



PSAC-BC Mainland and Haida Gwaii Young Workers' Committee

Agenda for the General Meeting

June 09, 2026

6:00 P.M. PST – 7:30 P.M. PST

**Held in-person and virtually via Zoom
#201-5238 Joyce Street, Vancouver. B.C.**

Members to Attend:

Maxwell Gawlick - UNE 20089 (Chair)
Mohdeep Atwal - UNE 20089 (Vice-Chair)
Albel Deol - AGR 20044 (Secretary)
Kiera Duhamel - UTE 20050 (Treasurer)
Colin Wong
Darien Gomes – CEIU 20921
Hanbin Choi –
Klara Wyse – UNE 20378
Cheryl Chu – UHEW 20728
Lawrence Chu – UHEW 20147
April Roberts – AGR 20043
Raphael Simard – CEIU 20944
Daniel Holmberg – UNE 20278
Jessica Leung – UHEW 20729
Amy Wong – CEIU 20938
Russel Liu -CEIU 20938
Mobina Ghanbarian – UNE 20278
Puneet Sandhu – UNE 20150
Jenny Liang – CEIU 20961

PSAC Staff:

Jamey Mills (Regional Executive Vice-President, PSACBC)
Kai Stirler (Young Workers Coordinator, PSAC-BC)
Breanne Laihow (PSAC Regional Representative)

Call to Order

- Quorum—2 executive members, 1 general member

Maxwell calls meeting to order at 6:02 pm.

Land Acknowledgement

Mohdeep delivers land acknowledgement.

**PSAC Statement on Harassment**

Please see Appendix A.

Maxwell reads out PSAC Statement on Harassment.

Introductions

Executive introductions. Rest of the group went around and introduced themselves.

Adopt Agenda

- Russel motions to adopt today's agenda. Klara seconds.
- **Motion passed to adopt agenda.**

Adopt Previous Minutes

Please see Appendix B.

- Raphael motions to adopt previous minutes. Motion seconded by Puneet.
- **Motion passed to adopt previous minutes.**

Guest Speakers

Jamey Mills (Regional Executive Vice-President, PSACBC)

- Super stoked to see so many people participating online but in person as well. Across the valley and in the interior.
- Municipal election campaign. WE have opportunity to engage with members in a whole new level. We're going to need people to step up and volunteer. There will be an email that goes out from Kristin Schnieder. Municipal elections have the lowest turnout. It's where we can make the most impact
- Strike vote. Regional mobilization committees will have to be activated. The alliance executive is meeting tomorrow. The activation of those regional mobilization committees will be soon.
- Question: Is remote work going to be prioritized at bargaining? Or will it be a bargaining chip.
- PSAC will not bargain concessions. There is already a MOU on Remote Work.

Breanne Laihow (PSAC Regional Representative)

- Spring training has officially wound down
- Breanne had a chance to observe. The reps are really deep into conversation on the fall schedule. Dates are being finalized. One of the best ways to get further education in the union. You don't know what you don't know. And those courses might help you find that path.
- Want to bring to attention the PSAC Life Insurance policy – can be found here -> [Coughlin - Group life and critical illness insurance | Public Service Alliance of Canada](#)
- Leave – available for Union related education – if Leave is a barrier to attend these union education events.



Maxwell cedes chair to Mohdeep

Chair's Report

Please see Appendix C.

- Maxwell delivers Chair's report. We have 78 workers in the discord server! Has grown from a handful of members to this major milestone.
- Maxwell motions to adopt Chair's report. Motion seconded by Raphael.
- **Motion to adopt Chair's report passed.**

Mohdeep returns chair to Maxwell.

Treasurer's Report

Please see Appendix D.

- Kiera motions to adopt Treasurer's report. Seconded by Russel.
- **Motion passed to adopt Treasurer's report.**

Returning Business

Unfinished topics from previous meetings.

Meeting Expenses

\$112.54 for Panago Pizza.

Kiera motions to move from General Meeting budget.

Raphael seconds. **Motion to move \$112.54 from GM line passed.**

Spring/Summer Social

Make Your Own Wildflower Starters for Rewilding and Pollinating

Saturday, June 13, 12:30 P.M.

Queen's Park, New Westminster

- Bring a blanket, water bottle, gloves etc.
- We will be eating food and making seed bombs.

Pumpkin Fest

Save the date! October 18, 2026

- Admission free for PSAC members, and guests can get a discounted ticket.
- Get a pumpkin, a feed bag for the animals, and admission to the farm's petting zoo.

New Business

PSAC National Young Workers Conference

November 7–9, 2026

<https://psacunion.ca/registration-open-2026-psac-national-young-workers>

**PSAC National Young Workers' Conference Resolutions Debate**

See Appendix E for a list of resolutions submitted to the MHGYWC
can submit up to 5 resolutions. 5 were submitted in advance.

Clear Language

- Amendment because the PSAC has already recognized through previous resolutions the value of clear language
- The PSAC SHALL develop a framework or style guide for the usage and application of clear language in its documents and communications.
- Amendment: "Amend the ' PSAC shall' by adding at the end: ', taking into account the Accessibility Standards Canada Plain Language Publication.'"
- Amendment motioned by Klara
- Seconded by Cherly. 8 votes for pass.
- Resolution motioned by Darien Gomez. Seconded by Kiera Duhamel.
- Resolution adopted.

Strategic Campaign Against Precarious Workers

- There has not been the same level of support for terms as much as indeterminate. PSAC change must start from within
- Resolution motioned by Darien Gomez. Seconded by Kiera Duhamel.
- Resolutions adopted.

Decolonization of PSAC Events

- Resolution motioned by Darien Gomez. Seconded by Kiera Duhamel.
- Resolution adopted.

Location of REVP

- Resolution motioned by Darien Gomez. Seconded by Kiera Duhamel.
- Resolution adopted.

PSAC Pension Education

- Amendment motioned by Kiera Duhamel. Seconded by Darien Gomez.

THE PSAC SHALL, within the next three-year cycle, develop educational material and make it accessible to members at all levels of the union to give clear, practical knowledge of pensions; and

THE PSAC SHALL support pension literacy by developing pension education, and shall deliver this education at least once per three-year cycle in each PSAC region.

- Resolution motioned by Darien Gomez. Seconded by Kiera Duhamel.
- Resolution adopted.

**Lobbying Education Session**

- For members to learn how to go to their MP and talk the talk. We want to be able to talk to our specific MPs and talk to them. 60 minute session – possible hybrid
- In discussion with Kristin Schneider
- Data TBA – submit availability. July 6, 9, 10 options
- Motion: Move \$300 from Outreach and Engagement for door prizes and event expenses. Motion by Kiera. Seconded by Russel.
- Motion to move \$300 from Outreach and Engagement for Lobby Education Session passed.

Fall Social

- Date and activity TBA
- Thinking of designation \$427 from Social and Community Events budget line, \$350 from Outreach and Engagement Budget line.
- Motion to move these funds by Lawrence. Seconded by Russel.
- Motion to move \$427 from Social and Community Events budget line, \$350 from Outreach and Engagement Budget line for Fall social passed.

Reminders / Roundtable**Upcoming Meetings**

- Next General Meeting scheduled for October 28, 2026

Self-Identify

- Don't forget to self-identify, so you can get all the latest and relevant information regarding everything PSAC. Link here: <https://psacbc.com/equity-declaration/>

Adjournment

- Motion to adjourn: Raphael motions. Kiera seconds.
- Meeting adjourned at 8:39 pm.



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Appendix



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Appendix A



PSAC Statement on Harassment

Our union is made strong by members working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution confirms that every member, staff person and non-staff support people (e.g. technicians, interpreters, etc.) are entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, genetic characteristics, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class, or political belief. Members, staff, and non-staff support people are also entitled to be free from psychological harassment.

All communication should be respectful at union events, including content displayed or posted or discussions on event platforms. Harassment includes bullying, intimidating, threatening, abusive, defamatory, obscene, indecent or objectionable comments or actions. To be clear, content or discussion of a racist, sexist, ableist, homophobic, transphobic, or otherwise discriminatory nature will not be tolerated or accepted, consistent with relevant human rights legislation. Content and discussion must not be offensive or graphic in tone or in nature.

If you experience harassment, and it is appropriate to do so in the circumstances, you may choose to address the behaviour directly by asking the member to stop. Early and informal resolution is encouraged where possible, and the Anti-Harassment Coordinator is available to support you, including by facilitating a discussion between you and the other member.

If you are not comfortable raising the issue directly, or if the behaviour continues, you should contact the Anti-Harassment Coordinator to discuss next steps. They can guide you through the available options and processes under the PSAC Code of Conduct, the PSAC Constitution and Regulations, applicable policies, and, where relevant, collective agreements.

Harassment in all its forms detracts from our common purpose and weakens our union. May each one of us treat each other with kindness, compassion, dignity, and respect.

[PSAC Statement on Harassment](#)



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Appendix B



PSAC Mainland and Haida Gwaii Young Workers' Committee

Minutes of the General Meeting

March 25, 2026

6:00 PM PST

Held in-person and virtually via Zoom

#201-5238 Joyce Street, Vancouver. B.C.

Members in Attendance: Maxwell Gawlick - UNE 20089 (Chair)
Mohdeep Atwal - UNE 20089 (Vice-Chair)
Albel Deol - AGR 20044 (Secretary)
Kiera Duhamel - UTE 20050 (Treasurer)
You Hish Lawrence Chu – UHEW 20147
Raphael Simard – CEIU 20944
Puneet Sandhu – UNE 20150
Julie Kelly – CIU 20045 (*President, E.Fraser Valley Area Council*)
Karen Thind – CEIU 20903 (*Treasurer, E.Fraser Valley Area Council*)

PSAC Staff: Nielene Chang (PSAC Regional Representative)
Jamey Mills (Regional Executive Vice-President, PSACBC)

Call to Order

- Chair calls the meeting to order at **6:01 pm**.

Land Acknowledgement

Maxwell delivers land acknowledgement, recognizing we live and work on the unceded territory of the Coast Salish people, including the Musqueam, Squamish, and Tsleil-Waututh nations.

Resource for furthering your learning: <https://www.caut.ca/publication/guide-to-acknowledging-first-peoples-traditional-territory-2/>

PSAC Statement on Harassment

Please see <https://psacbc.com/psac-statement-on-harrassment/> .

Introductions

- Group went around and did introductions

Adopting Agenda

- Amendment to the agenda. Pumpkin fest discussion item moved to the top.
- Puneet motions to adopt the amended agenda. Seconded by Raphael. Agenda adopted

**Adopt Previous Minutes**

- Please see <https://psacbc.com/wp-content/uploads/2025/11/2025-10-21-Mainland-Haida-Gwaii-Young-Workers-Committee.pdf>
- Regarding Regional Triennial Convention - Maxwell withdrawing positions as was elected through their local. Daniel and Kiera are our current delegates. Raphael and Maxwell withdrew. Alternates (in order) are Puneet, Klara, Sean, and Millie.
- Puneet motions to adopt previous minutes. Raphael seconds. Previous minutes adopted.

Guest SpeakersSpeaker 1

- Jamey Mills (Regional Executive Vice-President, PSACBC)
- Jamey spoke about the various groups undergoing bargaining right now. Jamey mentioned the importance of speaking to and writing to MPs.
- Several groups have declared an impasse regarding bargaining with the employer.
- “Together we are stronger. Make sure people are mobilizing in their workplaces. Better to get in touch with personnel information now, as well as WFA training and other types of trainings.”

Speaker 2

- Nielene Chang (PSAC Regional Representative)
- Spring training is winding down. Course offerings can be viewed on the PSAC BC Course listing page available here: <https://psacbc.com/course-listings/>
- Although it is several months away, regional reps have been compiling a list of offerings for the Fall. Please speak with your respective regional reps on specific courses you would like to see offered. We are happy to offer more WorkForce Adjustment trainings, virtually, or otherwise. We can visit workplaces as part of a “Lunch and Learn”.
- Current Campaign: Stickers you can attach to your PSAC calendar. Local president have been contacted and sent out stickers. You can reach out to your regional office to arrange for additional stickers. Each month we will have a new release.

Pumpkin Fest

- We offered a contribution to the East Fraser Valley area council for this event last year. Several of our members attended this fantastic event, we had a lovely time. Today we have guests Julie and Karen here to speak to us for the event this year.
- Event will take place at Alder Acres Farm in Langley, British Columbia
- Date is October 18th, 2026 – sometime in the afternoon (time slot not yet confirmed)
- Last year the group budgeted for 150 guests – 70 came out – for many this was their first union event. This event is fantastic for folks out in the valley as most events tend to take place in the city.
- Cost covers entrance fee, hayride, as well as a pumpkin.



- We humbly request \$400-\$50 more than request last year. We hope you take into consideration this event building community.
- Moh puts forward a motion for \$400 from our social and community fund for Pumpkin Fest 2026. Raph seconds this motion. No objections or exceptions.
- **\$400 moved from Social and Community fund for Pumpkin Fest 2026.**

Maxwell cedes chair to Moh.

Chair's Report

- Please see Appendix A.
- Maxwell will put forward motion to adopt Chair's report. Raphael seconds.
- Chair's report adopted.

Moh cedes chair to Maxwell.

Treasurer's Report

- Please see Appendix B. Kiera discussed upcoming and past expenses, as well as our current financial outlook.
- Kiera motions to adopt the Treasurer's report. Moh seconds.
- Treasurer's report adopted.

Returning Business

Young Worker's Caucus

- April 25, 2026 – 12 to 2 pm – Hiel Café – New West / Burnaby
- [PSAC BC Young Workers Caucus – PSAC British Columbia](#)
- Make sure to RSVP! This event is to get a temperature check on young worker issues, and we would love to get together and chat about that sort of thing. The café has a semi-private room we can get together in.

Spring/Summer Social

- An event for young workers to hang out, chat, union stuff, or just meet with eachother.
- Couple ideas we talked about was maybe going to a movie, rent out the Rio, or watch a trilogy
- "Vancouver Canadians BBQ section" – Puneet
- "We had a tote making event and everyone brought craft supplies from home and it was great! Just an idea." - Karen
- Feel free to give us ideas at the caucus.



Reminders

- Upcoming Meetings
 1. General Meeting – June 24, 2026
 2. General Meeting – October 28, 2026
- Don't forget to Self-Identify - <https://psacbc.com/equity-declaration/>

Adjournment

- Chair adjourns the meeting at **7:05 p.m.**



Appendix A

PSAC Mainland and Haida Gwaii Young Workers' Committee

Chair's Report for the General Meeting

March 25, 2026

Presented by Maxwell Gawlick

As we ran out of time during our AGM, I was unable to share my Chair's report for last year. I've included details from that report in this one.

DCL 20020 BXWT

On November 18, 2025 I attended an AGM for the Directly Chartered Local 20020 BXWT (aka the UBC TRIUMPF facility) at the request of the president, a young worker. They do very interesting work there and it was a great experience to see how their local operated, and I was very glad to visit with a DCL, as they tend to be underrepresented in the union. Visiting events like that is a great way to make connections and I look forward to more opportunities in the future.

Info Sessions

Last year we held 3 info sessions on financial literacy at the request of the membership. We focused on topics that matter to young workers, rather than those that are strictly union-related. We look forward to doing more this year, so please share any ideas or requests for topics—if it's important to you, we want to make it happen!

PumpkinFest

The East Fraser Valley Area Council hosted a PumpkinFest event at Aldor Acres Family Farm in 2025, which was a lot of fun! Several of the executive went, as did other young workers, and the event received enough support that the Area Council did not require our funding. It was so successful that the Area Council plans to run the event again year after year!

Board Games Night

The Mainland-Haida Gwaii Young Workers Committee also hosted a board games night, which saw a bunch of folks come out to the Regional Office to eat good food and hang out! It was lovely to see new faces, connect over games, and drive engagement with the Committee moving forward.

Resolutions-Writing Nights

Last year we also hosted 2 Resolutions-Writing Nights in advance of PSAC-BC Regional Triennial Convention. It was a great opportunity to connect about issues that matter to members and work together to build strong resolutions. All in all we submitted 6 resolutions developed through the committee, in addition to 3 developed through the BRUSH (Health and Safety) committee.

**Appendix B****PSAC Mainland and Haida Gwaii Young Workers' Committee
Treasurer's Report for the General Meeting
March 25, 2026
Presented by Kiera Duhamel**

2026: Treasurer Report 2026-03-25						
Budget Summary - Actual				Current Balance		
Budget Item	Budget	YTD	Remaining			
General Meetings	\$ 800.00	\$ 220.80	\$ 579.20	2024 Balance Forward	\$2,577.35	Outstanding Payables \$ -
Social & Community Events	\$ 1,577.35	\$ -	\$ 1,577.35	Annual Allocation	\$ -	Expected Expenses \$ 1,600.00
Outreach & Engagement	\$ 1,850.00	\$ 151.37	\$ 1,698.63	Revenue	\$ 6.86	Total Projected Payables \$ 1,600.00
Education	\$ 250.00	\$ -	\$ 250.00	Disbursement	\$ (372.17)	
Administration	\$ 100.00	\$ -	\$ 100.00	Current Balance	\$ 2,212.04	
	\$ 4,577.35	\$ 372.17	\$ 4,205.18			

Budget Summary - Projected				Expenses - Projected		
Budget Item	Budget	YTD	Remaining	Expense Details	Minutes Approved	Budget Item
General Meetings	\$ 800.00	\$ 220.80	\$ 579.20	YW Caucus during 2026	2026-02-11	Outreach & Engagement
Social & Community Events	\$ 1,577.35	\$ 750.00	\$ 827.35	Spring/Summer social	2026-02-11	Social & Community Events
Outreach & Engagement	\$ 1,850.00	\$ 901.37	\$ 948.63	Pension Session	2026-02-11	Education
Education	\$ 250.00	\$ 100.00	\$ 150.00			
Administration	\$ 100.00	\$ -	\$ 100.00			
	\$ 4,577.35	\$ 1,972.17	\$ 2,605.18			

Treasurer's Report
> We gave accrued \$3.09 in interest since the last meeting > \$220.80 was spent on the AGM & reimbursed > Our remaining GM budget is \$579.20, not including expenses for this meeting. > There have been no other expenses at this time > Current balance is \$2,212.04.

Date	Trans. Details	Amount	Payee	Reimbursement for:
2026-01-01	Beginning Bal.	\$ 2,577.35		
2026-01-22	E-Transfer	\$ (107.93)	Kiera Duhamel	2026-01-21
2026-01-28	E-Transfer	\$ (43.44)	Maxwell Gawlick	2026-01-21
2026-01-31	Interest	\$ 3.77		
2026-02-12	E-Transfer	\$ (197.72)	Mohdeep Atwal	2026-02-11
2026-02-18	E-Transfer	\$ (23.08)	Kiera Duhamel	2026-02-11
2026-02-28	Interest	\$ 3.09		

Date	Transaction Details	Amount	Payable To	Minutes Approved	Reimbursed:	Budget Item
2026-01-21	Resolution Night - Food (City)	\$ 34.94	Maxwell Gawlick	2025-10-21	2026-01-28	Outreach & Engagement
2026-01-21	Resolution Night - Food (Kay)	\$ 8.50	Maxwell Gawlick	2025-10-21	2026-01-28	Outreach & Engagement
2026-01-21	Resolution Night - Food (Bakery)	\$ 107.93	Kiera Duhamel	2025-10-21	2026-01-22	Outreach & Engagement
2026-02-11	AGM - Food (Donairs)	\$ 197.72	Mohdeep Atwal	2026-03-25	2026-02-12	General Meetings
2026-02-11	AGM - Food (Safeway)	\$ 23.08	Kiera Duhamel	2026-03-25	2026-02-18	General Meetings



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Appendix C

**PSAC-BC Mainland and Haida Gwaii Young Workers' Committee****Chair's Report for the General Meeting****June 9, 2026****Presented by Maxwell Gawlick, Chair****MHGYWC Young Workers Caucus**

On April 25, 2026, the Mainland-Haida Gwaii Young Workers Committee met with its members at HIEL CAFE in New Westminster. We ate some awesome food and had great conversation about events planning, Committee priorities, and general strategy moving forward. It was great to see new and returning faces and check the temperature of the membership. Based on the conversation we had, we identified 3 key priorities for young workers:

1. Finances: young workers disproportionately suffer from inflation, low income, etc. We are regularly engaged in precarious work, work multiple jobs, and so on, which makes it hard to be involved in the union or advocate for ourselves
2. Education: whether it's regarding financial literacy, pensions, or collective agreements, young workers are hungry for education
3. Social and community events: it's important for our members to connect and socialize, but we also want to *do* something: some ideas included lobbying sessions and volunteering for community organizations, like making food for unhoused folks on Vancouver's Downtown Eastside, perhaps collaborating with organizations like Food Not Bombs

We're looking forward to working with you to organize events and pursue our goals!

PSAC National Equity Conference

While not a Young Workers Committee event, the National Equity Conference from May 3rd through 7th was an opportunity to connect with young workers across the country. We've expanded our Discord to include folks across the country and have added a bunch of young workers over the last month or so. By connecting with other committees and activists in other regions, we can share ideas and find ways to work collectively towards our goals. Additionally, I was elected as a delegate to the 2027 PSAC National Triennial Convention, which is another opportunity I'll have to support the committee and its goals within the PSAC. I look forward to seeing some of our resolutions there and will do what I can to campaign for them.

Canadian Labour Congress National Convention

Immediately following the National Equity Conference, I was afforded the opportunity to represent Young Workers at the Canadian Labour Congress's National Triennial Convention. This was a great learning experience for me to better understand PSAC's place in the greater labour movement, specifically in our relationships to other unions in Canada and globally, and our efforts to push forward labour rights and defend against attempts to erode them.



Through a Young Workers Caucus and Forum, I was able to connect with other young workers and strategize. We identified resolutions that mattered to us and strategized to either pass or defeat them. I went up to speak on several resolutions, though because the chair was limiting debate for the sake of time I did not get the opportunity. Regardless, I am pleased to say we defeated resolutions that would have:

- Required locals to have resolutions approved through their unions' national leadership before going to the CLC, centralizing power at the top of our unions; and
- Allowed for double majority votes at the Canada Labour Council, effectively granting veto powers to large unions

We also passed resolutions that will:

- Protect Canadian, unionized jobs, which will secure opportunities for folks like us entering the workforce;
- Defend the Labour movement, including by fighting for stronger anti-scab legislation and the removal of *Canada Labour Code* section 107;
- Improve and sustain post-secondary education, ensuring it is affordable and accessible to all while tackling the barriers created by credential-flation;
- Advocate for strong legislation around AI to ensure regulation protects workers, especially those who lack job security

Finally, this convention was a great opportunity to see activists, including young workers, utilize strategy, great talking points, and the rules of order to further their goals. I learned a lot and continue to integrate that learning into my day-to-day union work!

PSAC-BC Regional Triennial Convention

PSAC-BC had its 10th Triennial Convention in Victoria between May 22nd and May 24th. I am pleased to say that we saw a lot of big wins for young workers over that weekend. Here are a few highlights:

- Jamey Mills, who has been a stalwart champion for young workers in the region, was re-elected as Regional Executive Vice-President
- We elected 9 young workers across 11 positions on the PSAC-BC Regional Council! Kaj Stirler was re-elected as the Young Workers Coordinator, as well as the 2nd Alternate REVP. Darien Gomez was elected as Indigenous Peoples Coordinator—a huge win to have a Young Worker in a council position other than Young Worker Coordinator!
- Other elections include:
 - 3 alternates for Young Workers Coordinator: Maxwell Gawlick, Cheryl Chu, Klara Wyse
 - Cheryl Chu as 1st Alternate 2SLGBTQIA+ Coordinator, and Jasper George from Vancouver Island as 4th Alternate
 - Daniel Holmberg as 3rd Alternate West Fraser Valley Area Coordinator
 - Daniel Crich as 3rd Alternate Metro Vancouver Coordinator



- Chad Duggan as South Vancouver Island 2 Coordinator
- We also passed several resolutions that were important to young workers, including:
 - Increase Increase Regional Education Budgets by 20 Percent
 - Affordable Housing
 - Access to Support for Worker's Compensation Claims
 - Tax Credit for Transit Users
- Lastly, we succeeded in passing the following resolutions written and submitted by members of this committee:
 - REVP Residency Requirement Modernization (Daniel Holmberg)
 - Executive Officers Under Trusteeship & Clear Language (both submitted by Maxwell Gawlick)
 - Pension Education (Kiera Duhamel)
- The fight isn't over for these resolutions, as they have to make it to National Convention. Some other resolutions we had supported sadly didn't make it to convention floor. But now we have lots of time to campaign for them, to garner support, and to plan strategy and speaking notes. Our success so far is due entirely to the hard work of this amazing committee and I look forward to working with you all more!



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Appendix D

2026 Budget & General Ledger									
Budget Summary - Actual					Current Balance				
Budget Item	Budget	YTD	Remaining		2024 Balance Forward	\$2,577.35	Outstanding Payables	\$	1,405.34
General Meetings	\$ 800.00	\$ 275.68	524.32		Annual Allocation	\$ 2,000.00	Expected Expenses	\$	1,053.34
Social & Community Events	\$ 1,577.35	\$ 96.66	1,480.69		Revenue	\$ 20.69	Total Projected Payables	\$	1,054.74
Outreach & Engagement	\$ 1,850.00	\$ 626.34	1,223.66		Disbursement	\$ (1,056.06)			
Education	\$ 250.00	\$ 57.38	192.62		Current Balance	\$ 3,541.98			
Administration	\$ 100.00	\$ 1.40	98.60						
	\$ 4,577.35	\$ 1,057.46	\$ 3,519.89						

Budget Summary - Projected				Expenses - Projected			
Budget Item	Budget	YTD	Remaining	Expense Details	Minutes Approved:	Remaining	Budget Item
General Meetings	\$ 800.00	\$ 275.68	\$ 524.32	PumpkinFest	2026-03-25	\$ 400.00	Social & Community Events
Social & Community Events	\$ 1,577.35	\$ 1,150.00	\$ 427.35	Spring/Summer social	2026-02-11	\$ 653.34	Social & Community Events
Outreach & Engagement	\$ 1,850.00	\$ 626.34	\$ 1,223.66				
Education	\$ 250.00	\$ 57.38	\$ 192.62				
Administration	\$ 100.00	\$ 1.40	\$ 98.60				
	\$ 4,577.35	\$ 2,110.80	\$ 2,466.55				

Treasurer's Report for the Period of March 25th - June 9th	
Income	
>	We have accrued \$13.83 in interest
>	We have received \$2,000 in funding from the REVP office
Expenses	
>	\$54.88 was spent on the March 25th meeting
>	\$57.38 was spent on our pension session door prize winners
>	\$476.37 in total was spent on the young workers caucus; the majority of this was for food at Hiel Cafe, however \$1.40 was for name tags.
>	\$96.66 has been spent on the Planting in the Park event for materials
Outstanding Items	
>	Of the \$750 moved for the Spring/Summer Social (Planting in the Park), \$653.34 remains to cover food expenses and any other last minute items
>	The \$400 moved for PumpkinFest remains outstanding.
>	We owe Maxwell \$1.40 . Otherwise, all expenses have been reimbursed

[illegible]

Date	Transaction Details	Amount	Payable To	Minutes Approved:	Reimbursed:	Budget Item
2026-01-21	Resolution Night - Food (City)	\$ 34.94	Maxwell Gawlick	2025-10-21	2026-01-28	Outreach & Engagement
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2026-02-11	AGM - Food (Donairs)	\$ 197.72	Mohdeep Atwal	2026-03-25	2026-02-12	General Meetings
2026-02-11	AGM - Food (Safeway)	\$ 23.08	Kiera Duhamel	2026-03-25	2026-02-18	General Meetings
2026-03-25	March GM - Food (panago)	\$ 54.88	Maxwell Gawlick	<100	2026-03-27	General Meetings
2026-04-01	Events - Nametags (Dollarama)	\$ 1.40	Maxwell Gawlick	<100		Administration
2026-04-15	Pension Session - Prize 1 (Indigo)	\$ 28.69	Albel Deol	2026-02-11	2026-04-24	Education
2026-04-15	Pension Session - Prize 2 (Indigo)	\$ 28.69	Albel Deol	2026-02-11	2026-04-24	Education
2026-04-25	Caucus - Food (Hiel)	\$ 474.97	Kiera Duhamel	2026-02-11	2026-05-02	Outreach & Engagement
2026-05-04	Planting - Seeds (WildAboutFlowers)	\$ 79.00	Kiera Duhamel	2026-02-11		Social & Community Events
2026-05-15	Planting - Clay (King Eds Pets)	\$ 12.31	Kiera Duhamel	2026-02-11		Social & Community Events
2026-05-16	Planting - containers (loonie plus)	\$ 5.35	Kiera Duhamel	2026-02-11		Social & Community Events



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Appendix E



PSAC-BC Mainland and Haida Gwaii Young Workers' Committee

**Resolutions submitted for consideration at the General Meeting
June 9, 2026**

PSAC Pension Education

Submitted by: Kiera Duhamel

Word Count: 110

BECAUSE reliable pensions are essential to our retirement security and are increasingly threatened by employer actions; and

BECAUSE employer-provided pension education is limited and often restricted to employees near retirement; and

BECAUSE young workers stand to be disproportionately affected by negative changes to their pensions; and

BECAUSE accessible pension education empowers workers to effectively advocate for their pension benefits:

THE PSAC SHALL, within the next three-year cycle, develop educational material and make it accessible to members at all levels of the union to give clear, practical knowledge of their pension plans; and

THE PSAC SHALL develop and deliver pension education at least once per three-year cycle in each PSAC region.

Clear Language

Submitted by: Maxwell Gawlick

Word Count: 86

BECAUSE accessibility of union documents and functions is essential in upholding the PSAC's values of equity, literacy, and class consciousness; and

BECAUSE union democracy depends on members fully understanding proceedings; and

BECAUSE formal, traditional, and complex language is a barrier to the understanding of new members and young workers; and



BECAUSE the PSAC has already recognized through previous resolutions the value of clear language:

THE PSAC SHALL develop a framework or style guide for the use and application of clear language in its documents and communications.

Strategic Campaign Against Precarious Public Sector Work

Submitted by: Neruson / PSAC Ontario GTA Young Workers Committee

Word Count: 109

BECAUSE a significant proportion of young workers enter the federal public service through precarious casual, term, and student contracts; and

BECAUSE prolonged temporary employment creates severe financial instability, prevents long-term career planning, and contributes heavily to member burnout; and

BECAUSE the employer routinely utilizes consecutive short-term contracts to fill permanent operational needs, bypassing standard indeterminate hiring processes:

THE PSAC SHALL launch a coordinated national campaign to lobby the Treasury Board and federal employers to automatically transition term workers to indeterminate status after 12 months of continuous service; and

THE PSAC SHALL provide targeted educational resources and union-density mapping to better organize and protect precarious young workers within our locals.



The Decolonization of PSAC Events for Delegates

Submitted By: Mainland & Haida Gwaii Young Workers Committee

Word Count: 89

BECAUSE the Canadian government has dehumanized the Inuit peoples using numbered identification systems; and

BECAUSE avoiding discriminatory practices that harm and alienate young, new, and returning delegates is critical to creating an inclusive and diverse union; and

BECAUSE delegate numbers are not required or necessary under the PSAC rules of order:

THE PSAC SHALL decolonize member identification at its functions including national and regional Conferences and Conventions by not assigning numerical identifiers to attendees; and

THE PSAC SHALL implement this change prior to the next PSAC National Triennial Convention.

REVP Residency Requirement Modernization

Submitted by: Daniel Holmberg

Word Count: 55

BECAUSE the position of REVP should be accessible to the best possible candidate within each respective region; and

BECAUSE the best candidate for REVP may not live in (or reasonably be able to relocate to) the location determined by the AEC:

PSAC SHALL amend section 18 subsection (3) b) from the PSAC Constitution as below.

“Nominees for the:

- **Atlantic;**
- **Quebec;**
- **Ontario;**
- **Prairies;**
- **British Columbia;**
- **North;**
- **National Capital Region**

REVP positions shall be prepared to live in a location where there is a PSAC Regional Office as determined by the AEC. When making this determination, the AEC shall take into consideration the family



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~~status, the needs of the membership, membership population and administrative criteria.~~ **the region they are elected to represent.”**