

**East Fraser Valley Area Council  
Of  
The Public Service Alliance of Canada**

**BY-LAWS**

Adopted 18th of June 2001  
Amended November 25, 2004  
Amended October 12, 2005  
Amended November 1, 2006  
Amended December 5, 2007  
Amended January 26, 2012  
Amended February 19, 2024

**Amended January 29, 2025**

**Section I: Name**

The name of this council shall be The East Fraser Valley Area Council, referred to as “The Area Council”.

The area of jurisdiction of the Area Council shall be Pitt Meadows, Maple Ridge, Aldergrove to Hope, Mission to Agassiz.

**Section II: Union Support**

The Fraser Valley Area Council is established in accordance with Section 14 of the Constitution of the Public Service Alliance of Canada.

**Section III: Members and Dues**

**Subsection 1**

Membership per Section 14 subsection 2 of the Constitution is open to all locals where members work or reside in Pitt Meadows, Maple Ridge, Aldergrove to Hope, Mission to Agassiz. A member may only participate in one Area Council.

Members from affiliated bodies shall have full voice in all discussions at the Area Council meetings.

Each affiliated Local, Branch, and DCL shall be entitled to two (2) delegates for the first five hundred (500) members and one (1) additional delegate for each additional five hundred (500) members or part thereof. Each affiliated Regional Women’s Committee and each affiliated constitutionally recognized Regional Committee shall be entitled to one (1) delegate. Voting rights shall

be vested in the delegates from the affiliated bodies and elected officers of the Area Council in accordance with the Section 14 of the PSAC Constitution (Area Councils).

### Subsection 2

Membership to the Area Council shall be \$1.00 per member per year of each affiliated Local, Branch and DCL **and ten dollars (\$10.00) per affiliated recognized Regional Committee.**

It shall be the responsibility of each member Local to ensure dues are paid to the Treasurer by August of each year. The collection of these dues is not enforceable.

## Section IV: Purpose and Role

### **Sub-Section 1**

The Area Council will serve as a liaison for Locals, Branches, Directly Chartered Locals, Regional Women's Committees and constitutionally recognized Regional Committees.

The role of the Area Council will include community, social, and recreational activities within the community; the promotion and coordination of PSAC campaigns assigned to the Area Council by the PSAC such as political action; the promotion of affiliation and involvement with the BC Federation of Labour and District Labour Councils; and the dissemination of information including holding workshops and seminars.

### **Sub-Section 2**

The Area Council will encourage participants to communicate any decisions to their Locals, Branches, Directly Chartered Locals, Regional Women's Committee or Constitutionally recognized Regional Committees.

## Section V: Meetings

### Subsection 1

The Area Council shall hold meetings at least four (4) times a year. One (1) such meeting shall be the Annual General Meeting (AGM), at which time officers shall be elected and financial and activity reports presented.

There shall be 14 days notice of all meetings **including the AGM.**

Special meetings of the Area Council shall be held at the call of the President,

or of the Public Service Alliance of Canada Regional Executive Vice-President for British Columbia, or on request in writing by three (3) delegates from separate Component Locals/Branches or Directly Chartered Locals to the Council President or to the PSAC Regional Executive Vice-President for British Columbia.

## **Subsection 2**

A quorum of the Area Council shall be the majority of the officers and 10% of the locals.

## **Subsection 3**

The Annual General Meeting shall be the first meeting held in the new fiscal year.

## **Subsection 4**

The Area Council shall elect a delegate and alternate(s) to the PSAC National Triennial Convention at an AGM held, within a period of not more than twelve (12) months and not less than six (6) months, prior to the commencement of the Convention.

## **Sub-Section 5**

The Area Council must submit any resolutions for the PSAC National Triennial Convention to the National Board of Directors (NBOD) no later than six (6) months prior to the Convention.

## **Sub-Section 6**

The Area Council shall elect delegate(s) and alternate(s) to the B.C. Regional Triennial Convention in accordance with Regulation 1 of the PSAC B.C. Regional By-Laws and Regulations and in advance of the established deadline for submitting delegate names.

## **Sub-Section 7**

The Area Council must submit any resolutions for the B.C. Triennial Regional Convention to the Regional Executive Vice President (REVP) by the deadline established by the Office of the Regional Executive Vice-President, B.C. Region.

## **Section VI: Officers**

### **Subsection 1**

There shall be a minimum of three Officers (President, Vice-President, Treasurer and Secretary)

### **Subsection 2**

Elections of officers shall be at the annual general meeting, by a simple majority.

Elections of the East Fraser Valley Area Council officers shall take place at the AGM. Any member in good standing from an affiliated Local, Branch, DCL, RWC, or constitutionally-recognized Regional Committee is eligible to run. Only delegates from affiliated bodies and officers of the Area Council are eligible to vote. **The AGM can be run with a hybrid format with the use of technology for balloting.**

The positions of President and Treasurer will be elected bi-annually at the AGM on **even years**. The positions of Vice President and Secretary will be elected bi-annually at the AGM on **odd years**. Each Area Council Executive position will have a two-year term.

Election to any office shall be declared only on receipt of a **simple** majority of the vote cast.

Any officer or delegate absent for just cause may stand for election with the approval of the majority of the delegates attending a meeting, provided that the delegate submits a written statement indicating the reason for being absent and also indicates willingness to stand for office if nominated. Newly elected officers of the Area Council shall take office at the end of the meeting at which they were elected.

Nominations for Executive positions shall be taken from the floor of the Annual General Meeting or be submitted in writing prior to the election. A nomination must be moved and seconded by voting members of the Area Council. A written nomination must be signed by the nominee and two (2) voting members of the Area Council (the mover and seconder) to be considered a valid nomination. The nominee must be willing to stand for election to be an eligible candidate for an executive position.

The PSAC Oath of Office as provided in Section 29 of the PSAC Constitution shall be administered to all elected officers immediately upon taking office:

“I ..... having been elected an officer of the PSAC, solemnly declare that for my term of office, I shall abide by and uphold this Constitution,

fulfill the duties of such office, will maintain and uphold the dignity of the Union and will always keep confidential all matters concerning the affairs of the Union that are brought to my attention.”

### **Sub-Section 3**

President:

- (a) The President shall preside at meetings of the Area Council and its Executive Committee.
- (b) The President shall uphold the PSAC Constitution and Regulations, the PSAC B.C. Regional By-Laws and Regulations, and the Area Council By-Laws and Regulations.
- (c) The President shall oversee the work of all officers of the Area Council and shall be a member ex-officio of all committees of the Area Council.
- (d) The President shall report to the Executive Committee and meetings of the council of her/his activities and perform other duties as pertain to that office.
- (e) The President shall be responsible for the efficient and proper conduct of the affairs of the Area Council.
- (f) The President shall vote at an Area Council meeting only in the case of a tie vote on any matter. In the event of a deadlock, the President has the discretion to defer the vote to the next meeting only, in the following circumstances:
  - 1) to obtain relevant information;
  - 2) to refer to the PSAC.
- (g) The President shall, with the assistance of the Executive Vice-President, bring to the attention of the appropriate segments of the PSAC and the policies and views adopted at Area Council Meetings.
- (h) The President shall, with the assistance of the Executive Vice-President, carry out an active liaison with the various Component Locals/Branches and Directly Chartered Locals in the West Fraser Valley geographic area.

Vice President:

- (a) The Executive Vice-President shall assist the President in the carrying out of the duties of that office as requested.
- (b) The Vice-President shall, in the absence of the President, assume the duties of the President

Secretary:

- (a) The Secretary shall be responsible for notifying all Area Council officers and delegates of all meetings.
- (b) The Secretary shall be responsible for keeping accurate records of all meetings.
- (c) The Secretary shall forward, to the Regional Executive Vice-President for British Columbia, minutes of all meetings not later than thirty (30) days following the date each meeting is held.
- (d) The Secretary shall be responsible for receiving all correspondence and for referring it to the appropriate officer or to the appropriate meetings for action.
- (e) The Secretary shall prepare correspondence as may be directed by the President, Executive Committee, or Area Council.
- (f) The Secretary shall have available and *ready* at regular meetings copies of all correspondence of interest received or dispatched since the previous general meeting for perusal by the members.

Treasurer:

- (a) The Treasurer shall receive all monies and ensure that they are properly recorded and deposited in a registered Credit Union *or a unionized financial institution*, or as directed by the Area Council, to the credit of the Vancouver and District Area Council, Public Service Alliance of Canada.
- (b) The Treasurer shall be one of the designated signing officers.
- (c) The Treasurer shall present a written statement to the Executive Committee and to the regular Area Council meetings detailing the receipts and disbursements for the previous period.
- (d) The Treasurer shall submit a detailed and audited financial statement at the Annual General Meeting of the Area Council.
- (e) The Treasurer shall expend funds only as directed by the Area Council or by the Executive Committee.
- (f) The Treasurer shall co-operate fully with auditors and shall provide such explanations and records as they may require.

## **Section VII: Finances**

### **Sub-Section 1:**

The fiscal year of the Area Council shall be January 1 to December 31. The annual budget and financial statements will be presented at the AGM. The financial statements shall be audited by two (2) individuals who are not members of the Area Council Executive. The report of the auditors shall be presented in writing at the AGM.

### **Sub-Section 2:**

Funds of the Area Council shall be held, preferably in a Credit Union or a unionized financial institution, in the name of the Area Council. The President, Vice-President, Secretary and Treasurer shall be signing authorities for the Area Council. The signatures of two signing officers shall be required for all cheques and withdrawals. Cheques cannot be signed by the Executive member if the cheque is payable to them.

All expenditures must be paid by cheque or two-party verified e-Transfer, and there shall be no cash withdrawals or use of petty cash. Any e-Transfer must involve a verification process where two (2) Executive members are required to authorize the transaction through a financial institution app or website. ETransfers cannot be carried out by one (1) Executive member on their own.

All expenditures must be in accordance with PSAC purchasing policies and wherever possible utilize goods and services that are unionized/union-made and Canadian/Canadian-made.

## **Section VIII: Amendments**

The Area Council will be governed by these by-laws. These by-laws shall conform to the provisions and principles of the PSAC Constitution and the PSAC B.C. Regional By-Laws and Regulations. The by-laws of the Area Council may be amended by a two-thirds (2/3) majority of ballots cast by the voting members in attendance at a general meeting. Notice of the meetings and of the proposed amendments and motions shall be provided to affiliated bodies at least fourteen (14) days prior to the meeting to the affiliated members of the Area Council.