woman who gave a powerful update on the struggle for women's rights in Iran following the death of Mahsa Amini, a 22-year-old from Iranian Kurdistan. Supporting resolutions from this conference are very important and learning the process was very important. Camille, Jackie, and Deb also attended this conference.

Bert Gave a Bargaining update

The employer is not supporting our bargaining demands. End of November, early December 2022 the Public Interest Committee (PIC) will be meeting. There will be a bargaining meeting after the PIC meeting, probably in early January 2023. BCGEU had a 95% Strike Vote, walked off the job. BCGEU ratified a new collective agreement: three-year term with a cost of living adjustment, 'Me too' clause, to a maximum of 6.75% in second year. BCGEU members had walked off the job. Ontario CUPE and ONTARIO teachers walked off the job with a 96.5% strike vote, protesting the Premier's (Doug Ford) legislation to ban strike action by CUPE school workers. The strikers had mounting support, and solidarity across the country from other public service unions including PSAC. The financial advisor (employer's PIC representative) thinks PSAC members are overpaid, does not believe we are short-staffed, and does not believe there are retention issues. The Employer's financial adviser PIC member said in his opinion our members do not deserve a raise.

Richard May turned the chair over to PSAC Regional Represent James Little to run the Election for NVIAC Treasurer.

Deb Foster nominated Jackie Robertson who agreed to have her name put forward. Bert Farwell nominated Nickie-Lee Dagasso who agreed to have her name put forward. James asked NVIAC members to text message him with their vote for the Treasurer position, and 51% of the votes were required to win a clear majority. Jackie Robertson said she will step down from the nomination. James Little announced Nickie-Lee Dagasso is the new Treasurer for NVIAC.

James Little ran the Election for NVIAC Delegate to PSAC BC Regional Convention May 05 - 07, 2023

Richard nominated Camille Soper to be the NVIAC delegate for the PSAC BC Regional Triennial Convention, May 05-07, 2023, in Vancouver BC, and Bert seconded Camille to be the NVIAC delegate, and Camille accepted the nomination. All in favour, carried that Camille Soper is the NVIAC delegate to PSAC BC Regional convention in May 2023.

Bert nominated Jessica Dagasso to be the Alternate NVIAC delegate to the PSAC BC Regional convention, and Camille seconded this nomination. Jessica Dagasso accepted the Alternate

NVIAC delegate nomination for the May 2023 convention. All in favour, carried Jessica Dagasso is the Alternate delegate for the PSAC BC Regional convention May 05 - 07, 2023.

James Little turned the Chair back to Richard May to continue with the meeting.

Mobilization - Richard and Bert will touch base with Deb and Trish Martin.

Round Table

James will share documents on how to write resolutions for convention. James will let Kristin Schnider at PSAC know the names of the NVIAC delegate, and alternate delegate for the PSAC BC Regional convention, prior to the February 04, 2023 deadline. James will also advise Kristin of the name of the new Treasurer for NVIAC.

Jackie is happy to be on the NVIAC as a UTE member, and knows of a UTE Young Worker in Nanaimo who she will reach out to.

Richard and Bert are attending the OHS Committee meeting in January 2023.

January 05, 2023 will be the next NVIAC meeting at 6:30 pm.

NVIAC Annual General Meeting will be held on the February 05, 2023 meeting.

Meeting adjourned at 7:14 pm.