

DRAFT

Vancouver and District Area Council Annual General Meeting February 27, 2023

Via Zoom

In Attendance:

Jen Horsley (President, UPCE 20095), Warren Wulff (Vice-President, UTE 20088), Marion McLarty (Secretary, UNE 20150), Denzil John Asche, Damir Moric, Hillary Taylor

Staff: Monica Urrutia

Regrets: Jamey Mills, REVP-BC, Aaron Chang (Treasurer, CEIU 20938), Alison Johnstone (UCTE 20219), Priscilla Lam (UTE 20050)

Meeting Called to Order at 6:08 PM

Agenda:

- Prior Minutes-AGM 23, Feb2022
- President's Report
- Treasurer's Report
- Financials 2022 (to be attached in reminder email)
- Budget 2023 (to be attached in reminder email)
- Affiliate Reports
- Elections
- Standing Updates (Metro Vancouver Alliance; Phoenix; COVID-19)
- PSAC Education
- Annual plan
- Round Table
- Oath of Office
- Next Meeting dates

Welcome & Indigenous Acknowledgement – Jennifer opened the meeting with the acknowledgement of the traditional territories of the Musqueam, Squamish and Tseil-W'aututh and asked the members in attendance to reflect on the territory they were calling in from. Todd also spoke about the demands that are at the Common Issues table for Treasury Board bargaining that touch on Reconciliation and Indigenous rights and issues. These include, Paid Leave for Traditional Indigenous Practices, an Indigenous Language Allowance, Equity in the Workplace, which is a call for the implementation of #57 of the 94 Calls to Action. Todd thanked the hard work of previous member activist Andre Bessette for all of his work on this.

GCDOCS # 114240381

Adoption of the Agenda (M/S/C) Warren/Denzil

Ratification of Previous Minutes

Previous AGM Minutes – February 22, 2022 (M/S/C) Marion/Warren

President's Report: (M/S/C) Jen/Warren

Jen gave her report for the previous year:

It has been a remarkable year for our Area Council as we slowly come out of the restrictions of the global Covid-19 pandemic. While we have not been able to do nearly as much as we did before, we were able to start to make a comeback. I am hopeful that for 2023 we can plan more successful member engagement events and start our return to normal activities.

Our most successful event this past year was our summer barbeque, held in August. We had great member turnout and good conversations and fun. I look forward to carrying on with this tradition and having another this summer. I want to thank Warren and Marion for all of their help organizing the event, Hillary and Damir for volunteering the day of, Jamey for letting me wrangle him into cooking and the staff reps Sukhpreet and Jason for staffing our engagement tent. I was happy that we were also able to host our friends from the Certified Dental Assistants as they worked on their campaign for Sectoral Bargaining.

Labour Day was also in person this year, and Warren, Sukhpreet and I engaged with members, other union members, politicians and the public on the issues that matter to PSAC members – Bargaining, Phoenix, Thirsty for Justice, and Union of National Defence's and Union of Veteran's affairs Uncover the Costs campaign. We had a button maker which drew in kids and parents, along with lots of swag.

Our other big success was the Resolutions meeting we held in January of this year. We worked together to put forward seven resolutions covering a number of issues that are important to our members – Dental Care, Mental Health Coverage, Universal Prescription Drug Plan, Sectoral Bargaining, Tax Credits for Transit Users, Affordable Housing, and Support for BC FORUM. I am looking forward to the debate that will be had around our resolutions at the PSAC BC Convention.

I have continued to be our delegate to the Metro Vancouver Alliance, and will be attending their Listening Session on March 5, 2023 where they will be gathering to share and identify the issues affecting members of the Alliance and reset the priorities for the issues the MVA will be working on this year.

I look forward to continuing to participate with the Vancouver and District Area Council in whatever capacity I can.

Treasurer's Report: (M/S/C) Marion/Hilary

Jen presented the financials on behalf of Aaron. She thanked Denzil and Pricilla Chan for their work auditing the Financial Statements.

**PSAC Vancouver Area Council - 2022
Forecast vs. Actual**

Debits

Section	Vancouver Area Council	2022		
		Forecast	Actual	Free Balance
A	Political Action	\$2,700.00	\$1,376.89	\$ 1,323.11
B	General Membership Meetings / Member Engagement	\$1,000.00	\$48.58	\$ 951.42
C	Conventions, Conferences & Education	\$1,000.00	\$0.00	\$ 1,000.00
D	Office Expenses	\$25.00	\$0.00	\$ 25.00
E	Donations	\$500.00	\$0.00	\$ 500.00
F	Metro Vancouver Alliance - Dues	\$500.00	\$500.00	\$ -
G	Other	\$0.00		\$ -
	Total Debits	\$5,725.00	\$1,925.47	\$ 3,799.53

Credits

H	PSAC National and Regional Support	\$0.00	\$ 2,250.00	
I	Local/branch Affiliation Dues	\$300.00	\$ 50.00	
J	Affiliated bodies	\$25.00	\$ -	
K	Other	\$0.00	\$ 676.89	
L	Interest	\$0.00	\$ 16.61	
M	Investment Income	\$0.00	\$ -	
	Total Credits	\$325.00	\$ 2,993.50	

Balance available as of January 1, 2022	\$ 1,757.20
Debits	\$ 1,925.47

Credits	\$	2,993.50
Balance as of December 31, 2022	\$	2,825.23
Account balance as of December 31, 2022	\$	2,825.23

Floor was opened for discussion/questions:

Outstanding \$500 for Warren's BCFed attendance.

Budget 2023:

(M/S/C) Damir/Warren

PSAC Vancouver Area Council - 2023 Budget (proposed for AGM discussion)
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Debits

Section	Vancouver Area Council	2023 Forecast
A	Political Action	\$2,700.00
B	General Membership Meetings / Member Engagement	\$1,000.00
C	Conventions, Conferences & Education	\$1,000.00
D	Office Expenses	\$25.00
E	Donations	\$500.00
F	Metro Vancouver Alliance - Dues	\$500.00
G	Other	\$0.00
Total Debits		\$5,725.00

Credits

H	PSAC National and Regional Support	\$0.00
I	Local/branch Affiliation Dues	\$300.00
J	Affiliated bodies	\$25.00
K	Other	\$0.00
L	Interest	\$20.00
M	Investment Income	\$0.00
Total Credits		\$345.00

Balance available as of January 1, 2023	\$2,825.23
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Credits+Balance Available-Debits =	\$ (2,554.77)
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Budget request to PSAC-BC	\$ (2,554.77)
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Affiliate Reports:

Hillary's affiliate report for UCTE 20088:

Lots of positive news from our Local this past year:

- Good attendance at the VDAC-organized bar-b-que in August, 2022. We were able to support some of our Sidney-based members with transportation costs so they could also attend.
- Good participation in PSAC training sessions in 2022:
 - o Effective Representation in High Conflict Situations (Wulff)
 - o Introduction to Local Officers Training (Taylor)
- Executive member attendance in several conferences in 2022/2023:
 - o BC Federation of Labour Convention (Vancouver) – Wulff
 - o PSAC Women's Conference (Vancouver) – Parry
 - o PSAC Health and Safety Conference (Montreal) – Parry

Some challenges for the Local in 2022/2023:

- Many challenges in motivating our small membership (+/- 22 people) to engage in union activities, despite great efforts from the Local President (Wulff)
- Local President (Wulff) accepted a new job position which is no longer within the UCTE Component. He resigned as Local President in December, 2022.
- Local Treasurer (Taylor) will soon be re-classified and will no longer be a member of PSAC. She will be joining PIPSC, and will resign from the Local Executive Committee when this is confirmed.
- The current Local Executive is having difficulty finding members willing to fill vacant/soon-to-be vacant Executive positions. Also, several Local members are scheduled to retire/may retire within about a year. The Local membership number is expected to be about 16 people within the next year or so.

Verbal Reports were given by Jen, Denzil and Damir.

Elections

The floor was turned over to Monica to run the elections. Monica explained the election process. The area council had previously changed their election cycle. There have been a number of resignations, which resulted in all executive positions being up for election, but not all of the terms for positions are full terms for election tonight. Todd wanted to thank all previous executive members for their service.

President (two-year term)

Jennifer Horsley – Marion McLarty/Warren Wulff Acclaimed

First Vice-President (remaining one-year term due to vacancy)

Damir – Denzil/Hillary Acclaimed

Second Vice-President (two-year term)

Vacant

Secretary (two-year term)

Vacant

Standing Reports:

Metro Vancouver Alliance

- Jennifer reported that the alliance is currently reactivating and has recently hired a full-time coordinator.

Phoenix

- Seven years since implementation and problems persist.
- Members are receiving overpayment letters that have not been properly checked by the employer.
- PSAC is asking for more compensation advisors, more damage claims, a halt to overpayment recovery, consultation on replacement and a national inquiry.
- There has not been a single pay period without issue and a 400,000 case backlog as of November 2022.

COVID-19

- Mask requirements are now optional instead of mandatory.

PSAC Education

- Upcoming courses include public speaking for union activists, convention procedures and Grievance Handling.

Round Table

Oath of Office

- Monica performed the Oath of Office for the newly elected officers.

Next Meeting

- May 24
- September 20

Adjournment

7:55 PM (M/S/C) Warren/Shane