NVIAC MEETING MINUTES

Date: June 5 2025

Time: Meeting called to order at 6:35 PM

Location: virtual

1. Call to Order, Land Acknowledgment, and Quorum

Chair:** Kaj Stirler called the meeting to order at 6:35 PM, performed a land acknowledgment, and quoted a call to action.

Quorum:** Kaj Stirler confirmed quorum was met (50% of executive and one delegate present) with the following executive members and delegates present.

Bylaws and Terms of Reference:** Martha Johnson and Richard May discussed bylaws and terms of reference. Christine Walker clarified that terms of reference can be amended between meetings.

2. Roll Call

Kaj Stirler** – President, North Island North Vancouver and Area Council; President, UNDE 21011

Bert Farwell** – North Vancouver Island Regional Coordinator; Vice President for the Area Council; President of UCT 20220

Richard May** – Regional Vice President, Union of Health and Environment Workers; Delegate from Local 20090

Christine Walker** – President, Mid Island and Pacific Rim branch of National Association of Federal Retirees (Guest)

Nikki lee Dagasso** – CEIU 20947

Martha Johnson** – Regional Representative in Victoria, standing in for Jessica Degasso (North Island Area Rep)

3. Approval of Agenda

Motion:** Kaj Stirler moved to approve the agenda.

Seconded by:** Richard May

Discussion:** Richard May added items: pride, equity in the workplace, and Indigenous History Month.

Outcome:** Motion passed unanimously.

4. President's Report and Site Updates

President's Report:** Kaj Stirler reported on attendance at the Regional Council meeting and dissemination of information packages.

Site Visits:** Bert Farwell provided updates on visits to parks, a hatchery, and Service Canada. Richard May supported increased engagement in the North Island.

5. Upcoming Events

Coffee Chat:** Kaj Stirler confirmed the event at Ironworks Café and Creperie on July 6.

Rock Climbing & Barbecue:** Upcoming events were outlined. Christine Walker suggested the Rotary Field House as a barbecue venue. Richard May offered to purchase food.

Flyer:** Richard May suggested creating a flyer advertising all three events.

6. Pride Events and Funding

Nanaimo Pride Parade:** Richard May is organizing.

Duncan Cowichan Pride Parade:** Kaj Stirler confirmed a spot for June 22.

Motion:** Bert Farwell moved to fund up to $250 for pride parade accessories.

Seconded by:** Richard May

Outcome:** Motion passed unanimously.

National Public Service Week:** Richard May proposed a hot dog event; logistics and funding discussed with Kaj Stirler.

7. Banking and Financial Management

Bank Change Proposal:** Kaj Stirler proposed moving banking to Community Savings for improved digital access.

Discussion:** Richard May questioned current arrangement; Nikki suggested remaining with Coast Capital due to requirements.

Action:** Kaj Stirler agreed to investigate further.

Motion:** Kaj Stirler moved to transition banking to Community Savings.

Seconded by:** Richard May

Outcome:** Motion passed unanimously.

8. Roundtable: Communication, Promotion, and Union Boards

Nanaimo Pride:** Christine Walker discussed collaboration with National Association of Federal Retirees.

Advocacy:** Richard May emphasized training opportunities.

Promotional Materials:** Nikki suggested posters with QR codes; agreement on need for modern materials.

Union Boards:** Richard May discussed updating messaging and challenges with electronic boards; employer to install cork boards as required.

Education:** Kaj Stirler inquired about adding union board issues to the TUBS course.

9. Volunteer Management and Website

Union Board Volunteers:** Christine Walker advocated for a volunteer role to update boards; NLD recommended both physical and digital boards. Proposal for campaign to recruit vocational volunteers.

PSAC Website:** NLD requested adding occasional volunteer opportunities; Martha Johnson confirmed this is typically included in committee meetings.

Mobilization Summit:** Martha Johnson noted the need due to upcoming Treasury Board bargaining.

QR Codes:** NLD and Kaj discussed using QR codes for targeted engagement.

10. Technology Tools

Nation Builder:** Richard May inquired; Martha Johnson noted underutilization.

Member Data:** Richard May highlighted need for better access for RVPs.

New Platforms:** consideration of new tools.

11. Local Outreach and Membership Lists

Volunteer Outreach:** NLD asked about connecting with remote volunteers. Richard May emphasized locally driven outreach.

Membership Lists:** Martha Johnson stressed the importance of accurate lists for mobilization; Richard May noted issues with current ESA lists.

12. Adjournment

Meeting concluded with consensus on improving communications and increasing event participation.

Motions Summary:

Approval of Agenda – Moved by Kaj Stirler, seconded by Richard May. Passed unanimously.

Fund up to $250 for Pride Parade Accessories – Moved by Bert Farwell, seconded by Richard May. Passed unanimously.

Move banking to Community Savings – Moved by Kaj Stirler, seconded by Richard May. Passed unanimously.

Next Meeting: July 5 2025

Minutes prepared by: Kaj Stirler