

Meeting Minutes

North Vancouver Island Area Council Virtual Zoom meeting

Date: December 05, 2023

Time: 18:33 Pacific Standard Time (PST)

Attendees:

Roll Call:

Richard May- President NVIAC, UHEW-STSE 20090

Lahra O'Reily- Treasurer NVIAC, CEIU 20947

Nickie-Lee Dagasso CEIU 20947

Jessica Dagasso CEIU 2047- PSAC Young Worker Representative

Bert Farwell- Vice President NVIAC, UCTE 20220

Kaj Stirler - UNDE 21011

Michelle Breckner CEIU 20912

Warren Wulff

Amy Robison- AGRI/CFIA 20064

Janet Kirk - UCTE 20232 Lighthouse Keepers

Deb Foster - Secretary NVIAC, CEIU 20941

Karly Paranich Guest Speaker

Nielene Chand - Regional PSAC representative

1. Call to Order 18:33 Pacific Standard Time (PST)

The meeting was called to order at 18:33 PT by Richard May.

2. Land Acknowledgement- Richard May, Deb Foster, and Kaj Stirler

3. Approval of Agenda

Motion: Janet Kirk

Second: Bert Farwell

Motion carried.

4. Approval of Meeting Minutes

Motion: Kaj Stirler made a motion to approve the minutes from the previous two meetings.

Second: Amy Robson seconded the motion.

Motion carried.

5. Introduction and Opening Remarks

Richard May welcomed all attendees and thanked them for their participation. He emphasized the importance of teamwork and collaboration within the Area Council. Richard asked everyone to introduce themselves.

6. Treasurer's Report: Laura provided the treasurer's report, detailing the revenue, expenses, and current bank balance. The report was accepted by a motion from Kaj Stirler and seconded by Bert Farwell.

7. Discussion on the Recent Training Session: Kaj Stirler shared information about the recent training session held by the British Columbia Flying Squad. They discussed de-escalation tactics, organization, tactical planning, and self-defense training. It was deemed a successful and informative session.

8. Rock Climbing Event: Richard May/Jessica Dagasso mentioned the upcoming rock climbing event and discussed the need for funding to assist with the event costs. A motion was made by Deb Foster and seconded by Warren Wulf to provide up to \$400 for the event, motion was carried.

9. Upcoming AGM and Financial Matters: Richard May informed the council about the upcoming Annual General Meeting (AGM) February 05, 2024, and the need to get their documents in order. Bert Farwell mentioned the requirement to have finances audited before the AGM, and the need for auditors was discussed.

10. Site Visits and Candlelight Vigils: Richard May mentioned the site visits with Jamey Mills and the candlelight vigils happening in Victoria and Nanaimo. Janet Kirk mentioned the need for assistance at the front gate for ship's crew members without passes.

11. PSAC Leadership Training: Richard May mentioned the upcoming PSAC leadership training in Ottawa and the attendees from the council. He encouraged attendees to share what they learn at the next council meeting.

12. Presentation by Karly Paranich, Neurodivergence and ADHD
Karly spoke about her personal journey with ADHD and neurodivergence. She highlighted the strengths and superpowers associated with neurodivergence, such as hyper focus, creativity, and problem-solving abilities. Karly also shared

some insights and resources for individuals with ADHD. Attendees had the opportunity to ask questions and engage in a dialogue about neurodivergence.

13. Discussion on Transfer Outs and 16,000 backlogs in the process

Deb Foster shared her experience with member transfer outs from one PSAC Component to another, and the challenges faced by members in the workplace. PSAC confirmed there is a 16,000 backlog of members waiting to transfer out of their component, which has long term affects (some over three years) such as not being able to access Peoplesoft to see leave balances, or request time off work, and unable to enter overtime hours in Phoenix (must be entered manually). Also, members career progression is affected due to not being able to track their career goals in PSPM. Union dues are allotted to previous component, and not the actual component the member is working in. Overall, this causes mental health degradations for our members.

14. Roundtable and Announcements

- Warren Wulf discussed the upcoming coffee chat and provided an update on the planning process.
- Deb Foster mentioned the Canada Life lobbying initiative and the need for including local MPs in the list of contacts.
- Karly shared her appreciation for the opportunity to speak and expressed gratitude for the supportive environment during the meeting.

9. Next Meeting and Adjournment

The next meeting of the North Vancouver Island Area Council was scheduled for January 5, 2024 at 18:30 PST.

Motion: Richard May made a motion to adjourn the meeting.

Second: Bert Farwell seconded the motion.

Motion carried.

Meeting adjourned at 19:29 PST

Minutes prepared by: Deb Foster

