

**PSAC North Vancouver Island Area Council (NVIAC)
Annual General Meeting February 05, 2023, Draft Minutes**

Role Call- Attendees

President- Richard May - UHEW-STSE 20090

Vice President - Bert Farwell - UCTE 20220

Treasurer - Nickie-Lee Dagasso - CEIU 20947

Secretary - Deb Foster - CEIU 20941

Jessica Dagasso - CEIU 20947

Lahra O'Reilly - CEIU 20947

Christine Walker - Guest Nanaimo and Duncan Labour Council, National Association of Federal Retirees

Camille Soper - VP BC UNDE 21007

Andy Vaniera - UHEW-STSE 20090 Nanaimo

Mariah Moraes - USJE 20174

Jamey Mills PSAC BC Regional Executive Vice-President

Martha Johnson PSAC Regional Representative

Land Acknowledgement

Richard, and Deb

Motion to adopt Agenda

Moved by Deb Foster

Seconded by Nickie-Lee Dagasso - All in favour- Carried

Minutes from February 28, 2022, previous Annual General Meeting reviewed

Motion to accept Bert Farwell

Seconded by Nickie-Lee Dagasso - All in favour - Carried

President's Report

It has been another tough year with COVID-19. The NVIAC has had two successful 'Coffee Chats' at The Drip in Nanaimo BC. Would like to expand the coffee dates to other areas on North Vancouver Island. The coffee dates are effective ways of engaging members, and answering questions about mobilization and potential strike actions.

Motion to accept President's Report Bert Farwell

Seconded by Deb Foster - All in favour -Carried

Motion to Expand Coffee Dates to other areas of North Vancouver Island.

Bert Farwell moved

Deb Foster seconded - All in favour - Carried

Treasurer's Report

Nickie-Lee Dagasso presented the Financial Report for 2022. Bank balance as of January 01, 2022, \$4684.34. Revenue, National Allocation \$715.65, Interest on account \$0.01, Bank balance \$5400 as of December 31, 2022.

Jamey Mills advised the Treasurer's Financial report cannot be approved due to it has not been audited, and this also results in the 2023 Budget cannot be approved at this meeting. Jamey suggested the Treasurer's Report and 2023 Budget can be approved at the next NVIAC meeting, which is March 05, 2023. Jamey suggested increasing the 2023 Budget by \$2000, which would increase the amount budgeted to \$7400 for 2023.

Tentative events the NVIAC could support over the coming year:

Ginger Goodwin Ceremony

Summer BBQ in Comox (Camille will looking into an event at Airforce Pavillion Beach

Various water ceremonies in the Cowichan Valley

Nanaimo Pride Parade

Labour Day at Transfer Beach, Ladysmith BC

December 6th Candlelight Vigil

Coffee Chats- Saturdays

Joseph Mairs Ceremony

Jamey Mills gave an update on current situation with PSAC, and our members. Federal government 170,000 members will be attending Strike Vote Information sessions, virtual and in-person in some locations. A strong strike mandate will avert a strike. We are coming up to the seventh anniversary of Phoenix, and members are still having issues.

Deb Foster gave Kudos to Todd Smith, a union representative at the BC CEIU Regional office in Vancouver BC. Todd has consistently supported members in grievances, and other situations.

Bert Farwell reported 10-12 members plus NVIAC executive members attended the Febraury 4, 2023 Coffee Chat at The Drip, in Nanaimo BC. NVIAC executive discussed bargaining updates, and looking for a strong strike mandate to push the employer back to the bargaining table to negotiate a fair Collective Agreement (CA). 165,000 members could shut down the country. As a member of the bargaining team Bert has made it his job to get a new CA. Camille asked about the new Public Interest Committee (PIC) report, and Bert explained the employer and union are so far apart, and they need to get back to bargaining.

Richard May reported that the Coffee Date Chats has expenses of \$134.00 for both dates (January 21, 2023, and February 04, 2023), plus mileage for both Deb Foster, and Bert Farwell. These Coffee Chats are very valuable, great events for engaging members.

Motion to expand Coffee Chat dates for one per month until strike voting is completed, and strike a sub-committee.

Deb Foster moved

Nickie-Lee Dagasso seconded - All in favour- Carried

Volunteers for Coffee Date sub-committee Richard, Camille, Deb, Bert, Nickie-Lee. Proposed next Coffee Chat meeting in Comox. Camille will lead. Richard advised we have a roll of tickets, and tickets are brought to the counter to get free coffee. All agreed to use a local coffee shop. Sub-committee will strategize where to go.

Richard May and Bert Farwell attended the Occupational Health and Safety (OHS) conference in Montreal QC. Excellent opportunity to network with OHS activists. Discussed lack of supports for members to return to work after being on Long Term Disability (LTD). Strategies to push the employer to ensure members have contact from employer while on LTD, and support is there for these members. Bert shared that it was a very well run conference. Bert said the Break-out rooms were very good, and Jamey would like feedback. Deb Foster shared that a motion to increase the number of seats was passed.

19:22 Mariah Moraes call dropped.

Election for Vice President and Treasurer

Richard May passed the Chair to Jamey Mills. Jamey went over the election rules, and there were no questions asked by members.

Vice President- Nickie-Lee nominated Bert Farwell for Vice President and Camille Soper seconded the nomination. Bert agreed to accept to accept the role, and was acclaimed as Vice President.

Treasurer- Nickie-Lee Dagasso nominated Lahra O'Reilly and Deb Foster seconded the nomination. Lahra agreed to accept the role, and was acclaimed.

Jamey Mills passed the Chair back to Richard May. Richard thanked Jamey for running the election, and congratulated both Bert and Lahra.

Round Table

Deb Foster gave kudos to Martha Johnson for the excellent facilitation of the in-person Strike Training in Nanaimo BC, on January 28, 2022. The Strike Manual we received at the training is an excellent resource. We can get more of these manuals from Angela George, and Martha Johnson at the PSAC Victoria BC office.

Camille Soper asked about the Zoom Link and email addresses for members of the NVIAC. The same Zoom link is used each month, and members do not have to RSVP to get the link. Tonight members were not able to access the Zoom link in the email as it was the not the Zoom link that the NVIAC members use every month. SO, only members that regularly attend the meetings knew to go to the previous months email to use the link, to gain acces to the meeting.

Richard is compiling a member email list with the help of the Regional office. Camille is going to the UNDE Presidents' conference in Ottawa ON, and Toronto ON.

Had a UNDE member lunch where members had to vote to attend for electing delegates for the Triennial conventions. Will arrange a coffee meeting early in March 2023. The new base safety officer applied to the OHS conference , and was chosen to go.

Nickel-Lee Dagasso- New members are interested to ask for funding to send a new activist to conference. Observers are funded through regions, locals and components.

Jamey Mills suggested it is better to have august speaker to come to a member meeting.

Nickie-Lee Dagasso suggested having a bowling event for members.

Motion to strike a sub-committee for a member bowling event, and call it, 'Did somebody say STRIKE!' Moved by Nickie-Lee Dagasso.

Seconded by Andy Vaniera seconded- All in favour- Carried.

Richard May, Andy Vaniera, Nickie-Lee Dagasso, and Christine Walker volunteered for the Bowling sub-committee.

Martha Johnson asked if it was OK to call the event, Did somebody say Strike!" Jamey Mills confirmed it was about getting a strike in bowling, so the poster with this message is OK.

Jamey Mills took the OAth of Office for the newly re-elected Vice President, Bert Farwell, and Treasurer, Lahra O'Reilly. Both were sworn in. Congratulations to both members on their new positions.

Camille Soper and Andy Vaniera agreed to audit the NVIAc books prior to the next meeting.

Next general meeting March 05, 2023.

Meeting adjourned 19:48 PT.