

PSAC CIRCLE General Meeting
September 7th, 2025 9:30am
via Zoom

Attendees:

Ashley-Rae Snape (**Meeting Chair**) UTE 20026,
Kuldeep Deol - GSU 20001,
Tracy Arrowsmith – UTE 20002,
Karen Sutton - Guest
Varinder Johal – PSAC BC Regional Staff Rep

Chair called meeting to order 9:48am.

Welcome & Land Acknowledgement: Ashley-Rae provided Land Acknowledgement.

Adoption of Agenda: Add Electronic Motion email from June 24th, 2025, New Business – Gift for Racialized Conference. Tracy motioned, Kuldeep 2nd. Carried

Adoption of Previous Meeting Minutes:

- April 29th, 2025 – Tracy motioned, Kuldeep 2nd. Carried

Ashley stepped down as Chair. Kuldeep is now Chair

Electronic Motion: June 24th email:

Tracy motioned to accept June 24th email. Kuldeep 2nd. Accepted as whole.

Barney motioned, 2nd by. All in favour. Motion carried. **email added as **Annex** to meeting minutes.

Treasurer Report: Current bank balance \$883.10. Recent transactions (since Apr 2025): most transactions related to Activism in the Arts event.

Ashley provided report, Tracy 2nd. Carried

Kuldeep stepped down as Chair. Ashley is now Chair

Old Business:

1. Pride Events:

- a. Penticton Pride Event: July 26th, 2025. Committee members attended. \$500 budgeted line item. Portion of costs covered some transportation costs. Tracy to motion \$500 to sponsor Pride event. Kuldeep 2nd. Carried.

- 2. Osoyoos Arts Event:** unfortunately, both parties were unable to connect and therefore, no committee support was provided.

New Business:

1. Regional Racialized Conference:

Utilize \$100 from Conference budget line item to contribute to the Racialized Conference.

Tracy motioned. Kuldeep 2nd. Carried

Election (Standing Item):

Ashley Rae stepped down as Chair. Varinder has stepped in as Chair.

1. **Treasurer** position (standing item): asked for Nominations. No one stepped forth.

Varinder stepped down as Chair. Ashley Rae assumed role of Chair.

Roundtable:

1. **Karen** – Congratulations to the Committee. Great job on Activism of the Arts. Stellar job for organizing. Karen has rec'd positive feedback from members.
2. **Varinder** – super excited to work with Interior region.
 - a. WFA is top of mind. PSAC has Q&A on website. PSAC is hosting WFA training sessions. Link: <https://psacbc.com/workforce-adjustment-training/>
Encourage members to take training and reach out to component representatives.
 - b. Education: visit PSAC regional calendar. [Course Listings – PSAC British Columbia](#)
 - c. Remote works campaign, Stop the Pension campaign. Thirsty for Justice campaign.
All still ongoing.
 - d. Continue to promote members to attend this Committee

Meeting adjournment: Motioned by Tracy. Kuldeep 2nd.

Meeting adjourned 10:59am.

Next meeting: November 4th, 2025 @ 6pm via Zoom

Alternate date: (if quorum not met) Nov 9th, 2025 10am via Zoom

ANNEX

----- Original message -----

From: Tracy Arrowsmith <ArrowsT@psac-afpc.com>

Date: 2025-06-24 23:08 (GMT-05:00)

To: Barney Hynes <bp_hynes@hotmail.com>, Ashley-Rae Snape <arsnape42@gmail.com>, Okanagan Human Rights Committee <PSACBC-HRC-Okanagan@psac-afpc.com>, Sarah MacKintosh <Sarahdawnmackintosh@gmail.com>

Subject: Re: Motions required for Activism & the Arts

Works for me! I can second that.

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From: Barney Hynes <bp_hynes@hotmail.com>

Sent: Tuesday, June 24, 2025 8:40:38 AM

To: Tracy Arrowsmith <ArrowsT@psac-afpc.com>; Ashley-Rae Snape <arsnape42@gmail.com>; Okanagan Human Rights Committee <PSACBC-HRC-Okanagan@psac-afpc.com>; Sarah MacKintosh <Sarahdawnmackintosh@gmail.com>

Subject: Re: Motions required for Activism & the Arts

Caution: This is an external email / **Attention:** Ceci est un courriel externe.

I have been procrastinating, sorry. My plan was to write up one single motion which would cover all 4 items.

It would go something like this.

This motion is set forth to cover commitments we as the CIRCLE committee agreed to at a previous meeting. The motion is to cover up to a total cost of \$1600.00 and is broken down as follows.

1. Payment in the amount of \$800.00 to Joan and Janice Everyday in the name appearing on the invoice relating to their performance
2. Payment in the amount of \$400.00 to Yanti Sharples per invoice
3. Up to \$200.00 as required for performer riders/necessities
4. Up to \$200.00 as required for refreshments for event attendees (beverages will be available to attendees during intermission either complimentary or by donation, if by

donation proceeds will go to SOS Pride along with funds from the quilt raffle)

Respectfully submitted for your vote and approval. That should if allowed cut the motions and voting down to just one. Cause simple is best.

In solidarity/en solidarité

Barney P. Hynes.

Shop Steward/BRUSH/CIRCLE Cmtte member

UCTE Local 20232

bp_hynes@hotmail.com / Tel: 778-677-2132

délégué syndical /membre du comité de santé et de sécurité.

UCET Locale 20232

bp_hynes@hotmail.com / Tél: 778-677-2132

signature_2799781907

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Thank you.

From: Tracy Arrowsmith <ArrowsT@psac-afpc.com>

Date: Monday, June 23, 2025 at 7:07 PM

To: Ashley-Rae Snape <arsnape42@gmail.com>, Okanagan Human Rights Committee

<PSACBC-HRC-Okanagan@psac-afpc.com>, Barney Hynes
<bp_hynes@hotmail.com>,

Sarah MacKintosh <Sarahdawnmackintosh@gmail.com>

Subject: Re: Motions required for Activism & the Arts

I am happy to make the motions as noted below.

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From: Ashley-Rae Snape <arsnape42@gmail.com>

Sent: Tuesday, June 17, 2025 10:23:01 PM

To: Okanagan Human Rights Committee <PSACBC-HRC-Okanagan@psac-afpc.com>; Tracy Arrowsmith

<ArrowsT@psac-afpc.com>; Barney Hynes <bp_hynes@hotmail.com>; Sarah
MacKintosh<Sarahdawnmackintosh@gmail.com>

Subject: Motions required for Activism & the Arts

Caution: This is an external email / **Attention:** Ceci est un courriel externe.

Hello Brothers, Sisters, and

Friends; Re: Activism & the

Arts

We (CIRCLE) have \$2,500.00 budgeted toward this event. To date we have not paid out any funds. There are some outstanding items to be paid. Mainly Shane Koyczan's bill will be paid by regional and the monies will be recovered by the ticket sales and committees as budgeted. We will provide full details of all costs, allocations, etc. from the event.

As the committee chair I cannot make the following motions, but am suggesting that someone does?

The following motions need to be duly moved, seconded and approved by the committee:

1. Payment in the amount of \$800.00 to Joan and Janice Everyday in the name appearing on the invoice relating to their performance
2. Payment in the amount of \$400.00 to Yanti Sharples per invoice

3. Up to \$200.00 as required for performer riders/necessities

4. Up to \$200.00 as required for refreshments for event attendees (beverages will be available to attendees during intermission either complimentary or by donation, if by donation proceeds will go to SOS Pride along with funds from the quilt raffle)

The Southern Interior Regional Women's committee Terms of Reference limit email motions to \$100.00. There are pending motions for \$100.00 for our motions 3 & 4 as well.

We will proportionately calculate previous contributions and monies outstanding or due according to what is budgeted and paid between CIRCLE, SIRWC, Okanagan Area Council and Regional.

Hopefully I've laid this out in a clear and non-convoluted way. Please reach out if any clarification is needed. I didn't proof.

-Ashley-Rae Snape