



PSAC B.C. REGIONAL TRIENNIAL CONVENTION  
MAY 22-24, 2026 - CONVENTION CALL



# CONVENTION CALL

## PUTTING THE 'U' IN UNION

**Attention:** All PSAC Locals/Branches of the B.C. Region  
National Board of Directors  
Component Full-Time Vice-Presidents of the B.C. Region  
B.C. Regional Council  
Area Councils  
Regional Women's Committees  
Human Rights Committees  
National Indigenous Peoples Circle Representatives, B.C. Region  
Regional Young Workers Committees

The B.C. Regional Triennial Convention of the Public  
Service Alliance of Canada will be held at:

Victoria Conference Centre in Victoria, BC  
beginning Friday, May 22 and concluding Sunday, May 24, 2026

### KEY DATES FOR THE PSAC B.C. REGIONAL CONVENTION

- Deadline for submission of Delegate names: January 22, 2026
- Deadline for receipt of resolutions: February 20, 2026
- Deadline for Delegate Registrations: February 20, 2026

\* All deadlines are by 4 PM Pacific Time Zone on the dates noted above



# MESSAGE FROM THE REVP

Sisters, Brothers and Friends,

I hope this Convention Call provides you with all the information you need to register and participate in the 10th B.C. Regional Triennial Convention of the Public Service Alliance of Canada. Our Convention will be held Friday, May 22 through Sunday, May 24, 2026 at the Victoria Conference Centre in Victoria, BC.

The theme of this Convention, "Putting the 'U' in Union," is both a celebration and a call to action. It reminds us that the union is not a building, a logo, or a leadership table — it's you. It's every member who shows up, speaks out, supports their fellow members, challenges injustice, and demands better for working people. That is what makes our movement strong. Without the 'U', there is no Union.

In stating this, I cannot dismiss that fact that we are living in tumultuous and challenging times. The rights of workers, the lifeblood of our public services, and the very principles of equity and justice are under attack across this country. But despite the threats of austerity, regressive employers, and right-wing rhetoric, what

we know for sure is that when workers unite, when we refuse to stay silent, we shift the balance of power.

Our history shows us that when we fight together, we win together. That is our strength as the labour movement. We've always been a collective conscience that aims to lift others up and show one another that justice is not achieved by chance. It's built together through courage and collective action.

This Convention will set the path for the B.C. Region for the next three years and determine our shared priorities. I look forward to the debate ahead, but perhaps more importantly, to the opportunity to listen and learn, to strengthen our solidarity, and to renew our commitment to each other.

So as we prepare to gather in Victoria this May, let's remember what it truly means to put the 'U' in Union. It means standing shoulder to shoulder and believing that your voice, your actions and your presence matter. Because this movement isn't

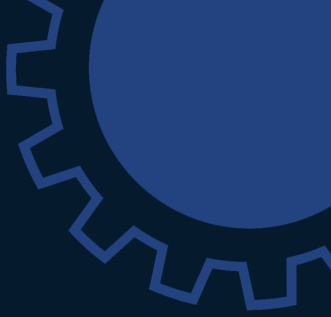
# PUTTING THE



**PSAC · BC**  
Public Service Alliance of Canada

10th PSAC B.C. Regional Triennial Convention - Convention Call





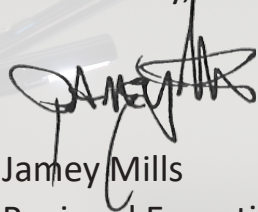
happening for you. It's happening with you, because of you, and through you.

Included in this Convention Call are details on how to register as a delegate or as an observer, how to submit resolutions to the PSAC B.C. Regional Convention, the nominations process for elections, as well as important information. Further convention details are also available on the PSAC B.C. [regional website](#).

Please feel free to contact the REVP Office if you have any questions:

PSAC B.C. REVP Office  
302 - 5238 Joyce Street  
Vancouver, B.C. V5R 6C9  
Tel: 604-430-0191 or 1-866-811-7700  
Email: [HarrinT@psac-afpc.com](mailto:HarrinT@psac-afpc.com)

In solidarity,



Jamey Mills  
Regional Executive Vice-President  
Public Service Alliance of Canada, B.C.

# 'U' IN UNION





# LOCATION, CONVENTION SCHEDULE & CREDENTIAL PICKUP

All delegates to the PSAC B.C. Regional Convention must be members in good standing of the PSAC, elected by the appropriate union body or delegated by virtue of their position (such as a member of Regional Council, as a National Officer, or per Component or Local/Branch by-laws).

## LOCATION

The 10th PSAC B.C. Regional Triennial Convention will be held at the Victoria Conference Centre, located at:

720 Douglas Street,  
Victoria, BC V8W 3M7

<https://www.destinationgreatervictoria.com/meetings/victoria-conference-centre>

## CONVENTION SCHEDULE

The PSAC B.C. Regional Convention will begin at 9:30 AM on Friday, May 22 and will adjourn by 3 PM on Sunday, May 24. Before the Convention starts, a delegate orientation seminar will take place on Friday, May 22 (details TBA). In addition, an evening reception will take place on Friday, May 22.

Each Delegate and Observer will receive a ticket for the evening reception as part of their registration package. Additional tickets may be available for purchase onsite on a first-come, first-served basis for family/guests and PSAC members who are not registered to attend the Regional Convention.

## B.C. REGIONAL COUNCIL MEETING FOLLOWING CONVENTION

Once elected, the new B.C. Regional Council will meet at the for a one-day meeting **on Monday, May 25, 2026**. Additional details will be provided to elected Regional Council members.

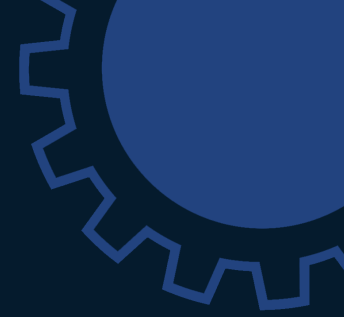
Loss of salary reimbursement and/or Leave With Pay will be provided by the PSAC for attendance at the meeting.

## CREDENTIAL PICKUP

All Convention attendees are to pickup their credentials and convention kits at the Victoria Convention Centre on the evening of Thursday, May 21 or the Friday morning before Convention begins. Exact pickup times TBA.







# DELEGATE CREDENTIALS

## CREDENTIALS / DELEGATE ENTITLEMENT

PSAC B.C. will solicit the delegates name(s) from each Local/Branch and union body as outlined in Section 16, Sub-Section (6) of the PSAC Constitution.

**The deadline for submitting delegate names to the REVP B.C. Office is Thursday, January 22, 2026 at 4 PM Pacific.**

For Local/Branch delegates, the respective Component National Officer will be contacted for verify delegates names received.

An accounting of the highest number of members for the period of 12 months prior to the date of the Convention Call, as provided by the office of the PSAC Director of Finance Branch, will be used to determine the number of delegates each Component Local/Branch and DCL is entitled to send to Convention, as per Section 16, Sub-Section (6)(a) of the PSAC Constitution.

This information is being tabulated by the staff at headquarters and is expected to be available and communicated to Component National Officers by mid to late November. In the interim, Locals and Branches should prepare to (s)elect the number of delegate(s) and alternates appropriate to the language contained in Section 16, Sub-Section (6).

## ONLINE REGISTRATION

Once delegate names are submitted and confirmed, delegate registration is to be done by completing the online registration form. The link will be provided to confirmed delegates only, once their names have been received by the PSAC B.C. REVP Office.

**The deadline for completing online delegate registration forms is Friday, February 20, 2026 at 4 PM Pacific.**

## AREA COUNCIL AND REGIONAL COMMITTEE DELEGATES

The delegate representing an Area Council or Regional Committee shall be elected as per the process outlined in Regulation 1 of the PSAC B.C. Regional By-Laws and Regulations. The delegate must be registered online by the established deadline noted above to avoid being a late delegate.



# DELEGATE ENTITLEMENT

## WHO CAN BE A DELEGATE TO THE B.C. REGIONAL TRIENNIAL CONVENTION?

At the 2018 PSAC National Triennial Convention, Section 16 of the PSAC Constitution was amended to define the delegate entitlement to all PSAC Regional Triennial Conventions. This Constitutional definition therefore supersedes the language regarding Regional Convention participation in our B.C. Regional Council By-laws.

(Please see pages 33-35 of the [PSAC Constitution](#) for the specific text.)

## SECTION 16 COUNCILS AND REGIONAL TRIENNIAL CONVENTIONS

### Sub-Section (5)

Regional Conventions shall take place over three (3) days commencing on a Friday.

### Sub-Section (6)

For the purpose of representation at a PSAC Regional Triennial Convention:

#### (a) Local Component Delegates

Each local (Components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.

1 to 215 members = 1 delegate

216 to 431 members = 2 delegates

432 to 647 members = 3 delegates

648 to 863 members = 4 delegates

864 to 1078 members = 5 delegates

1079 to 1294 members = 6 delegates

#### (b) Automatic Delegates

Up to twenty (20) members of their respective Regional Councils shall be delegates;

#### (c) Area Councils

Each active Area Council shall be entitled to elect one (1) delegate;

#### (d) Regional Women's Committee

Each active Regional Women's Committee shall be entitled to elect one (1) delegate;

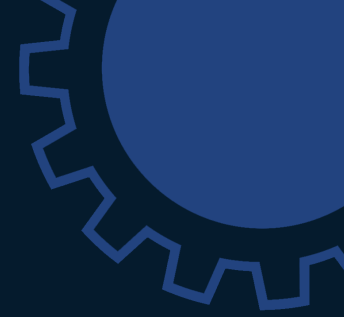
#### (e) Regional Human Rights Committee

Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;

#### (f) National Indigenous Peoples' Circle

Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;





(g) Regional Young Workers Committee  
Each active Regional Young Workers Committee shall be entitled to elect two (2) delegates;

(h) Component National Officers  
Component national officers shall be delegates in the region in which they live or work.

(i) Members of National Board of Directors  
Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 b)

(b) Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.

#### **Sub-Section (8)**

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21).

#### **Sub-Section (9)**

No member shall attend more than one Regional Convention as a delegate per convention cycle.

#### **Sub-Section (7)**

(a) Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:

- (i) the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and
- (ii) the officer must live or work in the Region.



# EXPENSE REIMBURSEMENT AND LOSS OF SALARY

## REIMBURSEMENT AND LOSS OF SALARY

REMINDER: Delegates must ensure that they have been granted leave from their employer to attend the Regional Convention.

Actual loss of salary will be reimbursed for working hours lost during the Regional Convention. There will be **no** compensation of salary for weekends except for delegates who are regularly scheduled to work on a Saturday or a Sunday upon receipt of an official work or shift schedule. There will be no overtime compensation.

Please refer to the B.C. Regional Convention Delegate Guidelines for further instructions regarding reimbursement or loss of salary.

## EXPENSE CLAIMS

All delegate expense claims must be submitted electronically through the Member Expense Portal (MEP). The MEP is located on the [PSAC Members Portal website](#). Claims must be submitted within 90 days of the PSAC B.C. Regional Triennial Convention.

Administrative staff will be available to assist delegates in completing their convention expense claims if required.

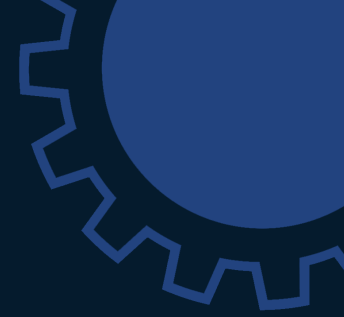
## LEAVE WITH PAY (LWP) UNION AUTHORIZATION LETTERS

Treasury Board members, Parks members and CFIA members attending PSAC events covered by any of the following clauses must no longer submit loss of salary via the Member Expense Portal.

- 14.02 (13.02 for CFIA and Parks): representing PSAC on a certification or intervention
- 14.09 (13.09 for CFIA and Parks): contract negotiation meetings
- 14.10 (13.10 for CFIA and Parks): preparatory contract negotiation meetings
- 14.12 (13.12 for CFIA and Parks): Board of Directors and Executive Board meetings and conventions
- 14.13 (13.13 for CFIA and Parks): representatives' training courses

Members affected will receive a Union Authorization Letter from the REVP Office for the PSAC B.C. Regional Triennial Convention, authorizing their participation in the union activity for which a leave with pay is to be requested. The member will enter the leave request for the union activity in their respective Leave Management System and submit an electronic copy of the letter to their delegated manager. The leave recorded in the Leave Management System should only reflect the actual amount of leave required to attend the union event.





# FAMILY CARE POLICY

## FAMILY CARE POLICY

PSAC fully recognizes that family is not solely defined as consisting of "mother and father with children" and may take several forms including, but not limited to single parents, same-sex parents, dependent relatives residing in the household.

The objective of the PSAC Family Care Policy (FCP) is to remove one of the barriers which prevent delegates from participating fully in union activities. The FCP is not intended to cover the cost for care provided by a spouse/partner, former spouse/partner with custody rights or a relative residing in the household.

The FCP is intended to assist delegates in covering additional fees incurred as a direct result of attending an authorized PSAC activity.

To achieve a maximum amount of flexibility, every effort will be made to provide on-site

child care where Early Childhood Educated (ECE) or certified caregivers are available for hire. When on-site childcare is provided, caregivers will be made available for evening session that form part of the scheduled events.

Where the delegate is the sole caregiver at the time of the authorized union activity, the FCP will cover costs for care during the day outside normal work/school/daycare hours. Family care costs that would have ordinarily been incurred during work hours had the delegate been at their place of work are not covered. A copy of the policy is [available on the PSAC website](#).

Family care arrangements will be provided based on requests identified on the registration form.







# ACCESSIBILITY & ACCOMMODATION AT PSAC EVENTS

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The duty to accommodate involves eliminating or changing rules, policies, practices and behaviours that adversely impact or otherwise discriminate against persons based on characteristics, such as disability, race, national or ethnic origin, colour, religion, age, sex (including pregnancy), sexual orientation or expression, marital status or family status.

Accessibility requests must be assessed on a case-by-case basis. An accommodation is considered reasonable if it promotes inclusion, is implemented in a manner that respects the dignity of the person requesting the accommodation and eliminates the barrier to the extent possible without imposing undue hardship on the accommodation provider. There is no obligation to provide the member's preferred or 'perfect' accommodation.

Members seeking accommodation must complete the accessibility and accommodation request section of the registration form for the PSAC authorized event. Members are

expected to return the registration form with the required information regarding their specific limitations within the event registration deadlines.

If no documentation related to the accommodation requested is on file and/or additional or updated information is required, the PSAC staff responsible for the event will provide the member with a formal Accessibility and Accommodation request Form. In addition, the member may be provided a medical questionnaire to be completed by their medical practitioner or expert where necessary to identify or clarify any restrictions or accommodation needs. The PSAC will pay for any costs associated with medical questionnaires.

Every effort shall be made to ensure members are not required to provide medical or other information to multiple levels of the organization. The data collected will be centralized and remain confidential. A centralized process will ensure fair, equitable and appropriate accommodation for members.

# BOOKING TRAVEL, SCENT FREE POLICY & GOING GREEN AT CONVENTION

## TRANSPORTATION & HOTEL RESERVATIONS

Beginning February 27, 2026 delegates who require commercial transportation must reserve through W.E. Travel to make their travel arrangements. Please refer to the B.C. Regional Convention Travel Guidelines.

Hotel rooms blocks have been reserved for our B.C. Convention requirements at the three unionized Victoria Hotels: the Coast Victoria, the Chateau Victoria and the Fairmont Empress. All room reservations must be made through PSAC and will utilize the PSAC rooming blocks.

Please note that delegates will not be able to select their hotel preference. Hotel assignments will be made by PSAC based on logistical and operational requirements. We appreciate your understanding and cooperation in helping us manage accommodations efficiently for all participants.

Delegate registration must be completed prior to making any hotel or travel arrangements.

## SCENT FREE ENVIRONMENTS

In consideration for the health of members who may suffer from environmental sensitivities, and with the goal of eliminating contaminants from the air, PSAC asks that all participants attending any union function, including the PSAC B.C. Regional Convention, refrain from using or wearing scented products. These include perfume, colognes, scented lotions, hairsprays, deodorants, and other products promoted by the fragrance industry.

By working together we can create healthier environments for ALL, and accommodate the needs of persons who have environmental disabilities.

## GOING GREEN AT CONVENTION

Climate change, global warming and the protection of our environment are union issues. Conventions, conferences and meetings all have an impact on our environment. We can help reduce this impact by adopting environmentally-friendly practices. PSAC has worked to create a more sustainable Convention to reduce our carbon footprint. Our actions have included reducing the amount of paper and materials distributed, and recycling and reusing Convention materials. Of note - printed copies of convention materials will only be provided to attendees who request them at the time of registration.







# CONVENTION RESOURCES & EMERGENCY CONTACTS

## OBSERVERS

PSAC members in good standing who wish to attend the PSAC B.C. Regional Convention as observers must complete the online registration form.

The registration fee for each observer is \$200 and must be submitted no later than March 27, 2026. There will be no refunds of registration fees after April 16, 2026. The registration fee includes a ticket to the Convention reception on the Friday evening.

**Observers are responsible for all costs associated with their participation, including:**

- registration fee;
- travel costs, including ground transportation;

- hotel accommodation and incidental costs;
- loss of salary;
- meals;
- family care requirements.

PSAC Regional Committees and Area Councils are reminded that they cannot spend committee/council funds on observers.

Due to space limitations, the number of observers will be limited to a first come, first served basis. **Observers do not have the right to voice or vote during the resolutions debate and are not eligible to vote in elections.**

**Observer registration shall begin January 9, 2026 with a deadline of February 20, 2026 at 4 PM Pacific.**

## ONLINE CONVENTION RESOURCES

A copy of the B.C Regional By-laws and the PSAC Constitution are available on the PSAC B.C. website:

[PSAC B.C. Regional By-Laws and Regulations](#)  
[PSAC Constitution](#)

You may also contact the Office of the Regional Executive Vice-President for digital copies of these resources.

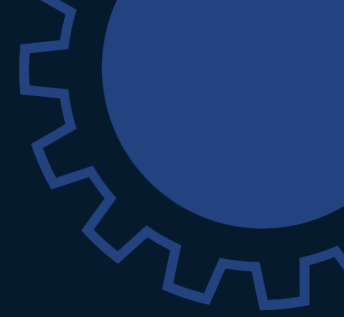
Details of the B.C Convention agenda and program, rules of order, copies of resolutions

and committee reports as well as other items of interest will be made available to delegates in due course.

## IN CASE OF EMERGENCY CONTACT

All Convention delegates, observers and guests will be required to provide the name and contact phone number for an emergency contact person with their registration. Please include your relationship to this individual as well. This information will only be used in the event of an emergency where we need to contact someone for you.





# RESOLUTIONS

## DEADLINE FOR RESOLUTIONS

Resolutions to the 2026 PSAC B.C. Regional Convention must be forwarded to the Office of the Regional Executive Vice-President by **Friday, February 20, 2026 at 4 PM Pacific**. Please submit resolutions in electronic format via email to [HarrinT@psac-afpc.com](mailto:HarrinT@psac-afpc.com)

## LATE RESOLUTIONS

Resolutions submitted **after** the February 20th deadline shall be considered late. They will be referred to the appropriate resolutions committee for a recommendation and treated as the final order of business at the PSAC B.C. Regional Convention, or by the B.C. Regional Council following the Regional Convention.

A late resolution cannot be moved up in the order of business by delegate motion.

## RESOLUTION COMMITTEE REPORTS

Resolutions Committees shall review resolutions submitted to determine whether they have met the above criteria, with guidance provided by the PSAC National President as required. Resolution Committees are to prioritize all of their resolutions and prepare their reports accordingly.

Given the time constraints of Regional Conventions, resolutions committees should be prepared to present their top ten (10) priority resolutions.

## WHO CAN SUBMIT RESOLUTIONS?

Section 7, Sub-Section 1 and Section 8, Sub-Section 3 of the B.C. Regional Council By-laws describes who may submit resolutions and to Convention:

- the B.C. Regional Council
- Locals and Branches in B.C.
- B.C. Regional Women's Committees in good standing
- B.C. Area Councils in good standing
- nationally and regionally recognized committees in good standing

We urge you to forward resolutions at the earliest possible date. Resolutions that meet the above-noted criteria will be referred to one of the three Resolutions Committees: By-Laws, Finance or General.



# RESOLUTION REQUIREMENTS

## RESOLUTIONS FORMAT

**Submitted resolutions must comply with the following criteria:**

### Format:

- ✓ Formatted in 14-point Arial font;
- ✓ Concise, focused, and **limited to 150 words**;
- ✓ Utilize either the traditional or clear language format and include the title, originating body and language of origin;
- ✓ Not include any special formatting such as boxes or drawings;

### Approved:

- ✓ Resolutions cannot be submitted by individual members. They must be voted on and endorsed by the appropriate originating body (i.e. Local, Area Council, etc.) prior to being submitted;

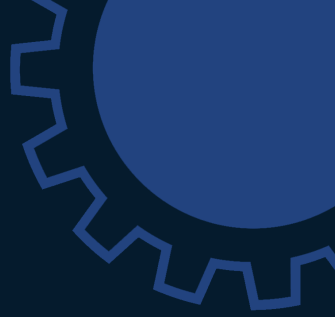
### On Time:

- ✓ Resolution is submitted by February 20, 2026 at 4 PM Pacific Time Zone.

### Content:

- ✓ Addresses just one topic (issue) and has one major objective;
- ✓ In simple wording, clearly identifies the issue and the action(s) required;
- ✓ Ensure that each Be it Resolved clearly articulates the action sought and is able to stand alone;
- ✓ Does not call for an action or outcome that contradicts or contravenes the PSAC Constitution;
- ✓ Ensures that the action proposed is within the jurisdiction of the organization to implement;
- ✓ Respects the mandate of Convention – i.e. do not submit bargaining demands via a Convention resolution;
- ✓ Does not duplicate an existing Resolution of Record;
- ✓ Builds in accountability – i.e. deadlines, who is responsible for implementing the proposed action, what resources are required;
- ✓ Allows for flexibility in implementation, as it's the end result that counts;
- ✓ Is not calling for something that is already enacted;
- ✓ Applies the Who, What, When, Why and How test.





Examples of traditional and clear language format resolutions are provided on the following page.

The "Be it resolved" and "Be it further resolved" (or "The PSAC will" in clear language format) clauses are the most important parts of the resolution as these are the points delegates will be debating. Therefore, it is important that they are drafted in such a way as to stand alone.

Please note - Bargaining demands will not be accepted as there are other mechanisms in place to address them.

Should you have any questions regarding the resolutions process, please contact the REVP Office at (604) 430-0191 or by email at [SchnidK@psac-afpc.com](mailto:SchnidK@psac-afpc.com).

## Tips for Writing Good Resolutions

A good resolution:

- uses clear simply wording
- is concise and focused, and respects the 150-word limit
- deals with just one topic (problem) and has one major objective
- clearly identifies the problem
- specifically outlines the required action
- builds in accountability (i.e. deadlines, who will be responsible for implementing the proposed action, what re-sources will be required)
- ensures the action proposed is within the jurisdiction of the organization to implement
- isn't something that it constitutionally dealt with in another way (i.e. bargaining demands)
- allows for flexibility in implementation - it's the end results that counts
- is submitted on time (prior to the 4 PM deadline on February 20, 2026)
- isn't about something that is already enacted
- applies the WHO, WHAT, WHEN, WHY and HOW test.

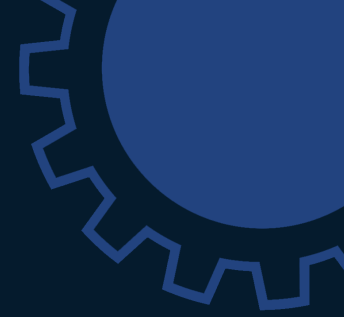


# EXAMPLE RESOLUTIONS

TRADITIONAL	CLEAR LANGUAGE FORMAT
<p><b>RE-ESTABLISHMENT OF THE COURT CHALLENGES PROGRAM</b></p> <p><b>WHEREAS</b> the Court Challenges Program, which provided funding to challenge laws and policies that violate Constitutional equality rights, was abolished by the Conservative government; and</p> <p><b>WHEREAS</b> in the past, this program allowed citizens to defend their fundamental rights – rights that many would have not had the financial means to defend without this program; and</p> <p><b>WHEREAS</b> without the Court Challenges Program, only people with means have access to the legal system to challenge unjust laws;</p> <p><b>BE IT RESOLVED THAT</b> PSAC support the rights of citizens by taking a public stand in favour of reestablishing the Court Challenges Program; and</p> <p><b>BE IT FURTHER RESOLVED THAT</b> PSAC support all campaigns to have the Court Challenges Program re-established in its entirety.</p>	<p><b>MENTAL HEALTH AWARENESS IN THE WORKPLACE</b></p> <p><b>BECAUSE</b> mental health issues affect many of our members and is the leading cause of stress in the workplace; and</p> <p><b>BECAUSE</b> there needs to be an increased awareness of mental health issues; and</p> <p><b>BECAUSE</b> there needs to be consistency in dealing with mental health issues;</p> <p><b>PSAC WILL</b> develop a presentation document on mental health and make it available to all locals to increase awareness on mental health issues in the workplace.</p>







# ELECTIONS

The following positions will be elected for three-year terms at the 2026 PSAC B.C. Regional Triennial Convention (subject to any By-law changes):

- The Regional Executive Vice-President (REVP)
- The Alternate REVP
- The 2nd Alternate REVP

**Geographic Coordinators to be elected**

- |   |           |
|---|-----------|
| • North Vancouver Island                | one (1)   |
| • South Vancouver Island                | two (2)   |
| • Northeastern B.C.                     | one (1)   |
| • Northwestern B.C.                     | one (1)   |
| • Southern Interior (Okanagan/Kootenay) | two (2)   |
| • East Fraser Valley                    | one (1)   |
| • West Fraser Valley                    | one (1)   |
| • Metro Vancouver                       | three (3) |

**Constituency Coordinators to be elected**

- |   |         |
|---|---------|
| • Women   | one (1) |
| • Pride (2SLGBTQIA+)                                | one (1) |
| • Racialized  | one (1) |
| • Indigenous Peoples*                               | one (1) |
| • Access  | one (1) |
| • Directly Chartered Locals/Separate Employer Units | one (1) |
| • National Officers                                 | one (1) |
| • Health and Safety                                 | one (1) |
| • Young Workers (35 years of age and under)         | one (1) |

\* The Indigenous Peoples Coordinator elected at the PSAC B.C. Regional Convention also serves as one of the two elected National Indigenous Peoples Circle (NIPC) Representatives for the B.C. Region. The second NIPC representative is elected at the PSAC National Equity Conferences with a gender equity balance.



# NOMINATIONS

## NOMINATIONS FORM

The nominations form and details will be posted on the PSAC B.C. regional website in the coming weeks. The form may be submitted electronically. Should a candidate, nominator, or seconder be unable to sign and scan the nominations form, the PSAC B.C. Region will accept an email confirmation from the candidate, nominator, and/or seconder as attestation of their signatures.

## ELIGIBILITY FOR OFFICE

Any member in good standing may run for union office. Candidates for positions elected at the PSAC B.C. Regional Convention must also live and/or work in the B.C. Region.

The nominator and seconder **must be** delegates to the PSAC B.C. Regional Convention.

Nominees who will **not** be present at the PSAC B.C. Regional Convention must submit a nomination form to the B.C. Associate Director prior to the start of the Regional Convention. Nominees who **will** be present at Convention can submit a nomination form to the Nominations Committee prior to the start of the Regional Convention, or be nominated from the floor of the Regional Convention.

For further information on nominations process for the postponed PSAC B.C. Regional Convention, please contact PSAC B.C. Associate Director Monica Urrutia at the Vancouver Regional Office at 604-430-5631 (toll-free: 1-800-663-1655) or via email at [UrrutiM@psac-afpc.com](mailto:UrrutiM@psac-afpc.com).

## CAMPAIGNING

Candidates' campaign material must comply with the PSAC Constitution. Any concerns regarding campaign materials are to be communicated to PSAC National President.

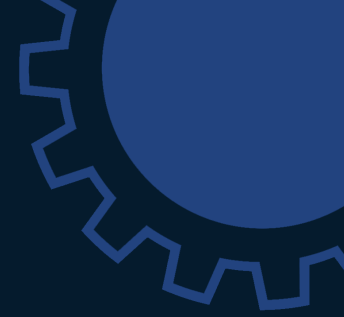
Candidates are to only use their own personal social media account(s) to promote their candidacy to the membership.

No candidate may employ the logos, letterhead, social media or other communication tools of PSAC, PSAC B.C. Region, or any related union body in their campaign materials.

Further guidelines regarding the conduct of regional election campaigns will be provided by PSAC.

All candidates for the positions of Regional Executive Vice-President (REVP), Alternate REVP and 2nd Alternate REVP will be asked to participate in an all-candidates debate, which will take place during the B.C. Regional Convention. Members may submit questions for this debate to PSAC B.C. Associate Director Monica Urrutia via email at [UrrutiM@psac-afpc.com](mailto:UrrutiM@psac-afpc.com).

PSAC will review the questions submitted to ensure they are appropriate and do not bias any candidate. Due to time constraints, not all questions submitted will be utilized in the debate. Duplicate questions may be combined to create composite questions from those submitted.



# PREPARING FOR CONVENTION

## CONVENTION PREPARATION

The PSAC B.C. Region is planning to provide members with a variety of training opportunities to prepare for the PSAC B.C. Regional Triennial Convention this May.

One existing avenue for convention preparation is through the PSAC's online self-paced program. [Course CT104 - Writing Effective Resolutions](#) helps members write clear and effective resolutions. The online

course also prepares members to organize support for and speak to resolutions at conferences and conventions.

As other training opportunities are confirmed, details will be posted on the PSAC regional website.

Please note - advance registration is required for all PSAC B.C. courses and is available on the [PSAC B.C. regional website](#).



## PUTTING THE 'U' IN UNION