



PSAC Mainland and Haida Gwaii Young Workers' Committee

Minutes of the Annual General Meeting (AGM)

Saturday, February 11, 2023

11:13AM PST

Held in-person at PSAC office at 5238 Joyce St, Vancouver

Members in Attendance: Alice Wang (Chair | UNE 70172)
Navid Tasouji (Treasurer | CEIU 20949)
Tammy Li (Secretary | CEIU 20937)

Alisha Uppal (CEIU 20949)

PSAC Staff: Varinder Johal (PSAC Regional Rep – Young Workers)

Meeting called to order at 11:13AM PST by Alice who also delivered the land acknowledgement.

Alice provided an overview of the agenda items for the meeting. Alice made motion to approve the agenda; Navid seconded. Motion passed with no objection.

Tammy provided a brief summary of the minutes from the Annual General Meeting held on February 10, 2022. Tammy moved to adopt the minutes from the previous Annual General Meeting; Navid seconded. Motion passed with no objection.

Alice opened the floor for members in attendance to discuss any workplace concerns that they may currently be experiencing. The following topics were mentioned:

- Mandatory return to office—the blanket decision for all to return to the office—was not thought out thoroughly as this implementation affects various demographics differently. People have moved further away from centralized city areas where most offices are located, and this will increase commute time and traffic. Some people don't work in the same office as their team members, which offers no advantage to return to the office. This affects recruitment as well as there may be more flexibility in the private workforce with remote work opportunities and higher pay. Varinder informed members that the union has filed against the employer for unfair labour practice; working conditions of the collective are not to be changed during labour negotiations. The bargaining team is working on adding telework provisions into the new collective agreement.
- There is still a lack of union training/orientation for onboarding new hires. Employer is not taking accountability for this to be delivered to new young worker employees, making recruitment for the committee difficult.



Alice ceded her Chair position to Navid and delivered the Chair's report:

"Alice presented a summary of the year. The committee exceeded the number of general meetings that are required for the committee to be in good standing. The committee has held a lot of successful social events such as bowling night and the backyard BBQ meeting that boosted member engagement and recruitment. We hope this helped members find solidarity in similar shared experiences. The executive team attended the PSAC BC Area Council and Regional Committee Summit to better understand and fulfill the responsibilities of our respective roles. Quorum was changed to include two executive members and one general member in order to minimize the risk of not meeting quorum. The order for new swag has been finalized, and we have received the shopping tote bags that were ordered. Thank you to all attending members, executive members and PSAC staff members that have contributed to the committee this year."

Alice made a motion to adopt the Chair's report; Tammy seconded. Motion passed without objection. Chair position restored to Alice.

Navid delivered the Treasurer's report as follows:

"Navid presented the financial report for the year. There has been no change from the treasurer report from the last general meeting as the committee has not spent any money since then. Navid provided a summary of purchases made last year. It was noted that \$40 reimbursement from the education fund (approved in the last general meeting) will be included in next year's budget request as the cheque was cashed in January 2023, which falls onto the next calendar year as an expense. All expenses made were as expected, and the largest expense of the year was for swag of 50 shopping tote bags. Overall, the committee spent over the amount requested in the 2022 budget request by \$550; as there was previous balance carried over from previous years, the remaining balance in the account is \$2336.67. Navid presented the budget request in detail and provided rationales for each line item. The public engagement and meeting budget has been increased to anticipate upcoming recruitment efforts, and the swag budget has been decreased as there are no plans to purchase more swag in the upcoming year. Expected projection for expenses in 2023 is \$3750, and the budget requested is \$1413.33. Thank you to the auditors."

Navid moved to accept the Treasurer's report along with the 2023 financial budget request; Alisha seconded. Motion passed with no objections.

Members expressed their thoughts regarding running the committee, mainly the successes and challenges in recruiting and retaining members. Navid suggested to merge social events and



meetings in the future to increase engagement. Varinder supported idea of merging social activities and meetings to encourage participation of new members.

Alice ceded the position of chair to Varinder for the AGM election.

Varinder explained the procedures of the election process.

The proceedings for the AGM election are as follows:

- For the position of Chair— Navid nominated Alice. Alisha seconded. No second or third nominations. Alice accepted. Alice acclaimed to the position of Chair.
- For the position of Vice-Chair—No nominations.
- For the position of Treasurer—Alice nominated Navid. Alisha seconded. No second or third nominations. Navid accepted. Navid acclaimed to the position of Treasurer.
- For the position of Secretary—Navid nominated Alisha. Alice seconded. No second or third nominations. Alisha accepted. Alisha acclaimed to the position of Secretary.

All three newly elected executive members—Navid, Alisha and Alice—read the oath into office.

Tammy shared the following meeting schedule for 2023:

- Thursday, March 23, 2023 at 18:00 Pacific Time. (In-person)
- Thursday, May 18, 2023 at 18:00 Pacific Time. (In-person)
- Saturday, July 22, 2023 time to be determined. (In-person)
- Thursday, September 21, 2023 at 18:00 Pacific Time. (In-person)
- Thursday, November 16, 2023 at 18:00 Pacific Time. (Virtual)
- Thursday, February 15, 2024 at 18:00 Pacific Time for AGM.

Alice opened the floor for roundtable discussions.

Roundtable topics:

- Varinder provided PSAC bargaining and education updates. Varinder encouraged members to visit the PSAC website for current opportunities. There will be a lunch and learn held virtually on February 15, 2023 regarding the topic of essential services. Sign up and attendance is encouraged.
- Varinder shared that PSAC will be meeting with treasury groups for bargaining on the first week of April.
- Tammy questioned when might the potential strike occur. Varinder explained that there are various steps that have to be completed after the voting process concludes. Thus, the timeline is uncertain. It is usually within 60 days of when the strike mandate is received.

Navid moved to adjourn the meeting. Alisha seconded. Meeting adjourned at 1:20PM PST.