East Fraser Valley Area Council Meeting Minutes

April 13, 2023 Whitespot Whatcom Road Abbotsford, BC Meeting called to order at 6:41 pm

Quorum was met

In attendance:

Patty Ducharme, PSAC Area Representative Antony Paller, President Amanda MacKinnon, Vice President Heidi Kay, Secretary Kirsty Havard USJE RVP Alan Otrasina, Local 20141 Dave Rude, Local 20141 Laura Wildly USJE Local 20017 Krista Tebbutt USJE Local 20054 Bonie Boyd, USJE Local 20156 Stacey Gauthier USJE Local 20156 Kendy Michaloski CIU Local 20045

<u>Agenda</u>

Presidents Message Financial Report Mobilization Coordinators Report Antony motioned for agenda to be accepted Seconded by Alan Motion Carried

President's Message

Antony discussed the possible upcoming strike and the importance of engaging all members to get them involved and to take small actions in the workplace, ie putting up I support my bargaining team.

Patty, our PSAC EFVAC Area Representative, gave an update on how bargaining is going and talked about how important these contract negotiations are for us in light of many years of the government not negotiating fair raises that keep up with the cost of inflation and the struggle workers are having now with the inflation rate taking a drastic hike. We discussed the average loss of buying power that staff have and we are effectively taking a pay cut if we do not take a stand. She spoke about how to engage co workers who are not supportive of the strike and have those conversations around how to help them to understand the stakes involved.

Financial Report

Unable to be prepared as Brad still needs to get signed on to the account. With all the strike activities and varying schedules this has been difficult to co-ordinate. Only spending this year so far has been the AGM Meal and the bank fees. This will updated at the next meeting in June.

Antony motioned for the financial report to be accepted as presented.

Seconded by Heidi

Motion carried.

Mobilization Coordinator Report

Alan discussed the upcoming strike and how PSAC is preparing for it.

Port a potties are being dropped off at strategic locations in the Fraser Valley and will be in place in the next few days.

Strike Captains and Picket Captains have been identified by the locals. Strike Captains will have a button to identify them and Picket Captains will have an orange pinafore.

Sandwich boards, string, markers and rain ponchos will be provided to the strike locations for staff.

We are encouraged to bring our own tents to set up in the event of rain.

PSAC will set up sign up locations on the strike app that has been created. Locations for strike action will be posted to the app the night before so make sure to tell all your members to look on the app and sign up for a location. Locations and sign up shifts will be listed. All staff are required to do 4 hours a day in order to qualify for the full strike pay of \$75 per day. Let them know they may not necessarily be picking at their own work place. Encourage all staff to sign up for a PSAC account and look on the PSAC web page the event we do go on strike. This will give them the most up to date information on how bargaining is progressing and what actions may be upcoming.

Make sure all staff know they need to check in with a Strike Captain to sign in. They will be required to scan in and out at the end of their shift.

Patty and Alan answered questions regarding strike activities and their experience participating in previous strike actions as most attendees have never been on strike.

Antony made a motion to adjourn the meeting.

Kirsty seconded.

Motion carried

Meeting adjourned 8:50pm