



**PSAC · BC**  
Public Service Alliance of Canada

**BC Regional Council  
REVP and Coordinator Reports  
November 2021 to April 2022**

PSAC BC Regional Council Meeting • May 5-6, 2022 in Victoria



## BC Regional Council

### Alternate REVP and Coordinator Reports For the Period November 2021 to April 2022

Report of the Alternate Regional Executive Vice-President - Todd Smith 4

#### **Geographic Representatives**

Report of the Coordinator for Metro Vancouver - Jennifer Horsley 7

Report of the Coordinator for Metro Vancouver - Marion McLarty 9

Report of the Coordinator for Metro Vancouver - Warren Wulff 11

Report of the Coordinator for West Fraser Valley - Susie Blyth 15

Report of the Coordinator for East Fraser Valley - Alan Otrosina 17

Report of the Coordinator for North Vancouver Island - Bert Farwell 18

Report of the Coordinator for Southern Interior - Jeanne Olineck 20

Report of the Coordinator for Southern Interior - Kelly Megyesi 21

Report of the Coordinator for South Vancouver Island - Ernest Hooker 22

Report of the Coordinator for Northeastern BC - Tracy Arrowsmith 25

Report of the Coordinator for Northwestern BC - Jen Gordon 26

#### **Constituency Representatives**

Report of the Access (Persons With Disabilities) Coordinator - M. Shane Polak 29

Report of the Women's Coordinator - Karen Sutton 32

Report of the Racially Visible Equity Coordinator - Celine Ahodekon 35

Report of the Indigenous Peoples Coordinator - Jill MacNeill 38

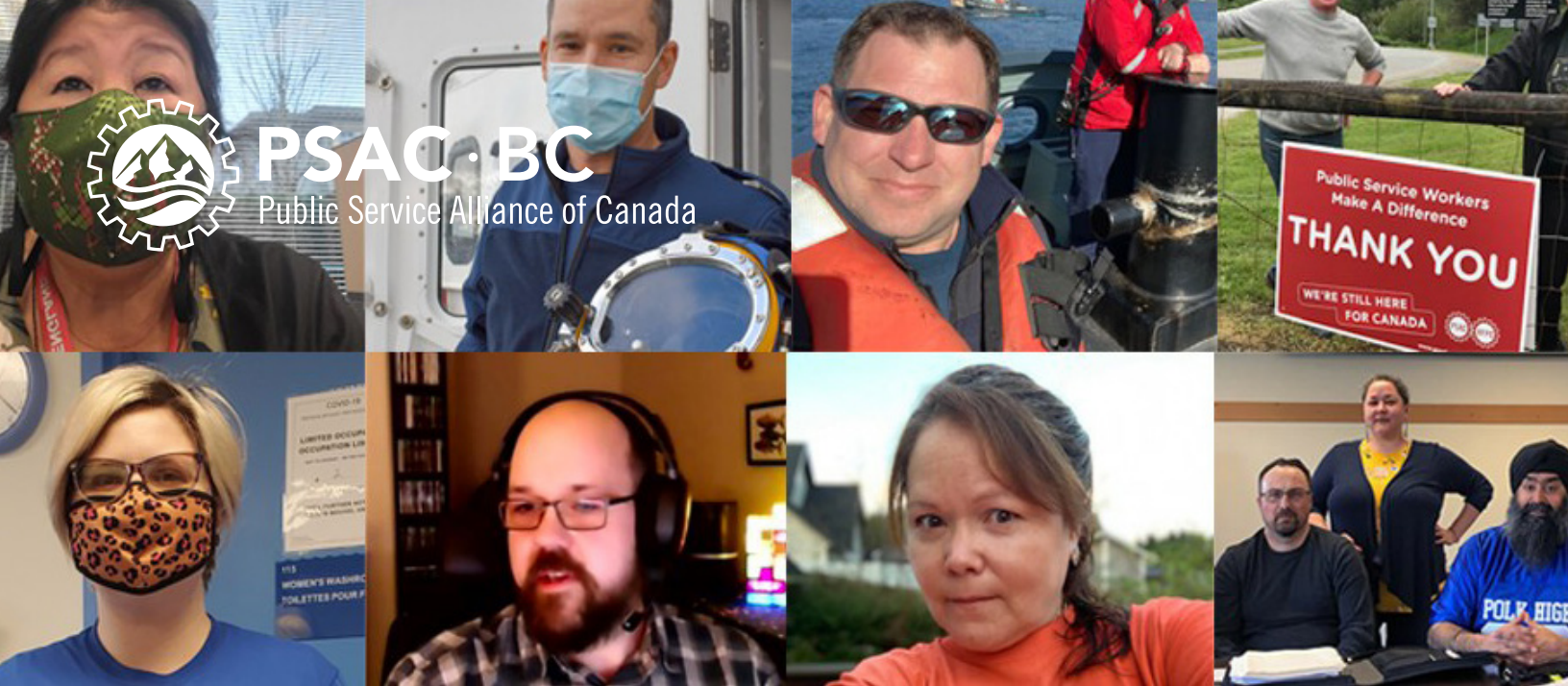
Report of the Pride Coordinator - Emily Craddock 42

Report of the Young Workers Coordinator - Terri D'Souza 44

Report of the National Officers Coordinator - Leanne Hughes 47

Report of the Health & Safety Coordinator - Linda Harding 50

Report of the DCL and Separate Employers Coordinator - Michelle Silverwood 55



## PSAC B.C. Alternate REVP-B.C. - Todd Smith Report to the B.C. Regional Council

Friends,

It is with pride that I submit this report on my activities covering the period of October 14, 2021 to April 6, 2022. Through this period, I have been fortunate to have had many opportunities to meet members virtually at events, meetings, and some more informally through caucus and individual discussions. There have been several webinars and panel discussions of which I attended as many as I could. While the virtual world provides easier access for some of us, along with many of us, miss the in-person human connection and relationship building.

It has been encouraging to see new faces at committee meetings, annual general meetings, and on panels. The important work of mobilizing, organizing, and engaging our members has continued and I am looking forward to many of these events being in person or hybrid as restrictions further loosen and risk decreases.

I have had the privilege of attending several local annual general meetings for various components. AGMs are always a great opportunity to meet members; learn about the workplace issues; and, to represent the Regional Council with PSAC, regional, and bargaining updates. I've noticed a keen interest and engagement in this round of bargaining. We are all feeling the effects of inflation, our changing work environments, and being just past the second year of the pandemic. We all deserve fair wage increases, more equitable workplaces, and better language to support remote working and the many changes we're seeing in our workplaces.

Looking forward I'm already working on mobilizing members for bargaining and I'm excited for in-person site visits and member engagement events.

Respectfully submitted in solidarity,

Todd Smith  
Alternate Regional Executive Vice-President, B.C. Region

## Activity Highlights (October 14, 2021 through March 31, 2022):

- October 14 – BC Federation of Labour Executive Council meeting
- October 20 – PSAC BC Virtual Rally
- October 25 to 29 – Agriculture Union National Council meeting
- November 1 – PSAC B.C. National Officers’ meeting
- November 2 to 3 – PSAC B.C. Regional Council meeting
- November 8 – West Fraser Valley Area Council meeting
- November 16 – PSAC BC Racially Visible Caucus panel discussion event
- November 17 – Vancouver and District Area Council meeting
- November 17 – DCL 22000 – First Nations Health Authority – Special General Meeting
- November 18 – Mainland Haida Gwaii Young Workers’ Committee meeting
- November 23 to 28 – PSAC National Equity Conferences
- November 29 – Special BC Regional Council meeting
- December 1 – United Way BC Labour Appreciation Night
- December 2 to 4 – PSAC B.C. Activist Summit
- December 7 – PSAC BC Young Workers’ Committee games night
- December 8 – BC Region Union Safety and Health meeting
- December 15 – Fighting racism panel discussion
- January 20 – PSAC BC Regional Council meeting
- January 25 – National Panel on Equity in the Workplace
- January 27 – PSAC BC National Officers meeting
- February 1 to 3 – CFIA bargaining team caucus meeting
- February 8 – Anti-oppression training
- February 10 – Mainland Haida Gwaii Young Workers Committee AGM
- February 21 – Mainland Haida Gwaii Human Rights Committee AGM
- February 22 – Northwest Area Council AGM

- February 23 – PSAC National Young Workers’ Panel on bargaining
- February 23 – Vancouver and District Area Council AGM
- March 1 – UCTE 20088 AGM
- March 1 – Okanagan Area Council AGM
- March 8 – UVAE 20035 AGM
- March 10 – UVAE 20029 AGM
- March 22 – CEIU 20914 AGM
- March 24 – PSAC national webinar on protecting public services
- March 24 – Regional Council call
- March 30 – CFIA bargaining team caucus meeting
- March 30 – Webinar: Young Workers and the Fight Against Precarious Work



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## PSAC B.C. Coordinator for Metro Vancouver - Jennifer Horsley Report to the B.C. Regional Council

I feel like it has been a very busy time since November, with AGM season and the return to my studies with the Canadian Labour Congress's Labour College of Canada. November and December are the busy season for my work, so I missed some events, such as the Activist Summit in December. Due to the rise in Covid-19 cases in January, events that were going to be in person, such as the Metro Vancouver Alliance's Leadership Institute and a planned lunch with my fellow Metro Vancouver Coordinators Warren Wulff and Marion McLarty have been postponed, I'm hoping that we will be able to plan for these events again.

I was able to attend several committee AGM's – Mainland Human Rights Committee, BRUSH, the Vancouver Regional Women's Committee and The Vancouver and District Area Council. As always, these are great venues to meet members and interact where their interests lie. I have stepped down as Secretary of the BRUSH Committee, as I have a lot in my plate, especially since I was successful in my election to the position of the President of the Vancouver and District Area Council. I will continue to actively participate in all of these committees and continue the work. I am looking forward to chairing my first meeting of the Vancouver and District Area Council on April 13, 2022.

Also, this AGM season Warren, Marion and I were given the opportunity to attend several Local AGMs to bring greetings and information from the Regional Council. At least one of us, if not more, attended AGMs for locals from many Components, including UVAE, UTE, CEIU, UCTE and GSU. I will be inviting my fellow Metro Vancouver Coordinators to my own UPCE AGM, likely taking place in May or June due to executive member holidays and upcoming events.

In January, I was very pleased to participate in the planning for and presentation of our virtual Regional Awards night, hopefully we will be able to hold it in person next year. This was a wonderful opportunity for peers to recognize the work of activists from many different areas and locals across the region. Other events I was able to attend include the virtual Farmworkers Memorial on March 1st, and several events leading up to International Women's Day, including the Vancouver Regional Women's Committee hosted virtual Watch Party of the film "Period. End of Sentence" and the follow-up Kitchen Table Talk, as

well as a BCFed sponsored Women's Health and Safety lunch and learn webinar.

I have been kept very busy with my return to the Labour College of Canada course work. We had a number of virtual sessions in the lead-up to what should have been our in-person week in Harrison, however with the increase in cases, it was deemed that our week-long session should be held virtually. It was a very long week, but full of learning. I am starting the Independent Learning Project which is the culmination of the program and will hopefully going to Cornwall in July for the presentation of my project and my graduation from the program. There is lots of research ahead, but I am looking forward to being able to bring my project to my peers. The Labour College of Canada is a great opportunity to meet members of other unions and discuss union density and how to solve member engagement issues. I feel that because my cohort got put on hold and some went forward last summer virtually, while others put our learning on hold, I have had a great opportunity to meet many activists from across the country. I am thankful to my Component, UPCE, for sponsoring my attendance.

Upcoming, I am looking forward to attending our in person Regional Council meeting and the Membership Mixer in Victoria in May, as well as joining the delegates and observers from my Component in Ottawa as we attend the virtual PSAC Triennial Convention together at the end of May. These will be my first travels in over two years. I am planning to attend the UniteHere!40 Rally on April 14th to support workers who have been locked out for 1 year. The Metro Vancouver Alliance is planning a Leaders Meeting on April 20th, which I will be attending, if the venue is not too far for me to get to on transit. I attended my first Vancouver and District Labour Council meeting as a guest in March, and I am planning on attending the April regular meeting. I will be bringing affiliation to my Local AGM once a date is set. Lastly, Sharon de Sousa will be visiting my worksite on April 22, and I hope that my membership will give her a good reception.

I am still finding the virtual world to be a challenge and continue to hope that we will be able to hold in person events more regularly soon. I believe that we will need to continue to move towards hybrid events, as it works better for some people's time, family situation or comfort level. I look with hope towards the summer and fall, as I hear rumors that Pride and Labour Day may be in real life events.

In Solidarity,

Jennifer Horsley  
Metro Vancouver Coordinator



## PSAC B.C. Coordinator for Metro Vancouver - Marion McLarty Report to the B.C. Regional Council

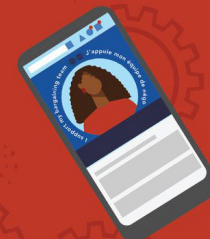
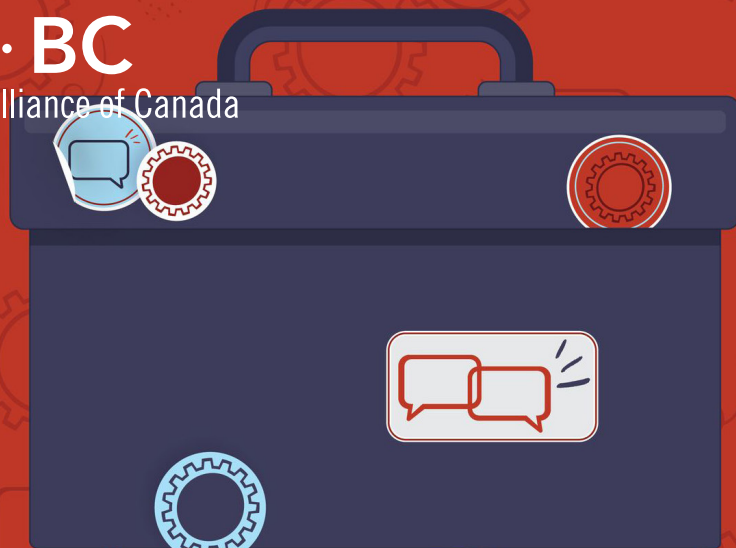
Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
Nov. 29	Special BC Regional Council Meeting - BC Flood Recovery Donation Discussion	Addressing issues at the local/provincial level and encouraging members to do the same
Jan. 8	Metro Vancouver Coordinator Planning Meeting	Coordinating the support of Locals and Area Councils within our geographic area
Jan. 11	PSAC BC Regional Awards Night Planning Committee Meeting	Supporting and celebrating activism in the Union and broader community
Jan. 20	BC Regional Council Meeting	Communicating to the council on behalf of locals and area councils in geographic region
Jan. 26	PSAC BC Regional Awards Night	Supporting and celebrating activism in the Union and broader community
Feb. 9	CEIU Local 20949 AGM	Supporting locals and promoting Area Councils
Feb. 23	Attended Vancouver & District Area Council meeting	Supporting Area Council
Feb. 23	Elected Secretary of Vancouver & District Area Council	Supporting Area Council
Mar. 2	Workplace Labour Management Meeting	Supporting Local
Mar. 24	BC Regional Council Meeting	Communicating to the Regional Council on behalf of locals and area councils in geographic region

## Challenges you had to cope with since the last meeting:

- As an essential worker that has been working in the office throughout the pandemic, I have been excluded from virtual events. Prior notice of activities timelines have shortened but office days are booked weeks in advance and are not flexible because of COVID limits and contact tracing. Connectivity and firewalls prevent me from participating in the office and access to alternate venues such as coffee shops is limited due to COVID restrictions and many have closed during COVID.
- COVID has also affected my Local so I have more responsibilities. My local has had many resignations due to feeling overwhelmed. Also, more people are working virtually for other regions or directly for Headquarters so they are no longer with the Local.

## What would you like to work on next?

- Attending more in person events such as summer festivals and promoting the upcoming municipal election.



## PSAC B.C. Coordinator for Metro Vancouver - Warren Wulff Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
October 2021	20 October - PSAC BC Day of Action: Solidarity is our Strength	I was a participant in this activity, which was to show solidarity with all bargaining teams through a virtual rally. Visuals from the rally were used to bolster our bargaining teams and bring awareness to attending members about bargaining issues.
	21 October - Discussion with EB Bargaining Team	I worked with a member of the EB Bargaining Team (I was at TB Bargaining Conference prior to this) to discuss possible CA language to enable EB members (particularly LS classification) to take professional development leave, which is ad hoc and not clearly defined. Improving this language would help EB members in the Metro Vancouver area.
	25 October - BCFED Day of Action for Sick Leave	I assisted in handing out stickers and engaging commuters in the Metro Vancouver area (in this case, Metrotown SkyTrain Station) about the BC government's pending decision on the number of days of sick leave to impose at a minimum for all BC workers. The FED was pushing for 10 days; the government ended up choosing five.
November 2021	2-3 November BC Regional Council Meeting	Met via Zoom with RC members for two days to discuss any and all issues pertaining to PSAC BC.
	4 November - Discussion with EB Bargaining Team	Continuing discussion from 21 October on professional development leave CA language.

Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
November 2021	17 November - VDAC Regular Meeting	As a Metro Vancouver rep I participated in the meeting to learn about pertinent issues for all locals in the MV area.
	29 November - Special BC Regional Council meeting: BC Flood Relief	Met to discuss and approve PSAC BC financial aid for BC flooding caused by a large atmospheric river event.
December 2021	2-3 December - PSAC BC Activist Summit	A two-day workshop to develop skills on how to be a better union activist. This directly assists my work as a member of the Regional Council.
	8 December - BCFED Climate Change Working Group	This WG met for the first time since the pandemic in order to develop a plan forward, to bring the climate emergency and worker-focused solutions to a higher level of awareness in the BCFED. The first move was to approve the Working Group be upgraded by BCFED Executive Council to the status of a standing committee. This work puts me in line with my role as chair of the Regional Council Environment Committee.
January 2022	5 January - TB Regional Mobilization Coordinator Committee	A two-day workshop to develop skills on how to be a better union activist. This directly assists my work as a member of the RC.
	8 January - Metro Vancouver Coordinators Meeting	This WG met for the first time since the pandemic in order to develop a plan forward, to bring the climate emergency and worker-focused solutions to a higher level of awareness in the BCFED. The first move was to approve the Working Group be upgraded by BCFED Executive Council to the status of a standing committee. This work puts me in line with my role as chair of the RC Environment Committee.
	13 January - PSAC Training: Using Zoom for AGMs	Although I am quite adept at using Zoom, I attended to pick up any tricks and tips, plus to see how locals in Metro Vancouver are adapting to using this technology.
	18 January - VDLC Regular Meeting	Represented PSAC (via my local) and kept up with labour issues in the Metro Vancouver area.
	20 January - PSAC BC Regional Council Zoom call	Attended in my role as Metro Vancouver coordinator.
	26 January - PSAC BC Regional Awards Night	An online event that celebrated PSAC activism in BC. I attended in my role as Metro Vancouver coordinator.

Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
February 2022	1 February – TB mobilization effort	I called local execs in Downtown Vancouver (Hub 2) to determine points of contact and get updated information on their locals.
	8 February – CEIU 20938 AGM	Attended on behalf of RC and as a mobilization coordinator to provide an update for TB bargaining.
	15 February – VDLC Regular Meeting	Represented PSAC (via my local) and kept up with labour issues in the Metro Vancouver area.
	21 February – Rally for Frontline Workers @ Jack Poole Plaza	I worked through VDLC to assist with security and to support frontline workers on behalf of the PSAC.
	22 February – UTE 20027 AGM	Attended on behalf of RC.
	23 February – GSU 20008 AGM	Attended on behalf of RC and as a mobilization coordinator to provide an update for TB bargaining.
	23 February – VDAC AGM	Attended as a delegate of my local and I was elected as 1st VP.
	24 February – TB Mobilization Meeting	An update meeting for mobilization and ideas for moving it forward.
	24 February – PSAC National Panel on Work-Life Balance	I attended to keep abreast of bargaining pushes for work-life balance, which will help with my mobilization work.
March 2022	1 March – UCTE 20088 AGM	I am the President of this local, so I chaired. However, I also spoke about mobilization, in my role as a mobilization coordinator.
	15 March – VDLC Regular Meeting	Represented PSAC (via my local) and kept up with labour issues in the Metro Vancouver area.
	16 March – BCFED Climate Change Standing Committee	This was the first meeting of the newly-constituted Climate Change Standing Committee, which gives improved prominence to climate change as an urgent issue within the BCFED. We wrote the committee terms of reference.
	24 March – PSAC National Panel on Protecting Public Services	I attended to keep abreast of bargaining pushes for protecting our public services from contracting out, which will help with my mobilization work.
	24 March - PSAC BC RC Zoom Call	Attended in my role as Metro Vancouver coordinator.
	25 March – UVAE 20045 AGM	Attended on behalf of RC and as a mobilization coordinator to provide an update for TB bargaining.

## Challenges you had to cope with since the last meeting:

- The biggest challenge is trying to coordinate so many union hats at the moment, so I am able to achieve my own work-life balance. It is clear that we require more participation from grassroots members who get involved in union work and can take some of the load off those of us who are committed and consequently risk becoming overextended. COVID has made it difficult, in my opinion, to get members motivated, especially when “actions” are usually virtual and in front of a screen that most people have stared at all day, thus inviting even more Zoom fatigue (me definitely included). I do think PSAC is doing about as well as can be expected, while trying to stay COVID-safe, but I am hoping that more in-person events will help drive participation forward from more members.

## What would you like to work on next?

- TB mobilization efforts will be the biggest focus going forward for me, now that AGMs are done, which provided an excellent platform to virtually meet with members and help raise awareness about bargaining and working towards workplace actions. Naturally, taking workplace actions from home will be trickier with regards to mobilization, follow through, and creating a positive effect to support our bargaining teams. I will keep trying to reach out to reluctant locals, get the most up-to-date information, and keep all the locals in my area up to speed on bargaining.



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**PSAC B.C. Coordinator for West Fraser Valley - Susie Blyth  
Report to the B.C. Regional Council**

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.





## PSAC B.C. Coordinator for East Fraser Valley - Alan Otrosina Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of  
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## PSAC B.C. Coordinator for North Vancouver Island - Bert Farwell Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
November 2021	November 5, 2021	Attained the monthly NVIAC Zoom meeting: Discussions on Bargaining and how to get more locals involved in the Area Council. It was agreed as with Covid it is hard to get people involved
December 2021	December 1, 2021	BC Regional Awards Committee meeting we talked about how to go forward with an awards night and look at the nomination letters and asked for some more information on them by their nominators
January 2022	January 11-13, 2022	Even though this has little to do with my role as NVIRCC, it is important to know that the Coordinators do lot of work for all members when they're on the bargaining team. Getting a fair and good contract will impact all members in the north Island as well the rest of BC and Canada.
	January 17-20, 2022	Another week trying to get the Treasury Board to negotiate fairly ( Not working well)
	January 20, 2022	Regional Council Zoom Meeting lot of information
	January 26, 2022	BC Regional Council Awards night - Even with Covid, the Regional Council still presented awards to 8 members who stood out in the Region. There was one award for Union Warrior that I did not know about, but at the end of the night I was honored to receive this award.

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
February 2022	February 26, 2022	NVIAC - AGM Elections of the President and Recording Secretary was the big part discussion on the National Convent is now a Zoom Platform for 900 members going to interesting Convention
March 2022	March 16, 2022	Thought I would take a day for me so drove out to Lake Cowichan. When there, I ran into was a picket line at the Library. So turned around and picked up some coffee and snacks and went back and had a nice chat with them about their issues. I found out a lot of their issue were the same as our issues at TB. I told them that they have support by the PSAC.
	March 24, 2022	BC Regional Council Zoom meeting
	March 31, 2022	National Bargaining meeting: All tables talk about the disappointment they are feeling deal with a government that is dragging their feet in negotiations. But they did offer us their wage package, which was a disgrace even to talk about.
April 2022	April 5, 2022	NVIAC Zoom Meeting - This was a small meeting as there weren't a lot of attendees. But good work was done. We got talking about how activists are being asked to do too much and it is becoming to the point that some have to say NO as they reach the max of what time they have – We talked about how to solve this problem.
	April 23, 2022	Looking forward to the PSAC BC BC Pre-Covnention delegates' meeting. It will be our first Face to Face meeting in over two years. I have been elected as the NVIAC delegate to the National Convention. At this meeting, we will look at some of the resolutions that affect BC overall and work on we can push these forward.

### Challenges you had to cope with since the last meeting:

- There have been a few challenges since our last meeting. At one time I was setting up worksite visits as the Covid was slowing down and we were starting to open up. But then on came another wave of Covid and that put the brakes on those meetings.

### What would you like to work on next?

- Looking forward to more face to face meetings, with the regional council and our member of the North Island.
- Cannot wait for the rallies to start where our members use their voices to let the government know we are not happy with them.
- Will once again try to establish a site visits to as many locals as I can and, of course, try to get more members involve with PSAC.



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## PSAC B.C. Coordinator for Southern Interior - Jeanne Olineck Report to the B.C. Regional Council

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## Kelly Megyesi Southern Interior Coordinator - 1 Report October – February 2022



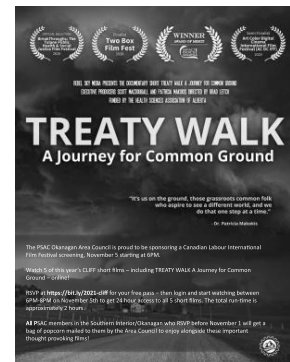
Most of the work has been through virtual meetings. We have not been given the green light yet to start meeting in-person, but it is hopeful that this will commence shortly when COVID protocols allow. In the Southern Interior the two geographic coordinators are planning to meet with members. We have also volunteered as the mobilization leads so will combine both when reaching out.

My role on regional council involves sitting on two committees. The International Solidarity Committee has met several times and I am excited about our work and ideas. I also sit on the Education Committee and was selected as chair of the committee. PSAC BC has announced the upcoming spring education plan and I look forward to being involved in future planning, by providing ideas and membership feedback.

### Highlights

**October** – One on one mentoring / new activist. National Women's forum. Met with the other Southern Interior Coordinator and new PSAC rep. CLIFF film event - <https://labourfilms.ca> Education: Equity training – Spoken Word, Men & Women Standing Up, Understanding Difference.

**November** – Regional Council Meeting. Elected as chair of the Education Committee CEIU National North Okanagan Labour Council. Provided input for task project. Researched on current PSAC social justice initiatives within psac on behalf of the International Solidarity Committee. Area council mtg Education: Authentic Facilitation – 4-week course - Anima Leadership



**December** – North Okanagan Labour Council. Agreed to attend Protein Project meeting if needed. Education: Membership Engagement Training, Building a more equitable and inclusive union training. Equity training – Spoken Word, Men & Women Standing Up, Understanding Difference



**January** – North Okanagan Labour Council. Started the work on connecting with area locals – to be used for mobilization and as a communication tool. Helped USGE president with AGM planning and an introduction to the Joint Learning Program (JLP). Worked with PSAC Organizer on information for the Canadian Dental Association (CDA) Education: Picking up the Pieces – Special Screening of “Making of the Witness Blanket” presented by amnesty Okanagan. Moving Inclusion Webinar presented by BC Special Olympics.

**February** – PSAC Warrior Award. North Okanagan Labour Council. Month of many AGM's a guest; UTE as a guest, Okanagan Area Council as treasurer, CEIU local as president. Discussion with members, re: PSAC key talking points – bargaining, work-life balance, tackling racism, inflation. CLC petition for protecting workers.

Education: Day of Action: National Day for Truth and Reconciliation, CLC Labour School – cancelled. Vela Microboard Community Training. Black History Month lunch and learn.

Respectfully submitted,  
Kelly Megyesi



## **PSAC B.C. Coordinator for South Vancouver Island - Ernest Hooker Report to the B.C. Regional Council for the period Sept. 14 to Feb. 22**

- Tuesday, September 14th, 2021 – Attended Victoria Area Council Meeting. (VAC)
- Thursday, September 30th, 2021 - National Day for Truth and Reconciliation; plus, Orange Shirt Day. Recognised for the first time this year as a national holiday.
- Tuesday, October 5th, 2021 - Consulted with Regional Representative regarding member OHS issues and Worksafe referrals.
- Thursday, October 7th, 2021 – Teams meeting with members to discuss violence in the workplace issues and some viable solutions.
- Sunday, October 10th, 2021 – International Porridge Day, yum, stick to your ribs’ fun!
- Thursday, October 14th, 2021, – Participated in “BRUSH” Committee meeting by way of Zoom.
- Wednesday, October 20th, 2021, – “Full Harvest Moon”
- Thursday, October 21st, 2021, – Dropped my mobile phone; now I know why so many people get so “twisted” when this happens to them... By a good case and a screen protector to help protect your mobile, or just do not drop it!
- Tuesday, November 2nd to Wednesday, November 3rd, 2021 – Participated in fall PSAC BC Regional Council meeting by way of Zoom.
- Sat in on Vancouver Island Young Workers Committee as Regional Coordinator.
- Friday, November 5th, 2021 – North Vancouver Island Area Council Meeting.
- Tuesday, November 9th, 2021 – Attended Victoria Area Council Meeting.
- Thursday, November 11th, 2021 – Remembrance and Veterans Day. (Canada\US)

- Friday November 12th, 2021 – TelCon with Regional Operations Center members to discuss contractual issues.
- Tuesday, November 16th, 2021 – Participated in the PSACBC Racially Visible Caucus Event: “Solidarity, Diversity, and Inclusion, Are we there yet? PSACBC has the absolutely best people, “Full stop, period!”
- Thursday, November 18th-19th, 2021 – Full Lunar Eclipse.
- Saturday, November 20th, 2021 – Full Beaver Moon.
- Monday, November 22nd to Saturday, November 27th, 2021 – PSAC National Equity Conference in Progress.
- Thursday November 25th, 2021 – US Thanksgiving Day.
- Monday, November 29th, 2021 – Special meeting of the PSACBC Regional Council called to respond to the emergencies in BC by way of a cash donation to the flood relief fund from the Regional Social Justice Fund
- Tuesday, November 30th, 2021 – Saint Andrews Day.
- Thursday, December 1st to Saturday, December 4th – Activist Summit in Progress.
- Wednesday, December 1st, 2021 - VIHRC – Regular General Meeting.
- Friday, December 3rd, 2021 - UN International Day for Persons with Disabilities (Observed)
- Monday, December 6th, 2021 - Vigil in Memory of the Montreal Massacre. (Organised by the VIRWC Thank you!)
- Wednesday, December 8th, 2021 - Attended the Regular Meeting of the “BRUSH” Committee by way of Zoom.
- Saturday, December 11th, 2021- Engaged in PSACBC sponsored and facilitated Zoom Training. It all helps!
- Saturday, December 18, 2021, “Full Cold Moon.
- Monday, December 20th, 2021, VIHRC Regular General Meeting.
- Saturday, December 25th, 2021 - Christmas Day in Christendom.
- Friday December 31st, 2021, New Years Eve.
- Saturday, January 1st, 2022 - Happy New Year! Virtually anyway...
- Thursday, January 6th, 2022 - Epiphany

- Friday, January 7th, 2022 - Bentall Tower IV Tragedy Remembered. (Occurred January 7th, 1981; What 4 workers die because of a “Fly Bridge” failure
- Friday, January 14th, 2022 - Received feedback from Randal Garrison, and Laurel Collins regarding the ongoing outsourcing of our work to private contractors at DND, and elsewhere in the public Service. This is an issue that is on their watchlist.
- Monday, January 17th, 2022 - Martin Luther King jr. Day - In memoriam.
- Tuesday, January 18th, 2022 – The PSAC now has 230,000 members; now that is a collective with clout!
- Thursday, January 20th, 2022 - Attended PSACBC Regional Council Meeting by way of Zoom.
- Wednesday, January 26th, 2022 - PSAC BC Regional Awards Night – Congratulations everyone!
- Wednesday, February 2nd, 2022 - Attended Victoria Area Council, pronounced Vice-chair\President (By acclamation)
- Thursday, February 10th, 2022 - Attended Vancouver Island Young Workers Committee meeting\AGM. (Zoom)
- Wednesday, February 16th, 2022 - Full Snow Moon.
- Tuesday, February 22nd, 2022 - Attended Vancouver Island Human Rights Committee meeting\AGM by Zoom.

My, it has been a busy AGM season, etcetera! (So far...)



## PSAC B.C. Coordinator for Northeastern BC - Tracy Arrowsmith Report to the B.C. Regional Council

As I am still quite new to the role of Geographic Coordinator, and am still in learning mode. Slowly I'm becoming more comfortable and more knowledgeable in what to expect. I have been able to connect with some of the components in my Region and am starting to make connections which have helped grow our North East Area Council. This is still a challenge as a few of the people I have reached out are skeptical and have felt disconnected from the PSAC in the past, but I am working on finding ways to move forward.

I was re-elected as President of the North East Area Council and all of the members that attend our meetings are from Prince George. I am still working with PSAC staff to get contact information for as many components in my area as possible and have made contact with the Components that we have contact information for.

Unfortunately, due to work commitments, I had to step down from my role as PSAC representative on the Political Action Committee for the BC Federation of Labour. I want to thank Jill MacNeill for stepping into that role. In the future, I hope to take on a more active role on the committees I am assigned to.

I attend the Northern Women's Committee meetings regularly and provide the members with updates as to what has been discussed at Regional Council, with a focus on what is relevant to the committee.

### Activities since the last Regional Council Meeting:

- 2021-11-15 Northeast BC Area Council Meeting
- 2021-11-24 to 2021-11-28 PSAC National Equity Conferences
- 2021-12-05 Northern Regional Women's Committee Meeting
- 2021-12-14 UTE Local 20002 Executive Meeting
- 2022-01-22 Meeting with UCTE Local 20212 President
- 2022-01-25 UVAE Local 20035 Executive Meeting
- 2022-01-31 UTE Local 20002 AGM (on behalf of REVP)
- 2022-02-07 Northeast BC Area Council Meeting



### Challenges you had to cope with since the last meeting:

Covid continues to pose challenges with connecting with membership and the community at large. Northern BC has a lower vaccination rate than BC average, which is a consideration when meeting people or visiting more remote communities with limited access to health care facilities.

This winter has also been particularly challenging with back to back storm systems and frequent highway closures, limiting travel opportunities. Supply chain issues have persisted more than usual, and there are likely a number of factors in play.

The delay in getting back into the office has really limited the ability to connect even with members in the same workplace, and I look forward to some sort of return to the office.

### What would you like to work on next?

#### ***Raising the profile of the housing crisis in the North***

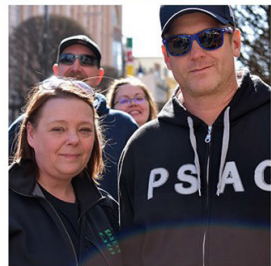
- Continued climbing costs of housing combined with lack of availability has been impacting communities in the north for years now. This crisis spans Northern British Columbia. The impacts of this issue is wide ranging, from fundamental quality of life to challenges in attracting new workforce to the area. Recent changes have resulted in Federal Public Service members living in some remote communities losing Isolated Post designation.

#### ***Access to drinking water***

- Numerous Northern communities continue to be under boil water advisories or orders. Access to potable water should be a fundamental right for every British Columbian. This issue is not limited to remote or small communities. Prince Rupert, a community of 11,000+, has been under boil water advisories or orders for the better part of 3 years now.

#### ***Safe Transportation***

- Options for safe travel between Northern communities are extremely limited, both due to lack public transportation options, but also due to road conditions posed by weather throughout the year. Numerous conversations and initiatives are underway, and there are likely opportunities for PSAC to support these in various ways.





## **PSAC B.C. Coordinator for Access (Persons With Disabilities) - Shane Polak Report to the B.C. Regional Council**

It is my pleasure to report on my activities for the past few months. The listed undertakings attached to this report also include my time listening to and advocating for union members and those of us who have disability challenges and those who have grievance issues. In all cases, I have been doing my best to keep the PSAC membership informed on the issues. In addition, my work involves keeping track of the many emails from all levels of the union movement. Fortunately, I have leave negotiated from my component with my department head for two hours of paid leave per week which is included with other paid union leave for up to 22.5 hours per month to keep up with my union activities. I take my weekly leave on Wednesdays from 2:30 – 4:30 PM. I have been working on member outreach to the ACCESS community to try to engage ACCESS members in the labour movement.

I have been re-elected chair of the finance committee and take that role seriously. I hope that we can use some of the “net asset” that PSAC BC has accumulated over the years to reach out to our members to let them know we are here and working hard for them. In this matter, I hope that each BC Regional Coordinator can think of a project that could benefit the membership and be taken on by the Council.

I have also been busy with my work on the Vancouver and District Labour Council. We have been working on affordable housing, climate change, fighting the Alt-Right, and the upcoming municipal elections. For events, the VDLC is prepping for May Day and Labour Day. I hope that my work in these areas will benefit all PSAC members.

I am grateful for this opportunity to serve as the Access Coordinator and look forward to the work ahead.

Thank you for allowing me to serve.

Michael Shane Polak  
Members with Disabilities (ACCESS) Coordinator

## Statement of Activities from October 1, 2021 to May 6, 2022

October 4	UVAE Local Executive Zoom Meeting
October 14	VDLC Executive Board Meeting
October 14	PSAC BRUSH Committee Meeting
October 19	VDLC Regular Meeting
October 21	BC Regional Council Finance Committee Meeting
October 24	Climate Bargaining Roundtable
October 26	UVAE Mental Health Committee
November 2-3	Fall BC Regional Council Meeting
November 4	MWD Access Meeting with Patty Ducharme – Planning
November 4	VDLC Executive Board Meeting
November 9	VDLC Regular Meeting
November 15	NEC Steering Committee Update meeting – Access
November 17	MWD Access Meeting with Patty Ducharme – Planning
December 1	Veterans Affairs Joint Committee on Mental Health Mechanisms
December 9	VDLC Executive Board Meeting
December 14	VDLC Regular Meeting – Gave Regrets
January 13	VDLC Executive Board Meeting
January 18	VDLC Regular Meeting
January 19	Veterans Affairs Joint Committee on Mental Health Mechanisms
January 20	BC Regional Council Zoom Call
February 2	NEC - Access Caucus
February 3	UVAE Local Executive Meeting
February 10	VDLC Executive Board Meeting
February 15	VDLC Regular Meeting – Gave Regrets

February 16	PSAC BRUSH Committee Meeting
February 17	Member Outreach for attendance to Human Rights Committee AGM
February 21	MLHRC AGM
February 21	Gratitude Gathering/Anti-Convoy Rally at Jack Poole Plaza
February 22	VIHRC AGM – Gave Regrets
February 23	VDAC AGM
March 1	Okanagan HRC AGM
March 10	VDLC Executive Board Meeting
March 15	VDLC Regular Meeting
March 24	BC Regional Council Meeting
March 25	UVAE Local 20045 AGM
April 5	International Solidarity Committee Meeting
April 7	Inflation: Myths, Realities, and Solutions Sponsored event of the VDLC
April 14	VDLC Executive Board Meeting
April 14	NHR MWD (Access) Committee
April 19	VDLC Regular Meeting
April 20	NHR Plenary
May 5 – 6	PSAC BC Regional Council Meeting in Victoria



## PSAC B.C. Coordinator for Women - Karen Sutton Report to the B.C. Regional Council

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Date</b>	<b>Activity</b>
October 4, 2021	Attended SOBLC
October 9, 2021	Attended PSAC BC Women's Kitchen Table Talk (KTT) <ul style="list-style-type: none"> <li>• Introduction of a new series of open dialogue with PSAC BC Women for Women's History month</li> </ul> Topic: Finding My Way Within Union
October 12, 2021	Attended PSAC BC Women's KTT Topic: Work/Life Balance
October 13, 2021	Attended NRWC Women attended from North East and North West. Plans were made regarding Christmas packages
October 14, 2021	Attended BRUSH Committee meeting
October 19, 2021	Attended PSAC BC Women's KTT Topic: How Do I Say No
October 24, 2021	Attended PSAC BC Women's KTT Topic: Sisterhood
October 27, 2021	Attended BC RWC Co-Chair meetings to discuss priorities

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Date</b>	<b>Activity</b>
November 2, 2021	Attended BC Regional Council Meeting, DASH Committee Meeting and BC Regional Awards Committee meeting
November 3, 2021	Attended BC Regional Committee meeting
November 4, 2021	Attended webinar with The Honourable Marion Buller <ul style="list-style-type: none"> <li>• Discussion regarding the Calls to Action</li> </ul>
November 12, 2021	Attended Facilitator training for PSAC National Equity Conference
November 14, 2021	Attended Okanagan Area Council meeting
November 18, 2021	Attended Facilitator training for PSAC National Equity Conference
November 23-28, 2021	Attended PSAC National Equity Conference
February 2, 2022	Attended PSAC National Equity Conference Access Caucus meeting
February 21, 2022	Attended Mainland Human Rights Committee meeting as Guest
February 23, 2022	Attended National Human Rights Committee meeting for Women
March 1, 2022	Attended Okanagan Human Rights Committee meeting
March 6, 2022	Attended PSAC BC Women's Watch Party <ul style="list-style-type: none"> <li>• Watched Period. End of Sentence</li> </ul>
March 8, 2022	Attended PSAC BC Women's KTT <ul style="list-style-type: none"> <li>• Discussion on the movie and further about dealing with menstruation</li> </ul>
March 7-11 & 14, 2022	Attended PSAC National Bargaining Resolutions Committee meeting
March 24, 2022	Attended PSAC BC Regional Council meeting
April 5, 2022	Attended Women's Alternate meeting to discuss MMIWG event
April 6, 2022	Attended Okanagan Human Rights Executive meeting
April 23, 2022	Attended PSAC BC Pre-Convention meeting

## Challenges you had to cope with since the last meeting:

- Getting members involved in the Regional Women's Committees and Kitchen Table Talks (KTT)

## What would you like to work on next?

- May 5th is the National Day of Recognition of MMIWG and I am working with two of the Women's Alternates to get members who identify as women to attend either a watch party or a kitchen table zoom conversation. This way we can talk to women about this important issue and get them involved in standing together with each of the other equity groups.



## **PSAC B.C. Coordinator for Racially Visible Members - Celine Ahodekon Report to the B.C. Regional Council for the Period Nov. 1, 2021 to Mar. 31, 2022**

Hello all,

As the Coordinator for PSAC BC Racially Visible Members' Caucus, it my pleasure to respectfully submit my activity report from November 2021 to March 2022. This report also includes my activities as UNE Assistant to the Vice President of BC & Yukon Regions. Enjoy it!

**November 2-3, 2021:** PSAC BC Regional Council fall meeting

**November 8, 2021:** Attended West Fraser Valley Area Council meeting as its Vice President

**November 9 & 13, 2021:** Worked on the National Equity Conference Resolutions as its committee member.

**November 15-18, 2021:** Attended the first National Executive Meeting. Some trainings were provided along with information on national committees. -Very educative!

**November 16, 2021, from 6PM-7:30PM:** Celebration of BC Multiculturalism Week organized by racially visible members. Audience was made up of all PSAC members – Event well attended

**November 22-28, 2021:** Attended National Equity Conference, participated in resolution debates and was in the credential committee.

**Nov 23, 2021:** Attended UNE members early meeting during the PSAC National Equity Conference.

**November 24, 2021:** All local Presidents Conference Steering Committee meeting to brainstorm the theme and activities of the conference. – Very productive meeting.

**November 29, 2021:** Attended Regional Council meeting: update on vaccine, phoenix and bargaining.

**November 30, 2021:** Attended Gender Inclusive Training with CLC

**December 2-4, 2021:** Attended Activist summit: learned a lot about how to engage members in union activities during these difficult moments as well as activism.

**December 8, 2021:** Mainland Human Rights Committee meeting as its secretary and took notes for the meeting report.

**December 9, 2021:** Attended my first Community Social Action meeting: lot to learn

**December 14, 2021:** All Local Presidents Conference Steering committee meeting – more brainstorming on activities, guest speakers and workshops.

**December 20, 2021:** Local 20278 Executive meeting to determine whether there will be Christmas party and Christmas hampers for needy families or not.

**January 6, 2022:** Local 20088 meeting with UNE NP and VP to clarify some confusions regarding mandatory vaccine in the passport and immigration office followed by regional executive meeting to debrief.

**January 8, 2022:** Meeting with the rest of the executive of local 20278 to organize the upcoming AGM

**January 10, 2022:** Attended All local Presidents Conference Steering committee meeting to continue brainstorming.

**January 13, 2022:** Organised and attended Racially Visible members caucus meeting to chat about the caucus activities for the year 2022.

**January 19, 2022:** Represented PSAC at the Community Social Action meeting: the main topic of the meeting was the mandatory vaccine and the anti-vaccine riots among PSAC members and in the community at large.

**January 20, 2022:** Attended PSAC BC Regional council meeting: Update on bargaining, phoenix damage pay to retirees, PSAC Triennial Convention, and roundtable, and date for PSAC BC regional meeting tentatively scheduled for March.

**January 20, 2022:** All UNE Local BC/Yukon President meeting to update members on mandatory vaccine, Payback letters sent to members due to phoenix damage, bargaining update etc.

**January 25, 2022:** International Solidarity Committee meeting to discuss ideas on how to bring awareness and educate members on International Solidarity during the PSAC BC convention.

**February 3, 2022:** BC & Yukon Team meeting to update and catch up with each other.

**February 17, 2022:** Organised and attended PSAC BC Racially Visible Members Caucus meeting to update on Black History Month celebration and desk drops, and update on the BC Multicultural Week organised November 16, 2021

**February 21, 2022:** Attended Mainland Human Rights Committee AGM; took meeting notes as secretary and participated in the elections of the officers.

**February 24, 2022:** Attended Local 20278 meeting to brainstorm on how to engage members to be involved in the union activities.

**February 28, 2022:** Attended West Fraser Valley Area Council AGM to elect executives. I was acclaimed for a second term as the Vice President of the council.

**March 1, 2022:** Invited and attended Okanagan Human Rights Committee AGM – Very good to know how others run their meetings and be aware of how we all need to work hard to engage members to local meetings. Attendance that day wasn't the best!

**March 8, 2022:** Attended All local Presidents Conference Steering committee meeting

**March 24, 2022:** Attended PSAC Regional council meeting: Update on bargaining, phoenix damage, PSAC Triennial Convention online, and date confirmed for PSAC BC regional council meeting for May 5-6, 2022 in Victoria, BC

**March 31, 2022:** Meeting with Varinder Johal, Regional Rep, for advice and brainstorm on organizing and celebrating Asian Heritage Month in May. From the discussions a call out was sent to racially visible members for a creation of a steering committee to plan and organize Asian Heritage Month. Stay tuned for more details!

**Challenges you had to cope with since the last meeting:** The only challenge I have is not being able to access members' contact information so I could email them information and maybe bond with them. I also have had enough of online meetings and can't wait to organize activities with members either in the PSAC office or in parks!

In solidarity,

Celine Ahodekon  
Racially Visible Members' Coordinator



**PSAC B.C. Coordinator for Indigenous Peoples - Jill MacNeill**  
**Report to the B.C. Regional Council for the Period May 6 to October 4, 2021**

<b>Activities Since the Last B.C. Regional Council Meeting</b>		
<b>Date</b>	<b>Activity</b>	<b>Description</b>
November 1, 2023-March 31, 2022	DASH Committee	Reviewed and made recommendations to BC Regional Council in relation to Donation, Award, Subsidies and Honors requests.
November 2-3, 2021	BC Regional Council Meeting	Attended the BC Regional Council Meeting.
November 10, 2021	BC Fed Political Action Committee Meeting	Attended meeting. Discussion involved: <ol style="list-style-type: none"> <li>1. Upcoming gov't decision relation to Paid Sick Leave</li> <li>2. How BC Fed Political Action Committee can support Indigenous priorities</li> <li>3. BC Building Code</li> <li>4. Clean BC Update</li> <li>5. Freedom of Information and Privacy Announcement</li> <li>6. Old Growth Forest Announcement</li> <li>7. City Council elections.</li> </ol>
November 12, 2021	National Equity Conference	As chair of resolutions committee, reviewed and prioritized Indigenous resolutions to be debated at National Equity Conference.
November 16, 2021	Northwest Area Council	Attended Northwest Area Council meeting.

### Activities Since the Last B.C. Regional Council Meeting

<b>Date</b>	<b>Activity</b>	<b>Description</b>
November 23, 2021	National Equity Conference	As chair of resolutions committee, reviewed and prioritized late Indigenous resolutions to be debated at National Equity Conference.
November 23-28, 2021	National Equity Conference	Attended National Equity Conference. Chaired Indigenous Peoples resolutions debate with Sharon DeSousa. Re-elected as a National Indigenous Peoples Circle Representative and elected to attend the upcoming National Convention.
November 29, 2021	BC Regional Council	Attended Special meeting of the BC Regional Council to vote on DASH Committee recommendations concerning: Winter/Christmas donations, Pollution Probe, and BC Flood Relief.
December 2-4, 2021	Activist Summit	Attended activist summit and attended workshops in relation to Anti-oppression/Anti-racism, Occupational Health & Safety, and A Just Transition.
December 8, 2021	Mainland Human Rights	Attended the Mainland Human Rights Committee Meeting.
December 9, 2021	Reconciliation Actions	Organize Mobilization in relation to Reconciliation. Shared idea with Patty which arose after reviewing Murray Sinclair event, Truth is hard, Reconciliation is Harder. Idea is to archive PSAC Reconciliation actions to be shared on September 30, 2022. Obtain support from Jamey Mills, REVP, to move forward with the idea, with support from Patrick Bragg and Patty Ducharme.
December 14, 2021	Indigenous Caucus	Met with Patty Ducharme to discuss logistics and agenda content for a meeting of the Indigenous Caucus who were attendees at the BC Regional Convention. Also reviewed and discussed Indigenous Resolutions of Record.
January 11, 2022	TB Mobilization Meeting	Meeting with Monica Urrutia, PSAC Rep, to understand responsibilities as Northwest Mobilization Coordinator and learn about ongoing and planned mobilization activities.
January 14, 2022	Indigenous	I indicated my willingness to participate on BCFED's Indigenous Rights and Reconciliation Working Group.
January 18, 2022	Health & Safety	Interview with officials who are reviewing how DFO's Health & Safety Program is working in relation to the International Standard for Health & Safety. My name was provided to them by Richard May, UHEW-BC REVP, who knows we were experiencing problems at our worksite.

### Activities Since the Last B.C. Regional Council Meeting

<b>Date</b>	<b>Activity</b>	<b>Description</b>
January 20, 2022	BC Regional Council	Attended Regional Council Meeting.
January 25, 2022	National Equity Panel	Attended Panel on Equity in the Workplace. Participated in virtual action to support the fight for equity in the workplace.
January 26, 2022	PSAC-BC Awards Night	Attended event to celebrate our award recipients, as well as to provide the Indigenous Land Acknowledgement.
January 27, 2022	Health & Safety	Updated my Health & Safety Training for Committees and Representatives through training from the Canadian Centre for Occupational Health and Safety.
January 28, 2022	TB Mobilization	Reached out to 11 Local Presidents with worksites in the northwest geographical region in order to update contact list and other information relevant to northwest worksites.
January 31, 2022	Northwest Area Council	Met with Area Council executive prepare for February 22, 2022 AGM as well as sign cheques to reimburse members for expenses incurred for NWAC actions.
February 7, 2022	Indigenous	Meeting to provide input into the development of a National Water Policy in Canada campaign.
February 9, 2022	North Women's Committee AGM	Attended North Women's Committee AGM.
February 18, 2022	Northwest Area Council	Member outreach to aid in increased participation at Feb. 22, 2022 NWAC AGM.
February 18, 2022	TB Mobilization	Updated information data sheet. Contacted members named as TB mobilizer for their site. Sent out reminders to Local Presidents who I have not heard from.
February 21, 2022	Human Rights	Attended the Mainland Human Rights Committee Meeting
February 22, 2022	NW Area Council AGM	Chaired the NWAC AGM.
February 24, 2022	Work-Life Balance	Attended National Panel on Work-Life Balance
March 4, 2022	Indigenous	Chaired Indigenous Caucus Meeting
March 5-16, 2022	National Convention	Represented equity members at National Convention Finance Committee Meetings.

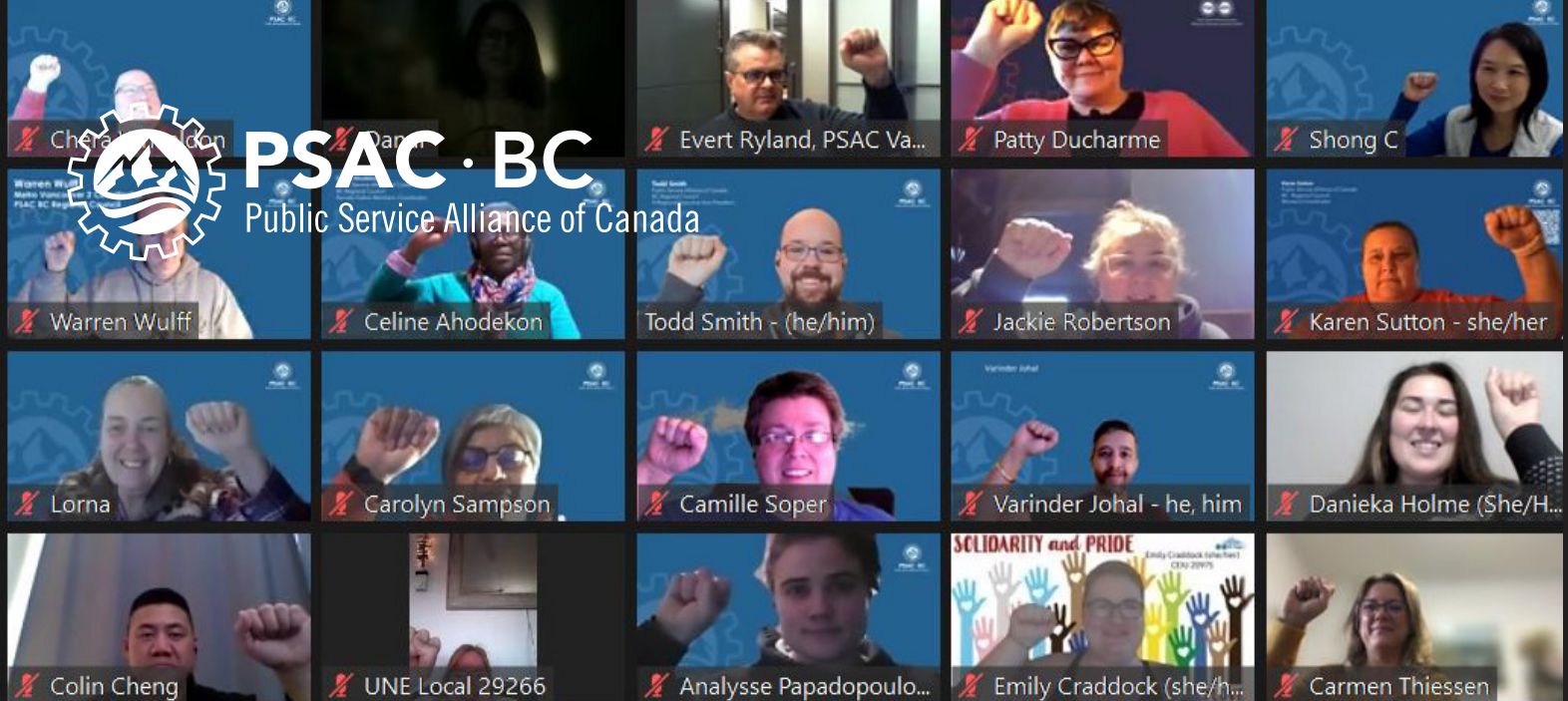
<b>Upcoming Activities</b>		
<b>Date</b>	<b>Activity</b>	<b>Description</b>
April 8, 2022	Indigenous	Call out to Indigenous caucus members in relation to next caucus meeting.
April 13, 2022	National Indigenous Peoples Circle	NIPC Meeting but I will need to miss 1 hour of it due to conflicting work related meeting.
April 20, 2022	Human Rights	National Human Rights Meeting
April 23, 2022	National Convention	Pre-Convention Meeting in Vancouver. I will present the final reports of the Finance Committee meetings.
Late April	Indigenous/Women's	Liaising with Mainland Women's Committee Representative, Karen Sutton, in relation to a Missing and Murdered Indigenous Women's table talk they would like to host.
April – May	Indigenous	I will host an Indigenous caucus meeting. Date to be determined.
May – June	National Convention	I will attend the National Convention and I am a member of the Finance Committee.
June	Indigenous	I will again organize a relay team in the Tears For Hope Relay which raises money to support the Health & Wellness of Indigenous Women/Girls+, as well as for Indigenous Residential School Survivors.

### Challenges you had to cope with since the last meeting:

- I have a desire to step down as President of Northwest Area Council and focus on my Indigenous roles. Without success so far, I have been actively seeking individuals who might be willing to step up into the NWAC President role.

### What would you like to work on next?

- I would like to work on organizing the reconciliation archive event. I will also endeavor to address recommendations coming out of our Indigenous caucus meeting, as well as continue with caucus meeting as often as necessary. I will also like to do my part in relation to the MMIWG+ event the Women's Committee will be hosting.



## PSAC B.C. Coordinator for LGBTQ2+ Members - Emily Craddock Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting	
Activity	How it fulfilled my role on the Council
PSAC Equity Conference	Attended the PSAC National Equity Conference in the LGBTQ2+ caucus and gave a report to the BC regional session on the topics discussed at my conference.
PSAC BC Activist Summit	Attended the PSAC BC Activist summit which included discussion on workplace health and safety, rebuilding after the pandemic, and the changing face of union work.
Attended a BC Young Workers virtual games night	At a BC young workers game night organized by Young Workers coordinator Terri D’Souza there was casual discussion on issues surrounding young workers, LGBT issues, and racism along with networking and games.
CEIU President’s Conference	Attended my first in person union event in over two years at the Hyatt Regency in Vancouver. At this conference I connected with other LGBTQ2+ activists from BC and discussed topics ranging from wage increases to racism.
PSAC BC Regional Council meetings	Attended all regular and specially scheduled PSAC BC Regional Council meetings.
International Solidarity Committee meetings	Attended the International Solidarity Committee meetings that are part of my role on the PSAC BC Regional Council.
Vancouver Island Human Rights Committee AGM	Attended the AGM for the Vancouver Island Human Rights Committee

## Challenges you had to cope with since the last meeting:

- One of my greatest challenges since the last AGM has been staying connected and motivated in my role as the LGBTQ2+ Coordinator. I do however have high hopes that the return of in person events will help connect activists across the province.

## What would you like to work on next?

- I have recently been appointed as the PSAC representative to the BC Federation of Labor sub committee on sex worker rights. I am already the PSAC representative for the BC Fed Human Rights committee and I would like to do more work on these committees and subcommittees. I would also like to take every opportunity that comes across my plate to speak at regional meetings on the intersection of LGBTQ2+ issues and the future role of the union.



## PSAC B.C. Coordinator for Young Workers - Terri D'Souza Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
Date	Activity	How it fulfilled my role on the Council
Sept 15 2021	Vancouver District Area Council (VDAC) meeting	Learned more about resolution writing
Sept 16 2021	PSAC National Young Workers' Meeting	Attended meeting as the BC Young Worker's representative
Oct 13 2021	PSAC National Young Workers' Meeting	Attended meeting as the BC Young Worker's representative
Oct 20 2021	PSAC BC Day of Action: Solidarity is Our Strength	Attended meeting to learn more about union activism
Nov 1 2021	Portfolio planning with PSAC staff rep	Check-in on how my role was developing so far and create objectives for 2022
Nov 2-3 2021	BC Regional Council Meeting	Attended meeting as the Young Worker's representative
Nov 3 2021	BCFED Young Workers' Committee	Attended meeting as the PSAC BC Young Worker's representative
Nov 4 2021	VIYWC General Meeting	Attended meeting as the BC Regional Council Young Workers' Coordinator
Nov 18 2021	MHGYWC general meeting	Attended meeting as the BC Regional Council Young Worker's coordinator
Nov 22 2021	Portfolio planning with PSAC staff rep	Met with new staff rep and create objectives for 2022

Activities Since the Last B.C. Regional Council Meeting		
Date	Activity	How it fulfilled my role on the Council
Nov 23-28 2021	PSAC Virtual National Equity Conference	Attended conference as a delegate and voted in the National Conference for Racially Visible Members
Nov 29 2021	BC Regional Council Meeting – BC Flood Recovery Donation	Attended meeting as the Young Worker’s representative
Dec 2 2021	BCFED Young Workers’ Committee	Attended meeting as the PSAC BC Young Worker’s representative
Dec 7 2021	YWC Games Night	Planned and hosted a virtual games night on Zoom for members of the MHGYWC and VIYWC
Jan 20 2022	BC Regional Council Meeting	Attended meeting as the Young Worker’s representative
Jan 20 2022	BC Education Committee Meeting	Was to attend meeting as a committee member, but meeting was postponed due to the BC Regional Council meeting
Jan 26 2022	BC Regional Awards Night	Attended meeting as the Young Worker’s representative and supported my fellow union members in recognizing their achievements
Jan 26 2022	Young Workers and Equity in the Workplace workshop	Attended meeting as the BC Young Worker’s representative
Feb 1-3 2022	CFIA Bargaining Meeting	Attended meeting as a first time bargaining team member
Feb 2 2022	Vancouver Regional Women’s Committee AGM	Attended meeting as the Young Worker’s representative and a general member
Feb 6-11 2022	CLC Winter School 2022	Was registered to attend the Young Workers’ in Action course, but the event was cancelled due to COVID-19
Feb 10 2022	MHGYWC AGM	Attended meeting as the BC Regional Council Young Worker’s coordinator
Feb 10 2022	VIYWC AGM	Attended meeting as the BC Regional Council Young Worker’s coordinator

### Activities Since the Last B.C. Regional Council Meeting

Date	Activity	How it fulfilled my role on the Council
Feb 15 2022	Agriculture Union Local 20064 AGM	Attended meeting to provide an update on CFIA bargaining
Feb 23 2022	BCFED Young Workers' Committee	Attended meeting as the PSAC BC Young Worker's representative
Feb 23 2022	The Power of Young Workers at the Bargaining Table meeting	Spoke on the panel as a CFIA bargaining team member
Feb 25 2022	Agriculture Union BC Regional Seminar	Attended seminar as a delegate and provided an update on CFIA bargaining
Mar 12 2022	MHGYWC Executive Meeting	Attended meeting as the BC Regional Council Young Worker's coordinator. Coordinated YWC swag purchase
Mar 16 2022	BCFED Young Workers' Committee	Attended meeting as the PSAC BC Young Worker's representative. Planned in-person action event for Grant's Law
Mar 24 2022	MHGYWC general meeting	Attended meeting as the BC Regional Council Young Worker's coordinator
Mar 24 2022	BC Regional Council Meeting	Attended meeting as the Young Worker's representative
Mar 30 2022	CFIA Bargaining Meeting	Attended meeting as a first time bargaining team member
Mar 30 2022	Young Workers and the Fight Against Precarious Work	Spoke on the panel as a young worker with experience of precarious employment

#### Challenges you had to cope with since the last meeting:

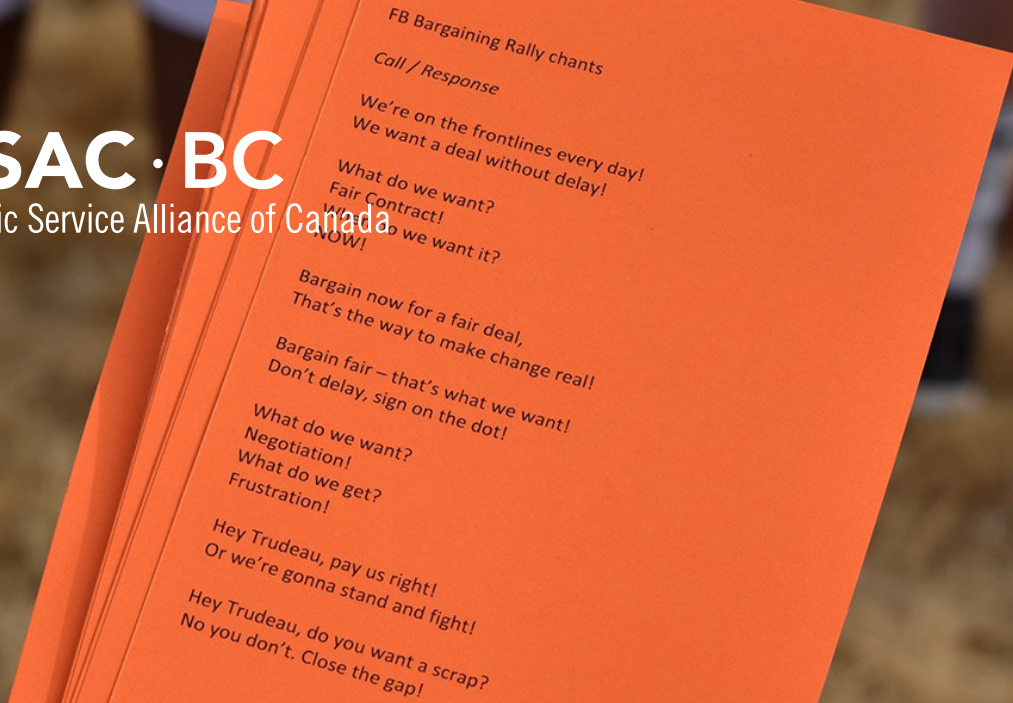
- Still working on completing the joint swag order between both YWCs which has taken longer than anticipated

#### What would you like to work on next?

- Completing joint YWC swag purchase
- Starting a YWC book club
- Hosting an in-person social event for both YWCs
- Attended an in-person meeting for both YWCs



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## PSAC B.C. Coordinator for National Officers - Leanne Hughes Report to the B.C. Regional Council

2021

### **November 1** National Officers call:

This meeting had a full agenda.

This is always a good forum to hear the discussions from the participants on what is happening in their respective areas and how they are dealing with all the changes and challenges from the employer and is an important part of our union communication and learning.

### **November 2-3** Regional Council- virtual "In Person" Meeting

Was a good meeting of the Regional Council and I was glad to have participated in it.

### **November 9**

I attended the Victoria Area Council meeting and was elected to the PSAC convention as a Delegate.

### **November 29** Special Meeting of the Regional Council

Dealt with items from the DASH committee and a donation to a fund for flood recovery in response to the unprecedented flooding in BC.

### **December 1** CIU- FB Collective Agreement signed.

### **December 2-3** PSAC BC Activist Summit

I participated in this activist summit over 2 days, and it included a hard, thought-provoking Decolonizing presentation by Ta7talíya Michelle Nahanee.

I also participated in the workshops as part of the summit. This allowed people who normally would not be at an event together, to participate in new ways in the workshops.

### **December 6**

I attended the memorial event virtually and am hoping to we will be able to attend in person in 2022.

## **December 8**

I attended the Brush meeting, and it seems we still have a lot to do to hold our employers accountable on the issue of Asbestos and make them keep an inventory of the past and present buildings where we may have once worked, and it was known that Asbestos existed.

## **December 16**

I participated with members of my component and others in the CLC Pay Equity Summit.

Had a lot of good history and information on where things are at today.

## **2022**

### **January 24**

I attended the CIU Components Women's Committee zoom call Guest was Sharon D'Souza, National Executive Vice-President, Public Service Alliance of Canada

### **January 27**

National Officers meeting (virtual) topics included the wait on unresolved issues including:

- If the PSAC convention if to be held in person or virtual.
- The outcome of the PSAC / Treasury board hearings on the use of personal leave before getting 699\* leave. This will be important for our members who put grievances into abeyance while awaiting this decision.

### **February 2** Victoria Area Council

I attended this meeting and am now the secretary for this committee

### **February 15**

I was present for the Vancouver Island Regional Women's Committee AGM

### **February 16** BRUSH Committee AGM (virtual attendance)

Discussion included Asbestos and I am hoping maybe the REVP for BC could ask PSAC National to see if there is a way to get the National Registry to include buildings that are no longer occupied by our members, but where they previously may have worked and may have been exposed to it when we occupied those sites.

March looks to be a busy one with Regional and National events, including hopefully a Regional Council Meeting, my component FB bargaining conference and AGM's.

Thanks to Jamey, Kristin and the staff at both RO's for helping us and our members during a worldwide pandemic. We appreciate all you do! Thanks to Kirsty Havard for attending the Regional Council Zoom call on January 20, in my absence as my alternate.

## ***ADDENDUM TO NATIONAL OFFICERS REPORT***

March CIU 20042 held our AGM as a hybrid meeting. We had more people phone in then were in attendance.

March 24, 2022, I attended the Regional Council Meeting by Zoom.

At the end of March I attended the FB Bargaining Conference in Ottawa, this was an in-person event, and it was here that we elected our new FB Bargaining Team. I wish them luck as they are going to need it in this round and wish good luck to all our other teams already further along in the bargaining process. We saw that the wage offer by treasury board to the common issues tables, was an insult to all our members who have kept working for Canadians during the pandemic.

After the Bargaining Conference my component Customs Immigration Union went into its National Board of Directors meeting.

Thanks to Jamey, Kristin, Patrick and all the staff at our RO's both in Vancouver and in Victoria for always stepping up to help us. It is always appreciated.

I hope everyone enjoys their time in Victoria at the Regional Council Meeting.

Respectfully submitted,

Leanne Hughes  
National Officer Coordinator



## PSAC B.C. Coordinator for Health and Safety - Linda Harding Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
November 2021	CCLC Meeting - November 15	
	BC Federation of Labour training – November 18	This training was in preparation of the BCFed Lobby on the provincial government.
	BC Fed Lobby – November 22	For the Caucus meetings, I was an observer. This meant that I paid attention to the various MLAs and their staff and took notes on if they were listening, doing other things or taking notes. This was definitely an interesting duty. On our debrief that evening, we had varying observations but for the most part those of us observing were on the same page.
	BC Fed Lobby – November 23	I was the scribe at Minister Bain’s meeting. Topics covered were Pensions and Patterson report, Presumptive coverage for psychological injury, and Asbestos licensing. The other meeting that day was called due to the Minister's being called to vote.
	PSAC National Equity Conference – November 23-28	I have to say that doing this conference virtually was very difficult. However, those of us in the various workshops took the handouts and they were shared to BRUSH and within our various networks.
	GSU Conference Call - November 30	
	Special Regional Council Call on Flood Relief – November 29	Fully supported the donation to the flood relief via the Social Justice Fund.

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
December 2021	United Way Labour Appreciation Night – December 2	I participated virtually. I look forward to being able to do this again in person. I felt that the format this year was much better than last year's event.
	BRUSH meeting – December 8	We picked the date for our AGM and elected our auditors to audit our books prior to the AGM. There was also some concern the H&S portion of the summit as a number of people felt overwhelmed by the amount of information that was provided. We also discussed some possible topics for education purposes – Accessible Canada Act and Domestic Violence Leave
	Grievance Inventory Review – December 9	This was my first one on one with our new head of the Representation unit. Thankfully, my local doesn't have many outstanding grievances.
	GSU Conference Call – December 10	
	Regional Labour Management Meeting Regional Health & Safety Meeting – December 15	Booster shot vaccine attestation were the key points of the meetings.
January 2022	BC Federation of Labour H&S Committee Meeting – January 4, 2022	A couple of key points that came out of the meeting. <ul style="list-style-type: none"> <li>Minister Bain made a comment about WCB needing changes. It was felt that this comment was a direct correlation to our lobby.</li> <li>Workers Deserve Better Campaign – link is available to hear the stories. There are more stories ready to be put on the website.</li> </ul>
	Bentall Memorial – January 7	I attended this virtually. I was nice to actually be able to participate in this one as it normally conflicts with work.
	Carex Canada's occupational Exposure Estimates – Webinar & Panel Discussion – January 25	Here is the recording of the webinar for anyone is interested in listening to it. <a href="#">CAREX Canada's updated occupational exposure estimates and the future of workplace cancer prevention - YouTube</a> It is an hour long.
	Labour Leaders Touchbase – January 27	

Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
January 2022	National Officers meeting – January 27	
	FPSLREB Mediation Training - January 28	This was training on how the virtual mediation works. An interesting note that it is STRICTLY forbidden to record the mediation in any way.
February 2022	BC Federation of Labour H&S Committee Meeting – February 1	We debriefed on the lobby. Minister Robinson was a family councillor so she's very familiar with Mental Health. Because she is not unfamiliar with these issues, she asked pertinent questions.  There was a very good presentation on Covid Safety Plans. The Golden Tree Memorial will be live streamed as was last years. Day of Mourning ceremony is planned to be in person
	PSAC National Women's & Access Caucus Meetings – February 2	There were two additional caucuses held due to the number of technical issues during the Equity Conference.
	GSU Education Meeting - February 7	
	Labour Leaders Touchbase – February 8	
	Discussion with Local re: grievance issues & next steps – February 9	The local had questions about a grievance and how it should be handled. Helping them to navigate next steps has led me to believe that we need to do more in depth grievance handling training.
	United Way Cabinet Meeting - February 15	An interesting tidbit. The UW Community Food Hub market model provided culturally appropriate food. This is not something I even thought of. There are more food hubs across Canada than there are grocery stores.
	GSU Education Committee – February 15	
	BRUSH AGM – February 16	We only had 8 people excluding myself attend this year's AGM. I was definitely disappointed by the low turnout. While we were able to acclaim Tracy Arrowsmith as our Treasurer, we were unable to elect a secretary. I will work on trying to find someone to fulfill the role.

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
February 2022	GSU Conference Call - February 23	
	GSU Local 20008 AGM – February 23	We had a good turnout for our AGM. 13 members and 7 guests including GSU National President, Bruce Roy. We were able to fill all positions.
	GSU Local 20001 AGM – February 24	This was the first time I was invited to observe Local 20001's AGM. They were also able to fill the two positions that were up for election.
March 2022	BC Federation of Labour H&S Committee Meeting – March 1	Discussed the next steps on the Workers Deserve Better Campaign. The new chair of WCAT Ning Alcuítas-Imperial provided an update on the activities of WCAT. Exciting news that three navigators are being provided to assist Indigenous injured workers with filing an appeal. Large numbers of injured workers appearing at WCAT without representation. Return rate back to the WCB is 28%.
	United Way Executive Cabinet – March 23	As of April 1, BC211 will come under the umbrella of the United Way and with it approximately 50 employees. This will bring the total number of employees to 200 for the UW. They will now be able to know where services are required earlier. BC211 is able to deal in 300 languages.
	PSPC Mental Health Working Group – March 24	
	United Way Wrap-up Event – March 31	This was held in person. It was so nice to be able to talk with those you only see online. It was a small group but the great news is they surpassed their goal!
April 2022	Regional Labour Management Meeting – April 5	

### Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
April 2022	BC Federation of Labour H&S Committee Meeting – April 5	<p>We had two guest speakers who spoke on Damage (Mend) Study:</p> <ul style="list-style-type: none"> <li>• Parveen Bhatti, Principal Investigator, Cancer Epidemiology &amp; Prevention Scientific Director, BC Generations Project BC Cancer, University of British Columbia</li> <li>• Christopher McLeod, MA PhD Associate Professor and Head Occupational and Environmental Health Division, Co-Director, Partnership for Work, Health and Safety, School of Population and Public Health UBC</li> <li>• Day of Mourning - Thursday, April 28, 10:30 am - 11:30 am; Jack Pool Plaza</li> <li>• Preliminary fatality stats for 2021:               <ul style="list-style-type: none"> <li>o Total - 156</li> <li>o Traumatic - 61 (MVI - 15 / Other traumatic - 46)</li> <li>o Disease - 95 (Asbestos - 51 / Other disease - 44)</li> </ul> </li> </ul>
	Regional Health & Safety Meeting – April 8	

#### Challenges you had to cope with since the last meeting:

- The challenges have remained the same as my last report. We are all getting tired of doing everything virtual. So many meetings, so much screen time. I am feeling much more drained that if I was working in the office full time. While some of my upcoming meeting will be in person, I still have some trepidation in flying and all being together in a large room.

#### What would you like to work on next?

- My goal for the next few months is to reach out to existing members of the BRUSH committee distribution list and find out why they are not participating and if they want to remain on the list. I expect that this will take quite some time as the list is quite extensive.



**PSAC · BC**  
Public Service Alliance of Canada



**PSAC B.C. Coordinator for Directly Chartered Locals and Separate Employer Units - Michelle Silverwood**  
Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.