

Vancouver and District Area Council Annual General Meeting
January 28, 2026

In Attendance:

In person – Jennifer Horsley (President – UPCE 20095), Devin Bagri (DCL 22000), Damir Moric (Treasurer – CEIU 20937), Rafael Simard (Vice-President – CEIU 20944), Sharon Cowie President – UTE 20027), Sandra Barake (CEIU 20944), Jenny Liang (CEIU 20961), Vi-Nha Le (CEIU 20944) and Julie Diels-Neufeld (PSAC Staff Representative)

Via Zoom – Scott Josephson (UCTE 20223), Theresa Kelly (AGR 20060), Martha Flores (UNE 20214), Priscilla Lam (UTE 20050), Will Chan (Wai Lun)(AGR 20060) left meeting after 11 minutes

Meeting Called to order at 6:30 PM

Agenda

1. Land Acknowledgement
2. Welcome and Introductions
3. Adoption of Agenda
4. Adoption of previous AGM minutes (February 7, 2025)
5. President's Report
6. Treasurer's report
7. Affiliate Reports: Please send Affiliate Reports to PSACBC-AC-Vancouver@psac-afpc.com either beforehand, during the meeting, or within three days after the meeting to be included in the official minutes
8. Elections
 - Vice-President (two-year term)
 - Treasurer (two-year term)
 - Secretary (two-year term)
9. Resolutions discussion
10. Standing Updates
 - Metro Vancouver Alliance
 - Phoenix
 - RTO
11. PSAC Staff Advisor Update
12. Annual Plan
13. Round Table

14. Oath of Office

15. Selection of VDAC meeting dates for 2026

16. Adjournment

Minutes

1. Jennifer opened the meeting with the following Land Acknowledgement:

Last month I had the distinct honour of spending an afternoon amongst my Sisters participating in the Union Works for Women course and Musqueam Elder Gail Sparrow. Gail was engaging and funny and conversational in her teachings. One of the topics she spoke on that really touched me personally was knowing the true and traditional names and meaning of the names of the places we inhabit. Knowing the meaning of the names of places is important for reference and stewardship.

Did you know that the name Vancouver derives from the Dutch Coevorden which means Cow Fords or Cow Crossing – doesn't really describe the lands we occupy. The Traditional Squamish name for this place is K'emk'emelay, which means the Place of Many Maples – it describes what once was, what still is in some ways, although they're more ordered and sparse than they once were. This name to me carries more meaning and more responsibility for Stewardship and care.

As a part of my ongoing commitment to a path of Reconciliation this year, I'm going to try to learn about the traditional place names and their meanings for the places that I occupy space in.

We all have a responsibility as Settlers to share the Stewardship of these stolen territories that we occupy. I think it's easier to recognize and build that responsibility if we know what was here before we came and what we should be looking for and caring for on this land. I thank the Squamish, Musqueam and Tsleil Wau'tuth peoples for their generations of stewardship and for sharing the responsibility with those Settlers who are willing to learn and grow and share.

2. A round of introductions was completed for those in-person and online.

3. Motion to adopt the agenda (C)

4. Motion to adopt the previous AGM minutes (M/S/C) Scott/Priscilla with the following correction – the correct date of the previous AGM was January 29, 2025.

5. President's Report

In 2025 the Area Council participated in several Community Events, including May Day, Labour Day and New Westminster Pride. We had another successful Member Engagement Barbeque, which welcomed members and recently laid off members from many locals. We participated in the federal election by holding a text bank reaching out to members in New Westminster to discuss electing progressive candidates and have lobbied the federal government for progressive change.

Given that our federal government is still pursuing cuts to the public service, still hasn't been able to fix the Phoenix pay system and is still carrying out the odious return to office plans. This Area Council has a lot to do in the year ahead. We also have a series of municipal elections coming up in October 2026 that we need to prepare for so that we can take back our cities to be more progressive and work for the betterment of our cities and our communities. We will need to build this Area Council, engaging more members to join us and spread the work amongst many hands. If you can think of better ways to engage the members this area

council is responsible for in Burnaby, Richmond, Port Moody, Vancouver, Squamish and other cities. Please bring your ideas forward, we have a lot of work to do to hold the government accountable to our members.

We need to be sure we are engaging members, engaging our communities, fighting for our rights at the bargaining table and in employer encounters. We need to be engaging politicians through elections and lobbying. I hope I can count on your participation.

In Solidarity,

Jennifer Horsley, Vancouver and District Area President

Moved Jennifer; Seconded Raphael; Carried.

6. Treasurer's Report.

Damir presented the financials but they have not been audited yet so they will be approved at the next meeting after the audit. Damir asked for volunteers to audit the financial and Shane and Sharon both volunteered to do this. There was some discussion and Damir advised there is an amount outstanding as one signatory on the account retired on short notice and it took some time to get another person added but that has not been completed.

Damir advise everyone that the budget request for 2026 has been approved by the REVP's office. Everyone looked over the budget and was reminded that the Political Action line item can be used to buy refreshments for other strike lines is anyone requests.

Moved Damir; Seconded Sharon; Carried

7. Affiliate Reports

No written documents were received.

8. Elections

Jennifer turned the chair over to Julie to run the elections.

Vice-President (two-year term)

Raphael

Nominated by Priscilla; Seconded by Damir.

Acclaimed

Treasurer (two-year term)

Devin

Nominated by Raphael; Seconded by Scott

Did not accept the nomination

Damir

Nominated by Jennifer; Seconded by Devin

Acclaimed

Secretary

Priscilla

Nominated by Devin; Seconded by Sharon

Did not accept nomination

Scott

Nominated by Sharon; Seconded by Devin

Acclaimed

9. Resolutions Discussion

Everyone had received a package of resolutions prior to the meeting. There was discussion on several of them and the following are going to be put forward:

PSAC Travel Policy – there was some discussion to change the number of hours to 12 instead of 10 but it was decided to keep it as is.

Moved by Scott; Seconded by Raphael; carried.

BC Mainland Human Rights Committee resolution #2

Domestic Violence in the Workplace – Union Training

Moved by Scott; Seconded by Priscilla; carried

Access to Support for Worker’s Compensation Claims amended version sent at meeting

Moved by Sharon; seconded by Vi-Nha; carried

BC Mainland Human Rights Committee resolution #6

National Indigenous Peoples Circle to be Recognized as a Submitting Body for Resolutions

Moved by Devin; Seconded by Raphael; carried

Submitted by Maxwell Gawlick

New Member Orientation

There was some discussion on this topic. There were packages available from PSAC before COVID but we don’t know if they are still available. Everyone liked the idea but felt the resolution needed some work so we will look at it for the National Convention next year.

10. Standing Updates.

Metro Vancouver Alliance – Jennifer

1. Please see two attached documents.
2. Phoenix – there are still over 278,000 cases outstanding.
3. Return to Office

11. PSAC Staff Advisor Update

Julie gave the following updates.

- TB Bargaining: applications for TB Mobilization Summit close on Feb 5th, please promote members to apply; must hold a union position and only one person per local (April 17-18 at Hilton Vancouver Metrotown)
- TB Townhalls: PA on Feb 9th, TC on Feb 25th, SV on March 3rd, EB TBD
- TB RMCC: canvassing for people to be Area Coordinators for RMCC, please send names to Julie
- LGBTQIA+ Summit application deadline has been extended to Feb2nd

- WFA sessions are posted on PSAC BC website, Reps available to do Lunch and Learn sessions with locals
- Grievance Handling course on Feb27th, deadline to apply on Feb 5th
- Phoenix anniversary: Groundhog day post cards and e-links for BC region initiative, national campaign will be launched in mid-February

<https://psacbc.com/phoenix-groundhog-day-loop/>

12. Annual Plan

This will be discussed at the next meeting. Moved by Raphael; Seconded by Vi-Nha; carried. Events to think about in preparation are May Day, Labour Day, BBQ, Pride Festivals, Pickleball and any other ideas you may have.

13. Round Table

1. Jennifer was at the VDLC planning meeting today and there are two upcoming events:
 - a. May Day (May 1st at the Russian Hall 5-11pm) and the theme is “Take Back Our City”
 - b. Women’s March on Saturday, February 14th, it starts at Main and Hastings and goes through the Downtown East side stopping at locations where missing women were last seen. It goes from 12-4pm and then there is a feast at the Japanese Hall 4-5pm
2. Damir made a motion to re-imburse Jen for the dinner tonight which was a total of \$144.90.
 - a. Moved by Damir; Seconded by Raphael; carried.

14. Oath of Office

Sharon performed the Oath of Office for Damir Moric, Raphael Simard and Scott Josephson.

15. Next meetings

By consensus the next meetings scheduled are:

March 11, 2026 6:30 PM

April 22, 2026 6:30 PM

June 3, 2026 6:30 PM

September 2, 2026 6:30 PM

November 4, 2026 6:30 PM

16. Adjournment

9:32PM

Moved by Vi-Nha; Seconded by Jenny; carried.