

## East Fraser Valley Area Council AGM Minutes

February 9, 2023

Meeting called to order 6:02pm.

Quorum was met.

### **In attendance**

Patty Ducharme PSAC Regional Rep

Antony Paller, President

Amanda MacKinnon, Vice President

Stacey Gauthier, Treasurer

Heidi Kay, Secretary

Kirsty Havard RVP USJE

Alan Otrosina USJE Local 20141

Dan Brophy CIU Local 20045

Veena Hainsworth CIU Local 20045

Kendy Michaloski CIU Local 20045

Pamela Rude GSU Local 20008

Dave Rude USJE Local 20141

Jessica Stoeckli **Agriculture** Local 20038

Krista Tebbutt USJE Local 20054

Brad Shaw GSU Local 20001

Celine Ahodekon UNE Local 20088

Trish Martin CEIU Local 20975 (Guest Speaker)

### **Proposed Agenda**

Antony welcomed everyone to the meeting brought up how great it was to see so many different components represented at the table. He verbally reviewed the agenda and as no amendments were required Antony put forward the motion to accept the agenda as presented.

Moved by Alan Otrrosina.

Seconded by Kirsty Havard.

Motion carried.

### **President's Report**

EFVAC has held and participated in many events this year including the Labour Day Picnic in Abbotsford, outreach events at Kent, Mountain and Matsqui Institutions, sending a delegate to the PSAC National Convention and regular meetings throughout the year.

Antony thanked Patty for all her hard work, support and encouragement to the EFVAC for the past year.

Antony put motion forward to accept his report as presented.

Moved by Stacey Gauthier

Seconded by Amanda MacKinnon

Motion carried.

### **Secretary's Report**

AGM minutes were distributed for all to review. Heidi asked if there were any changes or omissions. As none were brought forward she motioned to accept the AGM 2022 minutes as presented.

Moved by Heidi Kay

Seconded by Alan Otrrosina

Motion carried.

### **Treasurer's Report**

See attached 2022 Financial report

Stacey made a motion to accept the 2022 Financial Statement as presented.

Seconded by Alan Otrrosina.

Motion carried.

Discussed proposed 2023 Budget. Heidi suggested that we increase the funds allotted for general meetings and after a discussion Alan proposed that we increase this from \$800.00 to

\$1600.00.

Moved by Allan Otrosina

Seconded by Amanda MacKinnon.

Motion carried.

EFVAC has \$5780.00 in total projected expenses for 2023 and will be asking PSAC for \$3774.72

Alan motioned to accept the amended budget.

Seconded by Kirsty.

Motion carried.

### **Guest Speaker Trish Martin**

Trish spoke about how to engage members by listening to their concerns and asking them what they are passionate about. Utilizing a combination of 1 on 1 conversation and social media allows unions to get the important information out to the members and connect with them in ways that work for them. High lighting the work that the union does and participating in activities that they are passionate about helps members to connect with their union. She encouraged us to share little wins because these will build into big ones.

Area councils should be sharing what is working for their area with other area councils ie Snap & Chat Saturdays in an effort to connect with our unions. We need to work together to change the conversation for members from “the union” to “my union”.

### **Elections**

Patty reviewed the positions up for election and the process for nominations and voting.

Call out for nominations for Vice President.

Alan nominated Amanda MacKinnon.

Seconded by Kirsty

Amanda accepted the nomination. The VP was acclaimed.

Call out for nominations for Treasurer.

Alan nominated Brad Shaw.

Seconded by Kirsty Havard.

Brad accepted the nomination. Treasurer was acclaimed.

Patty administered the Oath of Office for the new elected executive members.

### **Proposed Meeting Dates for 2023**

EFVAC has scheduled 4 meetings to be held at 6:30pm at the Whatcom Rd White Spot on the following dates:

April 13

June 8

September 14

November 9

### **Roundtable**

**Jessica-** Trying to engage members to register and vote. Commented that some staff are confused and did not realize that they needed to attend training or a meeting before voting.

**Heidi-** nothing to add

**Patty-** Essential Services Training is happening on February 15<sup>th</sup> at 12:00pm. Please let your members know about this training. Members who are concerned or want information on a strike can find self directed training on the PSAC webs site. There is an upcoming strike training on February 21<sup>st</sup> at 7:00pm. When speaking with staff let them know that their bargaining team would not ask them to go on strike unless it is the only way to get them a fair contract.

Thanked Stacey for the work he has done as treasurer.

**Amanda-** happy to stay on as Vice President for another 2 years.

**Dan-** nothing to add but it was good to be invited.

**Veena-** nothing to add.

**Trish-** thank you for the invitation.

**Brad-** things are challenging at work. 15 staff recently left and more are planning to leave. Commented that young workers are afraid of striking because they don't have letters yet.

**Celine-** UNE is in trusteeship. Commented that she is the West Area Council Vice President and is visiting us to see how we do our work and to hear Trish speak about member

engagement.

**Pamela-** is hoping to be working with the RCMP shortly

**Dave-** young workers are not engaged and commented we need to focus on how to get them engaged

**Kendy-** wants to support other unions who has come out to support them

**Alan-** would like the EFVAC to come out to Mission institutions to do an outreach event on Wednesday March 22/ 2023 from 11:00-12:20pm. Introduced himself as the area coordinator for the East Fraser Valley area. Commented on the current status with negotiations with the employer. UTE will probably vote first. If they go on strike he plans to take time off to go and support them as their contract will set the tone for the rest of the components. Encouraged everyone to come out and show support as well.

**Kirsty-** Fraser Valley Institution recently had their AGM and had a really good turn out. Staff are really interested in what is going on around negotiations and striking.

**Stacey-** is likely going to relocate to the east coast this year. Has about 1/3 of the staff at Mountain engaged. Staff want information on striking and Essential Services Agreements. Commented on all the different unions at the table tonight and thanked everyone to attending.

**Krista-** happy to be at the meeting tonight and looking forward to participating in mobilization activities.

**Antony-** letting staff know it is in their best interest to support TB bargaining because what they get is what we will get. Commented that the stronger the strike mandate the better it will be for all members.

Motion to adjourn was made by Amanda.

Krista seconded.

Meeting adjourned at 8:25pm.