

NVIAC Meeting Minutes June 05, 2023 - Zoom Meeting

Call to Order 18:33 pm

Roll Call:

Richard May President NVIAC, UHEW-STSE 20090

Lahra O'Reilly- Treasurer NVIAC, CEIU 20947

Nickie-Lee Dagasso CEIU 20947

Jessica Dagasso CEIU 20947

Kay Stirler

Jackie Robertson UTE 20028

Michelle Breckner CEIU Local 20912

Bert Farwell Vice President NVIAC, UCTE 20220

Deb Foster - Secretary NVIAC, CEIU 20941

Nielene Chand PSAC Regional Representative

Regrets: Mariah Moraes, and Camille Soper

Land Acknowledgement

Richard May

Addition to Agenda from AGM - CLC Convention Montreal QC, PSAC BC Regional Convention May 2023

Moved by Bert Farwell

Seconded Lahra O'Reilly, All in Favour, Carried

Agenda as amended

Moved by Bert Farwell

Seconded by Lahra O'Reilly, All in favour - carried.

Minutes from the April 05, 2023 NVIAC meeting

Motion to approve these minutes at the next NVIAC meeting July 05, 2023, as the minutes were not attached to the meeting notice as is required. April 05, 2023 minutes were sent to the Victoria PSAC via email.

Moved by Bert Farwell to move acceptance of April 05, 2023 minutes to the next NVIAC meeting.

Lahra O'reilly seconded, All in favour - carried.

CLC Convention Montreal QC- Report

Jessica Dagasso attended the CLC Convention in Montreal QC. This was Jessica's first time at this convention, and went as a Young Worker delegate. All resolutions put forward were passed and approved by the delegates. Elections did not run as smoothly. Jessica will be doing a Podcast with the person who won the Young Workers' position. Richard also attended and shared that the First Starbucks to unionize (located in Victoria BC) was there. Richard to send Deb the names. Richard also advised a bus load of members were coming to vote, but had not attended the convention. Richard had suggestions on how this type of behaviour could be prevented, but having rules for delegate status over attendance at convention.

PSAC BC Regional Convention

NVIAC Area Coordinator- Bert re-elected; Young Worker- Jessica Dagasso, Michelle Breckner alternate, and Kay Stirler as 2nd alternate; Deb Foster- Alternate Access.

Bert requested a Moment of silence for Dave Clark, National President of UCTE, who sadly passed away after convention. Moment of silence for Dave Clark, and his dedication, and contributions to the union. Jackie Robertson let NVIAC that Jemy Mills has some work to do. There were hard feelings with UTE members left for three days on the picket line, to get the same deal as Treasury Board union members. Richard, and Deb acknowledged this. Michelle Breckner said it was her first convention. Jackie mentioned that some members left the convention early on the last day. Deb shared that due to ferry traffic, that travel back to the Island involved getting home after 22:30 in Duncan. Deb said as PSAC restricts travel to ferry travel, from Vancouver Island to mainland and back. This creates situation where members are getting home very late, and still have to report to work the following day. There should be a change so, this situation is acknowledged and changes to resolve late return to home times. Kay shared that there were problems organizing safe spaces for members during convention. For future conventions providing Safe Spaces should be enshrined in the business of planning convention.

Richard attended a Northern PSAC convention in Iqaluit. Convention members supported/marched to the Iqaluit legislature to support members at Iqaluit Housing Association who have been out on strike. The media was covering the legislature that day.

New Business

Richard suggested a celebration picnic on June 16, 2023 the last day for Ratification Voting. Planning would be required, and if during the day, not all members could attend.

Jessica shared that a July 20, 2023, picnic was being planned for this day. Richard talked about arranging day so all NVIAC members could attend.

Kay Stirler shared that Trish Martin was planning a ballgame in Victoria.

Richard suggested an NVIAC camping weekend. Richard will meet with Andy, and Jessica to come up with a budget for next meeting. Jessica has a concern about joint North/South area council events as someone from North Island could not easily travel to a Victoria event. Suggests NVIAC events are accessible for NVIAC members. Nickel-Lee shared that she had talked to Trish and Trish said she will hire a bus to bring people up. Richard shared it would not be feasible to hire a bus if there were only two people travelling. Bert suggested we keep it North Island only. Deb, and Kay agreed with Bert to keep it North Island. Richard shared in the past volunteers were the issue. Richard shared our NVIAC committee was smaller, and it has now doubled in size. Volunteers to organize a camping event- Richard, Jessica, Kay, Nickie-Lee, and Lahra. Bert will be away at component convention. Baseball game won't happen this year, and will probably be next year 2024, due to planning.

Richard that PSAV Monica Urrutia has organized and sent meeting invites for Area Coordinators and Strike Captains to attend. Deb shared that she had not received an invite. Jessica advised to send concerns or issues about the strike to her by email, and she will bring it forward to Monica. Jackie shared she had already had this meeting with UTE members. Deb brought up a concern that there were no considerations/arrangements made prior to the strike for members requiring a DTA. Deb repeatedly brought this up at pre-strike PSAC meetings and it was ignored. After we went on strike that is when PSAC acknowledged the need for DTAs. It was not a smooth process, and we expect our employer to support DTAs, so should our union.

Bert shared that it felt members should be 'Stepping forward', and doing their own research checking out Facebook posts etc to keep themselves informed. Deb shared that not all members needing DTA support can help themselves. The PSAC website did not have easily accessible information for members, and many people do not use Facebook. Some members were struggling, and when this happens they do require the intervention of a union rep to help, as finding links to help were not easy to find.

Round Table

Jessica shared she is working with Kay on a 'Reach-out' campaign to all young workers. More news on this to come. Kay shared another UNDE Young Worker from another province is willing to make posters, and wants to know if they could use the PSAC logo. Jackie has three Young

Workers, stewards that want to connect. Bert shared that he can post posters in Victoria and on board ship.

Nickie-Lee thanked everyone for strike help, and acknowledged there were a lot of challenges. PSAC supplied 200 hats and posters for Pride. Nickie-Lee challenged NVIAC members to bring along a member to the next NVIAC meeting.

Richard and Jessica want to arrange support from NVIAC members to support the Nanaimo Pride parade, to stand in solidarity with Pride. Jackie asked for the details of the Pride Parade. Richard shared to reach out to him or Jessica for hats or posters.

Next Meeting July 05, 2023

Motion to Adjourn Meeting

Moved by Bert

Seconded by Jackie, All in favour, carried.

Meeting adjourned at 19:49.