Mainland Human Rights Committee
Special Meeting Minutes
Thursday 27th November 2025

In Attendance:

Colin Cheng	CIU 20040 (Co-Chair) – *Chaired the meeting*
Susanne Dier	CEIU 20903 (Treasurer) – 2nd Alt. Access Coordinator
Julie Kelly	CIU 20045 (Secretary)
Alan Otrosina	USJE 20141 - Indigenous Peoples Coordinator
Krista Tebutt	PSAC BC Access (Persons with Disabilities) Coordinator
Celine Ahodekon	PSAC BC Racially Visible Coordinator
Jennifer Horsley	UPCE 20095
Ruby Langan	UNE 20150
Shazad Shah	UNE 20150
Haney Romana	UVAE 20045
Meena Bhat	UNE 20088
Nielene Chand	Staff - PSAC BC Regional Rep

Apologies

Priscilla Lam	UTE 20050 (Co-Chair)
Kendy Michaloski	CIU 20045

Meeting called to order at 6:02pm by Colin.

Acknowledgement of Indigenous Territories

Colin provided the Indigenous Land Acknowledgement.

Introductions conducted, members encouraged to share their Indigenous lands they are on.

Agenda:

- Call To Order
- Acknowledgement of Indigenous Territory
- Introductions
- Approval of Agenda
- Election of Delegate and Alternate to the PSAC BC Regional Triennial Convention
- Resolutions for Convention
- PSAC Staff Advisor update
- Roundtable/New Business
- Adjournment
- Next Meeting Date

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Approval of the agenda:

Motion to approve (M/S/C) Colin / Alan /Carried

Election of Delegate and Alternate to the PSAC BC Regional Triennial Convention

Delegate

Nominated Colin – (M/S) Julie/Alan – Accepted Nomination

Nominated Shazad – (M/S) Susanne/Celine – Accepted nomination

Both spoke to their nomination.

Colin elected Delegate for the Mainland Human Rights Committee.

Alternate

Nominated Ruby – (M/S) Alan/Julie – Declined nomination

Nominated Shazad – (M/S) Celine/Jen – Accepted nomination

Nominated Meena – (M/S) Colin/Julie – Accepted nomination

Meena Spoke to her nomination.

Shazad elected 1st Alternate for the Mainland Human Rights Committee

Meena elected 2nd Alternate for the Mainland Human Rights Committee

Motion to destroy the ballots (M/S/C) Julie / Celine / Carried

Resolutions

Resolutions were discussed and approved to be forwarded. (See Appendix A)

Resolution # 1 – (M/S/C) Colin/Celine/Carried

Resolution # 2 – (M/S/C) Colin/Julie/Carried

Resolution # 3 – (M/S/C) Colin/Celine/Carried

Resolution # 4 – (M/S/C) Colin/Celine/Carried

Resolution # 5 – (M/S/C Alan/Julie/Carried

Resolution # 6 – (M/S/C) Alan/Julie/Carried

PSAC Staff Advisor update:

Nielene is the MHRC permanent Staff Rep.

The Winter/Spring education calendar is out, on the PSAC BC website.

Vancouver Women's Committee is hosting a virtual cookie night (See PSAC BC Events page for further information)

The 2SLGBTQIA+ summit is being organised and will be held in the Spring.

Roundtable/New Business

Colin – With regards to the Sugarcane event, the food cost of $184.09 to be reimbursed to the PSAC RO.

$184.09 to PSAC RO. (Amendment from last minutes)

(M/S/C) to reimburse for the meeting meal expenses $29.93 Colin/Julie/Carried

Next meeting 6pm Tuesday 10th February 2026 - AGM

Meeting adjourned at 7:34pm

Appendix A – Resolutions to be forwarded to BC Regional Treannial Convention

Resolution #1

Title: Resolution on Access to Health Care for Racialized and New Immigrants
Originator: BC Mainland Human Rights Committee
Language: English

WHEREAS racialized and newcomer communities face systemic barriers to health care, including language, discrimination, and lack of access due to immigration status;

WHEREAS these inequities lead to poorer health outcomes and these inequities were further exposed during the COVID-19 pandemic;

BE IT RESOLVED that PSAC calls on federal, provincial, and territorial governments to ensure equitable, culturally appropriate health care for all, regardless of newcomer status;

BE IT FURTHER RESOLVED that PSAC support the removal of waiting periods for public health coverage, investment in culturally competent services, and mandatory anti-racism training for health care workers;

BE IT FURTHER RESOLVED that PSAC commit to advocating alongside community partners for a just and inclusive health care system.

Word count 114

RESOLUTION #2

TITLE: Domestic Violence in the Workplace – Union Training
ORIGINATOR: BC Mainland Human Rights Committee
LANGUAGE: English

WHEREAS domestic violence is a recognized workplace issue that disproportionately affects racialized and newcomer members;

WHEREAS some PSAC collective agreements include paid domestic violence leave, but many members may be unaware of these provisions and their rights;

WHEREAS PSAC has developed a union education course specifically addressing domestic violence in the workplace;

BE IT RESOLVED that PSAC offer its “Domestic Violence in the Workplace” union training course at least once every three (3) years, as part of its regional union education strategy, and ensure it is available to all members regardless of gender identity;

BE IT FURTHER RESOLVED that PSAC provide in-residence options and access to mental health supports before and after the course, recognizing the sensitive nature of the topic.

Word Count 121

Resolution #3

TITLE: Valuing Care Work for Racialized Workers
ORIGINATOR: BC Mainland Human Rights Committee
LANGUAGE: English

WHEREAS care work remains undervalued and underpaid across social and economic sectors, and this burden disproportionately falls on racialized workers in both their homes and workplaces;

WHEREAS the COVID-19 pandemic exposed deep structural inequalities, compelling many racialized members to take on excessive and often invisible care responsibilities;

WHEREAS care work is frequently precarious, requiring workers to hold multiple jobs, often at great risk to themselves, their families, and the individuals they support;

BE IT RESOLVED that PSAC advocate for care workers to be properly valued, respected, and fairly compensated to reflect the critical nature of their work;

BE IT FURTHER RESOLVED that PSAC lobby the federal, provincial, and territorial governments to establish a Care Economy Commission to design and implement a national care strategy;

BE IT FURTHER RESOLVED that PSAC urge the federal government to ratify ILO Convention 189 to ensure decent work and protections for racialized domestic workers.

Word Count 149

Resolution #4

TITLE: Access to a Mental Health First Aid Attendant while attending PSAC National and Regional Conventions, Conferences, Trainings, Meetings, and Rallies
ORIGINATOR: BC Mainland Human Rights Committee
LANGUAGE: English

WHEREAS PSAC members living with mental health issues do not have access to an emergency contact with mental health first aid during PSAC events.

WHEREAS there are resources outside of PSAC events that are available by telephone across the country that may help if the Mental Health First Aid attendant is not available.

WHEREAS PSAC Members with Mental Health issues must have the support that they need while in crisis.

BE IT RESOLVED PSAC ensure Mental Health First Aid attendants be available to members in case of mental health emergencies at PSAC National and Regional Conventions, Conferences, Trainings, Meetings, and Rallies.

BE IT RESOLVED PSAC National and Regional Chairs list contact information for the Mental Health First Aid attendant and provide a list of mental health crisis lines in the geographic area at the beginning of every PSAC National and Regional Conventions, Conferences, Trainings, Meetings, and Rallies.

Word Count 148

Resolution #5
TITLE: Support for First Nations, Métis, and Inuit Businesses
ORIGINATOR: BC Mainland Human Rights Committee
LANGUAGE: English

WHEREAS the PSAC has committed to advancing Reconciliation;

WHEREAS First Nations, Inuit, and Métis businesses have historically not received equitable levels of support compared to other businesses;

BE IT RESOLVED that, as an act of Reconciliation, the PSAC adopt an internal supply and support policy that prioritizes and supports First Nations, Métis, and Inuit businesses.

Word Count 55

Resolution #6

TITLE: *National Indigenous Peoples Circle to be Recognized as a Submitting Body for Resolutions*
ORIGINATOR: BC Mainland Human Rights Committee
LANGUAGE: English

WHEREAS the National Indigenous Peoples Circle (NIPC) is currently an advisory circle to the National Board of Directors and, as such, does not have the authority to submit resolutions;

BE IT RESOLVED that the National Indigenous Peoples Circle be constitutionally recognized as a submitting body for resolutions to all National Conferences and to the National Triennial Convention.

Word Count 57