

NVIAC Meeting Minutes July 05, 2023 - Zoom Meeting

Call to Order 18:40 pm (meeeting started late due to no PSAC Representative to start meeting)

Roll Call:

Richard May President NVIAC, UHEW-STSE 20090

Lahra O'Reilly- Treasurer NVIAC, CEIU 20947

Nickie-Lee Dagasso CEIU 20947

Jessica Dagasso CEIU 20947-Local President and Young Worker Representative

Kaj Stirler UNDE 21011

Kahla Lichtenstein VIRWC Chair

Monica Racz UNDE 21008-Treasurer

Janet Kirk UCTE 20232- Lighthouse Keepers

Deb Foster - Secretary NVIAC, CEIU 20941- Local President

Andy Vaniera UHEW 20090

PSAC Regional Representative

Regrets: Camille Soper

Land Acknowledgement

Richard May

Minutes from the April 05, 2023 and June 05, 2023 NVIAC meetings

Motion to approve these minutes, as the minutes were not attached to the meeting notices as is required. April 05, 2023, and June 05, 2023 minutes were sent to the Victoria PSAC via email prior to both meetings.

Moved by Kaj Stirler to accept the minutes of April 05, 2023, and June 05, 2023.

Jessica Dagasso seconded, All in favour - carried.

Treasurers Report

Lahra O'Reilly gave an update. Lahra went to Coast Capital to arrange signing, and will go back in once the credit union sets up an appointment for all signatories to be authorized to sign on to account. This will also allow for setting up on-line, dual signatures, and e-transfers. This will make banking on-line much easier. Monica Racz advised banking on-line is much easier for the, and the PSAC Womerns' committee email was used for their on-line banking. Richard advised banking has always been a challenge for NVIAC due to geographic area for NVIAC, so this will really help.

Old Business

Nanaimo Pride Parade

Richard advised Nanaimo Pride was a success, and the only suggestion for next year was to slow down the pace to be able to hand out swag to the people on the sidewalk.

Ratification Picnic

Richard, Jessica, Andy, and Sandy Parhar (CEIU LOCAL 20947) met and a celebration picnic is arranged for Thursday, July 27, 2023, for a Ratification Vote celebration. Bowen Park is booked 16:30 - 20:30, and we can have speakers and and a bouncy castle if we want. Food will be arranged, and an invite needs to be sent to members. Richard asked Jessica to set up a meeting next week to go over the required details.

New Business

Victoria Pride Parade

Richard advised nobody has signed up for Victoria BC Pride Parade, and there is an on-line RVSP. Lahra and Nickie-Lee are both interested in attending. Monica brought up about reimbursing for parking to go to Victoria Pride Parade and Richard advised to keep parking receipts for NVIAC reimbursement

Labour Day Picnic

September 04, 2023- Transfer Beach Ladysmith BC

Richard advised we require volunteers to help support this event. This will be discussed at the August 05, 2023, NVIAC meeting.

NVIAC September 05, 2023- Special AGM Meeting

Meeting to decide who the NVIAC will choose as a delegate to send to 2024 PSAC Triennial Convention. Deb advised some CEIU Presidents and delegates will be travelling to Ottawa for 2023 CEIU Convention. Andy advised he will also be away on September 05, 2023. Richard suggested the date for the Special AGM could be changed to another date, and tentatively changed the NVIAC Special AGM meeting to September 15, 2023, and will discuss this at the August 05, 2023, NVIAC meeting.

Resolutions for NVIAC to bring to 2024 PSAC convention

Kaj suggested getting together to propose possible resolutions. Richard, Deb, and Janet agreed to join Kaj to work on resolutions. Richard will set-up a meeting to go over resolutions. Deb brought up resolutions for Vancouver Island members travelling to off-Vancouver Island events, as after the May 2023, PSAC BC Regional conference did not get home until 23:30 that night,

due to ferry travel. Harbour Air is quicker and takes less time to travel. Janet agreed better wording is required on travel days, as it takes one day of travel to get off the lighthouse, and their members have to take a vacation day to return to the lighthouse.

Round Table

Coffee dates on Saturdays

Kaj suggested we start-up coffee dates for members again. Richard said he was not able to help with coffee dates for July and August 2023. Kaj and Andy to arrange coffee dates, and set-up. Richard advised during the previous coffee dates in Nanaimo he talked to the manager of a coffee shop and gave members who attended tickets, which were given for coffee payments. At the end of the event Richard covered the cost of all the tickets.

Support for Longshore workers on strike

Richard advised the longshore workers supported us while we were on strike, and it would be good if we could visit their picket lines, and offer our support. There are strike locations posted on their website. Kaj asked if we can drop off coffee at picket lines, and Richard advised yes, we can spend up to \$100 supporting longshore workers on strike.

Camping/Ballgame

Richard brought up this topic, and suggested we plan for 2024. Kaj agreed to help with this planning for 2024.

Strike Meeting with Monica

Jessica attended this meeting, and stated it was shorter than expected. Discussed what members liked, and what members did not like. PSAC Staff stated it could have been better. Jessica advised that North Vancouver Island members worked well supporting members during the strike. PSAC admitted they could have done better.

Deb brought up a concern that there were no considerations/arrangements made prior to the strike for members requiring a DTA. Deb repeatedly brought this up at pre-strike PSAC meetings and it was ignored. After we went on strike that is when PSAC acknowledged the need for DTAs. It was not a smooth process, and we expect our employer to support DTAs, so should our union. Jessica advised we worked on a localized way to support members requesting DTAs.

Kahla Lichtenstein PSAC VIRWC Chair

Kahla introduced herself, and advised she wants to do better covering Vancouver Island members, as most members are from the Victoria area. Richard advised he welcomes Kahla to

bring forward concerns, and updates from the PSAC VI Womens' committee. Kahla brought up the topic of promoting women in positions of power in the union. Kaj brought up that in the prairies there is a mentorship person to talk to. Kaj advised he and Jessica are working on posters to send to members, and he will send contact information to Kahla.

Next Meeting August 05, 2023

Motion to Adjourn Meeting

Meeting adjourned at 19:49.