

Victoria Area Council November 21, 2023, 17:30 pm Hybrid

In attendance

Trish Martin VAC President- CEIU 20975

Ian Wiggs VAC Treasurer- UNDE 21008

Leanne Hughes VAC Scribe- CIU 20042

Josh Peterson- UNDE 21009

James McAllister UNDE 21008

Monica Racz- UNDE 21008 -Virtual

Carolyn Sampson- UNDE 21011

Warren Wulff- UHEW 20076

Alex Lausanne – UNE 20280

Kaj Stirler- UNDE 21011 - Virtual

Kahla Lichti- UNDE 21016- Virtual

Bob Cosman- DCL 20500

Trish Martin called the meeting to order at 542 pm. This is the first meeting for the Victoria Area Council at the new Regional Office Location.

Trish Martin asked for a motion to adopt the agenda.

Mover Josh Peterson.

Seconded by Ian Wiggs.

None opposed. Passed.

Motion to accept the minutes of the September 2023 meeting.

Mover Josh Peterson.

Seconded by Ian Wiggs.

None Opposed. Passed.

Motion to accept the minutes of the March 16, 2023, meeting.

Mover Leanne Hughes.

Seconded by James McAllister.

None opposed. Passed.

Financial Report moved by Ian Wiggs. See attached.

Seconded by Josh Peterson.

None opposed. Passed.

Monica Racz informed the VAC (Victoria Area Council) that the Vancouver Island Regional Women's Committee Annual General Meeting being held on February 13 2024, and that the notice would be posted soon on the PSACBC website.

<https://psacbc.com/events/vancouver-island-regional-womens-committee-agm/>

Trish Martin updated the council on plans for the summer of 2024.

Planning to have hold the ball tournament and picnic on Southern Vancouver Island like we used to have, where members of PSAC come together and participate in the one-day ball tournament and picnic. The last one was held in 2018.

Trish Martin also provided an update on Solidarity Saturday events and added that they have taken a couple months off from hosting these events. To recap they had been held at kinder cup on the Esquimalt Road. These events will start again; all members are welcome, there will be a three-hour drop in window. Hoping to again provide a ticket worth up to \$10 for a beverage or something to eat and if you have a local establishment in mind that you would like us to visit, we are open to it so please just let Trish know.

Kaj Stirler let us know of the young worker rock climbing event Dec 10 at Duncan BC.

<https://psacbc.com/events/climb-to-unity-indoor-rockclimbing-social-for-young-workers/>

Warren Wulff added there was a good coffee shop he knew of in Sidney BC and would investigate doing a coffee chat there.

Trish Martin provided an update on the fall/ winter bowling night which will be on pause till the new year.

Trish Martin informed us of PSAC's "Hurt by Canada Life" campaign, where you can fill out a card and take a picture with it and send it in to PSAC. Warren Wulff informed us there was a Canada Life office in Victoria, but it closed so now there's only one over on the mainland near Vancouver. Discussion around generic drugs and that PSAC had negotiated that, prescription glasses reimbursement is happening faster, and some discussion around medication issues where you pay full fees up front and then have to get it back from Canada Life.

Josh Peterson to draft an e-mail to PSABC REVP on issues relating to fair pharmacare. More discussion around how you must contact the province to get an exemption number to say we are exempt and provide that to Canada Life. The amounts allowable for physio, naturopathy and acupuncture have gone down.

Carolyn Sampson said they had an updated list of the changes from corrections so she may be able to provide that before the next meeting.

Trish Martin let us know there's a TUB course happening in December it's going to be virtual; they will be paying loss of salary. There's also a PSAC leadership course which has lots of applications. There were more than double the number of applications than seats available. The LDP, labor development program, there's also a grievance handling course taking place in December, again with more applying than spots available. If there are any empty seats, the empty seats go to the catchment area first, then to others outside the catchment area. PSACBC can do training for locals, there is a public speaking and parliamentary course. Kahla Lichti spoke on education having taken the domestic violence in the workplace, Kahla let us know, that she can facilitate the training, it's an hour-long PowerPoint so she's hoping to get invited to lunch and learns, said it would also be nice to have a representative from the Victoria Women's Transition House on hand when giving that training. Training is open to everyone, and the Victoria Area Council could be a venue for this January or March.

For the upcoming Victoria Area Council AGM, Trish Martin reminded us to be looking at the bylaws for any changes we may want to make and possibly a proposal to change the name we are currently using, as we are known constitutionally as the Victoria Area Council. We may want to make a motion to change the name to the Southern Vancouver Island Area Council and make other amendments to the bylaws. May want to look at defining the catchment areas etc., as bylaws have not been updated since 2015.

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Round table:

A motion for the union protein project was discussed and postponed as we must see if this motion can go through as the budget has already been submitted, we will check with the REVP's office. Discussion also included the idea that people could host events and ask people to donate to the protein union protein project while attending. Warren can see if locals can donate, and added there's also a film fest on Cliff that the BC fed is putting on Victoria labor council link on docs on the labor movement internationally. Josh Peterson said the Victoria labor council had their social. Ian Wiggs said that Kevin Maxwell, a firefighter, had laid the wreath on November 11th and wanted to say thanks to him. Ian Wiggs also wanted to say thanks to the volunteers and Staff that participated during the Saanich Fair those people were:

Trish Martin, Angela George, Carolyn Sampson, Warren Wulff, Monica Racz, Anna Orr, Josh Peterson, James McAllister, Andrew Chapman, Ernest Hooker, James Little.

Lots of people went to the Labor Day picnic the next day.

Alex Lausanne new to union, the component of Parks, the local had just recently reformed and union-management meeting had not been happening since 2016 and they had one recently.

Discussion that the JLP offers an LMCC (labour Management Consultation Course) if anyone is interested in having that at their workplace.

Discussion from Bob Cosman regarding security licenses of commissionaires and who is required to have one.

He let us know their past president James Seidel had been in a motorcycle accident on his way to Rocky Point, involving a deer and was still off work.

There were issues around the election process of who to send as the delegate, questions were raised, and they lost their delegate seat to the PSAC triannual convention.

James McAllister said his AGM for 21008 was on November 30 and extended an invitation to those present to attend.

Carolyn Sampson attending the Indigenous Summit on the upcoming weekend.

Trish Martin said the next meeting will be Tuesday January 16, 2024.

Motion to adjourn.

Mover Josh Peterson.

Seconded By Alex Lausanne.

Meeting adjourned at 6:47 pm.