



January 17, 2025

To: PSAC BC Area Councils and Regional Committees
PSAC BC Locals/Branches and DCLs
PSAC BC National Officers
PSAC BC Regional Council

PSAC BC Activist Summit, March 28-29, 2025

APPLICATION DEADLINE:	Wednesday, February 12, 2025
SUMMIT DATES:	Friday, March 28 and Saturday, March 29, 2025
SUMMIT FORMAT:	In-person
SUMMIT VENUE:	Exact venue in Metro Vancouver TBA

Friends,

We are pleased to inform members that PSAC BC will be hosting an Activist Summit on Friday, March 28 and Saturday, March 29, 2025. This Summit is a fully funded event for selected participants.

The Summit is scheduled for Friday, March 28, 2025 from 9:00 AM until Saturday, March 29 at 3:00 PM. **All participants are expected to attend the full Summit.**

PSAC BC members will gather to sharpen their skills, discover new tools, and strengthen their impact in campaign work and political action. With the energy of the recent provincial election still fresh, the Summit focus on key strategies to drive meaningful change, including:

- **Effective Lobbying:** Make your voice heard where it matters most.
- **Membership Mobilization:** Unite and energize PSAC BC members for collective action.
- **Building Collective Power:** Harness our shared strength to create positive, lasting change.

The application deadline is Wednesday, February 12, 2025 at 11:59 PM Pacific. PSAC BC members in good standing can apply to be attend the Summit using the online form using the online form at the PSAC BC website [here](#). If you require an alternate format for your application, please contact the PSAC REVP Office at (778) 357-1639 or toll-free in BC at 1 (866) 811-7700 or contact Taylor Harrington via email at HarrinT@psac-afpc.com.

Participants will be reimbursed for loss of salary and/or leave with pay authorization will be provided for the days that participants are normally scheduled to work during the Summit. There will be no overtime compensation.



More information about travel and loss of salary will be available as part of the full participants' package, which confirmed participants will receive at a later date.

MEMBERS WITH TREASURY BOARD, CFIA AND PARKS - LEAVE WITH PAY

Effective January 1, 2018, Treasury Board members (PA, SV, TC and EB Groups), and CFIA members, FB members (effective July 3, 2018), and Parks members (effective August 1, 2018) attending PSAC events covered by any of the following clauses must no longer submit loss of salary via the Member Expense Portal. Only non-salary expenses are to be claimed for reimbursement.

- 14.02 (13.02 for CFIA and Parks): representing PSAC on a certification or intervention
- 14.09 (13.09 for CFIA and Parks): contract negotiation meetings
- 14.10 (13.10 for CFIA and Parks): preparatory contract negotiation meetings
- 14.12 (13.12 for CFIA and Parks): Board of Directors and Executive Board meetings and conventions
- 14.13 (13.13 for CFIA and Parks): representatives' training courses

Members affected will receive a Union Authorization Letter for the Summit authorizing their participation in the union activity for which a leave with pay is to be requested. The member will enter the leave request for the union activity in their respective Leave Management System and submit an electronic copy of the letter to their delegated manager.

Please note: *Illness or other unforeseen circumstances may prevent a member from attending a union event. Members who are unable to participate in part or all of the event are personally responsible for modifying their related leave request in their Leave Management System. The Leave Management system must reflect the actual union leave used by the member in order to ensure the accuracy of the loss of salary invoiced to the PSAC. The leave recorded in the Leave Management System should only reflect the actual amount of leave required to attend the union event.*

ACCOMMODATION FOR DISABILITIES

The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for members with disabilities. Once selected as a participant, members will be asked to specify their accommodation needs in order to facilitate their participation at the Summit. Accommodation will be provided based on the requirements and functional limitations identified.

PSAC STATEMENT ON SCENT-FREE ENVIRONMENTS

During the PSAC BC Activist Summit and at all events or activities associated with the Summit, the PSAC Scent-Free Policy will be in effect. The PSAC requests that all participants attending



the Summit and/or any activities associated with the Summit refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.

The PSAC Statement on Scent-Free Environments is available on the PSAC website [here](#).

FAMILY CARE

The objective of the PSAC Family Care Policy is to remove one of the barriers which may prevent delegates from participating fully in union activities and which provides for the reimbursement of family care expenses. The Family Care Policy is available on the PSAC website [here](#).

Requests for family care expense reimbursement approval must be received **no later than Wednesday, February 12, 2025**.

PSAC ANTI-HARASSMENT POLICY

During the PSAC BC Activist Summit and at all events or activities associated with the Summit, the PSAC Anti-Harassment Policy will be in effect. The PSAC Statement on Harassment is available on the PSAC website [here](#).

SELECTION OF PARTICIPANTS

If you are selected as a participant for the Summit, you will be advised by email and/ or telephone. **Please ensure you provide us with contact coordinates that you will have access to during the months of February and March.**

For further information or assistance, please call the PSAC REVP Office at (778)357-1639 or toll-free in BC at 1 (866) 811-7700 or contact Taylor Harrington via email at HarrinT@psac-afpc.com

Please consult the PSAC BC Region's [Events page](#) periodically for additional information about the Summit. Additional details will be posted as they become available.

We look forward to having PSAC BC members gather this March to amplify our activism, energize our collective efforts, and drive meaningful political action for positive change!

In Solidarity,

Jamey Mills

Regional Executive Vice-President, BC