



PSAC · BC
Public Service Alliance of Canada

**Report of the Regional Executive
Vice-President, BC - Jamey Mills
for the Period November 2021 to April 2022**

PSAC BC Regional Council Meeting • May 5-6, 2022 in Victoria



REPORT OF THE REGIONAL EXECUTIVE VICE-PRESIDENT For the Period November 2021 to April 2022

Political Action and Campaigns

Treasury Board Mobilization

In January, we kicked off a series of monthly Treasury Board mobilization actions for members in the BC Region. The first action involved a contest for members to show their bargaining solidarity: members were invited to send us a photo or short video demonstrating their support for the TB bargaining teams. Submissions were posted on our website and social media channels in to show the Employer we stand behind our bargaining team, members are up-to-date and aware of the bargaining process, and that we want a new contract that recognizes the value of our work and the changing nature of our post-pandemic workplaces. We provided social media frames, printable posters, and meeting backgrounds to assist members with this action and every submission was entered into a draw for PSAC BC swag packs.

Our Regional Mobilization Coordination Committee (RMCC) has been meeting regularly to discuss the Committee's role overall and the specific roles for Area Mobilization Coordinators, the resources available to do the work, and to gather input for other mobilization activities we plan to pursue in the BC Region over the spring and into summer.

Scavenger Hunt

Throughout March, as part of our work to help member learn about and get involved in the Treasury Board bargaining process – and have some fun – PSAC BC created an [online scavenger hunt](#). Members were tasked with searching the regional website for answer to bargaining trivia questions. Weekly prizes were awarded to members for their submissions as well as a grant prize. Congrats to all the winners.

MP Lobbying

The focus for May mobilization efforts is MP lobbying. Members of the RMCC will be reaching out to their MPs as well as some targeted MPs in BC to ask them to support:

- Fair wages that recognize the impact rising inflation is having on our families
- Remote work and the right to disconnect to ensure a better work-life balance for federal government employees
- Mandatory training for federal workers that would help create safer workplaces, free of systemic racism, harassment, and discrimination
- Job security through improvements to the Workforce Adjustment Appendix that will support laid off or surplus workers when they need it most

Headquarters has prepared a kit with speaking notes to assist members with MP visits. If you know of members are interested in reaching out to their own MPs about bargaining, please get in touch with the BC REVP Office.

Regional Mobilization Summit

At the time of this writing, regional office staff are working to organize a Regional Mobilization Summit this June for members of the EB, PA SV and TC groups. The Summit will be held in-person in Richmond on July 17.

Participants will hear from PSAC national and regional leaders and will be able to interact with bargaining team members. Workshops will also be offered on the main themes for this round of bargaining: equity in the workplace; work / life balance; protecting the public service; and fair wages. Most importantly, there will also be workshops around having hard conversations about the possibility of strike, what striking looks like during a pandemic, and firming up our strike structures in preparation.

National Panels on Bargaining Issues

Over the winter and spring months, the PSAC has hosted a number of national panels on bargaining-related matters. The aims of these session have been to familiarize members with the bargaining priorities in this round and for them to become more engaged. Panels have touched a variety of topics including equity in the workplace (January panel), remote work and work-life balance (February panel), protecting public services (March panel), young workers and the fight against precarious work (March panel), and fair wages (April panel).

[The next panel is taking place on May 17](#), which will again address why strong mobilization is more important than ever. We'll hear how other PSAC members have taken strike action to win important victories during the pandemic. I hope to see you all there!

National Day of Action

PSAC members from across the country came together for a virtual Day of Action on April 14. Members received a Treasury Board bargaining update from PSAC National President Chris Aylward and National Vice-President Sharon DeSousa. Then, took action by flooding the lines of federal Members of Parliament with voicemails telling them that we deserve a fair contract, now.



Building Alliances and Supporting the Labour Community

Paid Sick Leave for Workers in BC



Last year the [BC government brought in](#) a temporary COVID-19 sick leave program. Importantly, they also committed to amending the Employment Standards Act to enshrine permanent, paid sick leave for all workers starting in January 2022. With this news the BCFED and Affiliates were determined to take a leadership role in advocating and campaigning for a bold program: a 10-day program that is accessible, employer-paid and universal.

The BC government launched a formal consultation in August for employers and workers and the BCFED and Affiliates (including the PSAC BC Region) ensured that worker and progressive voices were heard, and

that we built momentum to secure the kind of sick leave program and workers and communities deserve. We continued this momentum by holding a day of action on October 25, the last day of the consultation period. I attended the rally at the BC Legislature along with Affiliates, community groups, workers, and academics. Other PSAC members participated in the BCFED's leafletting actions at Metro Vancouver major transit hubs.

On November 24 the BC government announced a province-wide minimum standard of five days of employer-paid sick leave per year for all workers covered

by the Employment Standards Act, effective January 1, 2022. The announcement marked an important milestone for public health, equity and safe workplaces, helping more than half of BC workers who have no paid sick leave, and nearly 90% of disproportionately racialized and women workers in low-wage sectors. However, the five-day program falls well short of what workers, public health experts and economists have called for — and what is the standard in most of the OECD. While we're disappointed, we'll continue to fight for the full 10 days of leave here in BC. The bottom line is that workers need to have the confidence that if they get sick, they have the protection they need to make the choice to stay home.



Unite Here! Local 40 One-Year Lockout Anniversary Rally

Unite Here! Local 40 workers at the Hilton Metrotown Vancouver have been locked out and picketing every day since April 15th, 2021. That's one whole year, marking BC's longest hotel worker lockout. And the Hilton continues to take advantage of the pandemic and profit from their long-term employees.

On April 14, PSAC members and staff joined these brave workers on the line at their one-year lockout rally, sending a strong message to the Hilton Metrotown that we will stand with these workers until the end! The PSAC has also boycotted all use of the Hilton Metrotown Vancouver until the lock-out ends and these workers are treated fairly.

Supporting the Unionization of Precarious Workers in BC

Currently, the BC Labour Code does not allow for union representation for workers across an entire profession, creating structural barriers for many precarious workers to unionize. To address this, PSAC BC has been working with the BC Federation of Labour on a landmark project that will create the mechanism for bargaining across multiple workplaces, within an entire sector. This is known as sectoral bargaining and it will give thousands of workers - including a group of Certified Dental Assistants we have been working with - the ability to join or form a union.

Over the past year and a half, PSAC BC has developed a relationship with a group of Certified Dental Assistants (CDAs) who have been organizing towards building their bargaining power and improving their working conditions by forming a union.

These workers perform key duties and make up the largest profession within

BC's dental industry, yet they are often excluded from the rooms where decisions are made. A workforce made up mostly of women, CDAs' expertise and labour are regularly disregarded. Many CDAs work in small and isolated worksites, where sectoral bargaining is needed in order for them to unionize.

PSAC BC is committed to helping CDAs achieve this goal and PSAC members have begun to meet with CDAs to build relationships and solidarity within our organizations. We've created an [online petition](#) where members and our labour allies can show their support for these workers. The petition calls on BC Minister of Labour Harry Bains to support BC Labour Code amendments that would incorporate sectoral certification and bargaining into the legislation.

BC Lions Labour Night

PSAC BC, alongside the BC Federation of Labour and affiliated unions, is proud to be sponsoring this year's BC Lions Labour Appreciation Night, which is the Home Opener at BC Place on June 11th against the Edmonton Elks.



As part of our sponsorship package, [PSAC BC will be giving away game tickets to members](#) in a random draw.

Regional Negotiations

Commissionaires: Victoria, The Islands and Yukon

The PSAC served notice to bargaining for the unit. The team met briefly with the Employer in April to discuss a contract extension, but the parties were not able to reach an agreement. Additional bargaining dates will be established soon for a fulsome round of bargaining.

Prince George Airport

The PSAC has served notice to bargain for this unit.

Prince Rupert Airport

Bargaining is ongoing for this unit.

Swissport Fuel Services (YVR)

After a strong show of solidarity from the membership, including giving their bargaining team an overwhelming strike mandate, a new collective agreement was ratified in March by fuellers and workers at the tank farm at Vancouver airport.



The new contract expires in October 2024 and contains a fair wage increase with an integrated pay grid and improved hourly wages for all classifications, increased shift and training premiums, and an increase to the employer's RRSP contributions.

The new agreement also fixes chronic problems with the benefits package that members identified after a change in providers. New provisions in the contract also include leave for traditional Indigenous practices and paid leave for workers who experience domestic violence.

Approximately 50 members of PSAC-UCTE Local 20221 work at Swissport Canada, refuelling aircraft and providing associated services at YVR.

Rising Sun

After being elected by the membership in January, the Local 22005 bargaining team have been meeting regularly to discuss and prioritize bargaining input provided by the membership and develop a first collective agreement which will be presented to the employer on behalf of members of working at Rising Sun.

The team hoped meet with the employer in March, however scheduling difficulties on the management side pushed bargaining dates to June.

Given this delay and ongoing workplace problems including health and safety, staffing, and workload issues, the team proposed a written memorandum which would help guide both parties until a new collective agreement is in place. Unfortunately, the employer declined this offer.

Meeting dates have now been scheduled in June, and the team is looking forward to negotiating a new contract that will result in a safer, healthier, and more respectful work environment.

Seal Cove Commissionaires

After years of inactivity, there has been some interest from the employer in beginning to negotiate again. Bargaining input has been received from the members and we hope to be able to move forward soon.

Organizing

New DCL: Rising Sun Workers Join PSAC

I'm happy to announce the establishment of a new Directly Chartered Local in the BC Region. In December we welcomed approximately 35 new members from the Rising Sun Community Residential Facilities Program in Surrey, who will form Directly Chartered Local 22005.

These new members work as residential support workers, licensed practical nurses, case workers, cleaners, counselors, and health care aids. They provide transitional supportive housing for men moving to community living after experiencing federal incarceration.

The Community Residential Facilities Program is federally funded through Correctional Service Canada, and Rising Sun is one program among many across the province.

In 2020, Rising Sun workers collectively began to organize to gain better working conditions, and a certification vote was held in July 2021. The group stood strong while the employer launched a legal challenge against their union drive.

The BC Labour Relations Board ruled in favour of PSAC in November, ordering that the unionization vote be counted. Members were unanimous: 100% of ballots cast were in favour of joining PSAC.

Education

Union Education Courses

This spring the Region continued with the delivery of virtual courses, including offerings of the Talking Union Basics (TUB) course, Grievance Handling, as well as the newly developed virtual course Introductory Local Officers Training. The new course has very popular with members, with both offerings fully subscribed.

Based on feedback received from

WELCOME

Members of Local
22005 working at
Rising Sun Community
Residential Facility in
Surrey!



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Slide #197: Most significant thing you learned from this course?

empowering
duty of representation
stewards fact sheet
how to start a grievance
order of steps to take
rights
confidens
organizing
supporting
writing
organization
organizing union model
resources
dates timelines
document
timelines
prepare
process
argument
tips and tricks
factsheet
communicate
objectives

members last fall on Zoom fatigue, challenges with adding more on-line time to their busy schedules, and in the interest of reducing barriers to members participation, we scheduled our spring courses on weekdays, during the majority of members' working hours.

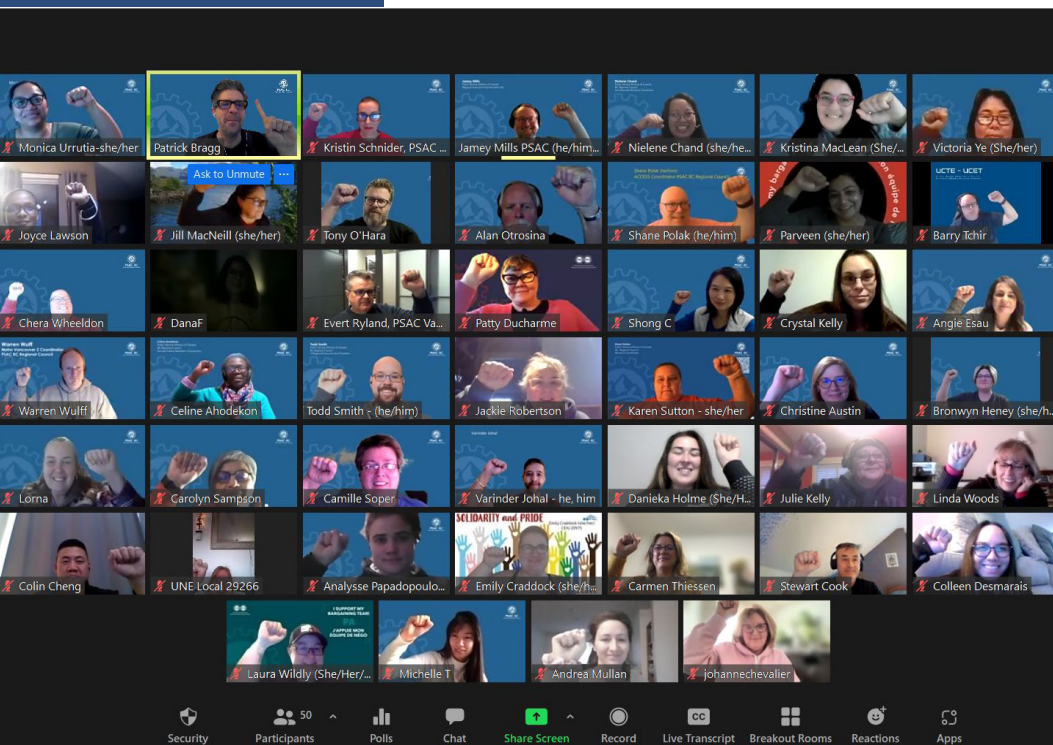
As we move towards what is expected to be another busy fall, I anticipate that the education schedule will again be a bit lighter. This is due to the projected national unit mobilization efforts that will be the focus and priority for the union this fall. That said, members are still able to access the PSAC's [Online Education Program](#), which offers self-paced union training in a variety of introductory subjects.

Zoom Training

In December and January, the BC Region held Zoom training sessions for members, geared specifically for Local executive members who chair meetings and chairs of PSAC Regional Committees and Area Councils. These sessions were intended to help attendees become comfortable with the process of holding meetings online through the Zoom platform. The course taught how to adapt our meeting procedures—such as passing motions, holding debates, and running elections—to fit with the online format and to ensure smooth meetings with an easy and collaborative atmosphere.

Activist Summit

Complementing the fall education schedule was the Activist Summit, which was sponsored by the BC Regional Council. The Summit was a three-day virtual PSAC BC education event held December 2-4, which was attended by over 50 PSAC members. Members attended 4.5 hours of session each day including plenary discussions, guest panels, and keynote speaker, [Michelle Ta7taliya Nahanee](#). Ta7taliya spoke about bringing a decolonial lens to our activism. Members also participated in three new workshops on the following:



- Just Transition – Navigating the New Normal as Union Activists
- Workplace Health and Safety: Should I Complain?
- Anti-Oppression/Anti-Racism Action and the Labour Movement

It’s our hope that the Activist Summit challenged participants to develop their activism skills and will empower them to bring these skills to their respective Locals/Branches as well as PSAC BC Area Councils and Regional Committees.

Regional Activities

December 6th Vigils

PSAC BC members organized two events this past December 6, the 32nd anniversary of the 1989 Montreal massacre and the National Day of Remembrance and Action on Violence Against Women.

The Vancouver Island RWC held a virtual memorial and the West Fraser Valley Area Council co-hosted an [in-person event in Surrey](#) with the New Westminster & District Labour Council. Both events were able to collect much-needed donations for local women’s organizations.



PSAC BC Regional Awards Night

The [PSAC BC regional awards](#) are presented to members who have provided exemplary service or have been role models and mentors for our members. The objective is to recognize PSAC members for their commitment to the labour movement and work that benefits PSAC members in BC and beyond.

Recognizing that most Locals/Branches weren’t able to gather in person to present awards at AGMs and other general meetings given the ongoing pandemic, we thought it would be a good alternative for the PSAC BC Region host a special virtual Regional Awards Night on January 26 for all recipients of the 2021 awards. At the event we recognized eight PSAC BC members:

- John Davies, Emerging Activist Award
- Nielene Chand, Community Champion Award
- Kareen Stanich, Mobilizing Mentor Award
- Nancy Sermons, Mobilizing Mentor Award
- Paul Jones, Union Warrior Award
- Kelly Megyesi, Union Warrior Award
- Curtis Martin, Emerging Activist Award
- Bert Farwell, Union Warrior Award



Terri Lee, Solidarity Excellence Award

In addition to the eight regional recognition award recipients, the evening also provided an opportunity to present long-time activist and past BC Regional Council member Terri Lee with the Solidarity Excellence Award. The award, established in 2014, recognizes members of the Region who have rendered service of greatest distinction and of singular excellence in any field of endeavour, benefiting the PSAC or its members. Congratulations to Terri: the award is well deserved!

I like to also extend my congratulations to all the award recipients and my thanks to the organizing committee for the event: Bert Farwell, Jennifer Horsley, Marion McLarty, Lea Serron and Karen Sutton. The Committee worked hard to ensure the virtual event celebrated members from across the province who have made a difference in our union and in our communities.

AGM Season

With what I expected to be the start of a busy AGM season with in-person meetings and reconnecting with Locals/Branches, I traveled to Vancouver Island in early December to attend a couple of UNDE AGMs and partook in the YYJ ratification vote meeting. While there, I managed to squeeze in a couple of site visits with members in Sidney and Comox.

In November, I also had the unique opportunity for a site visit with UCTE members at Sea Island at YVR. These opportunities to connect with members in person was stark reminder of how valuable this kind of connection is and how deeply it's missed.

Unfortunately, the New Year brought a new wave in the ongoing pandemic and we, once again, had to shift expectations and move back to distanced meetings. However, as numbers have been declining and as the province begins to open up, it appears that the AGM season will be able to conclude the way it began: being able to gather with members in the same physical spaces and have organic and meaningful conversations (that are not necessarily part of the meeting agenda), which are a challenge to foster in virtual spaces.



Despite the renewed pandemic challenges this past winter and the move back to virtual spaces, we decided to use the 2022 AGM season as a valuable opportunity for Regional Council members, who are dispersed throughout the Region. Our hope was that AGMs would provide a chance for them to (re) introduce themselves and connect with constituents virtually in lieu of work site visits and other in-person events. We asked that when PSAC regional offices staff were made aware of any AGMs (including both Local/Branch and PSAC Area Council and Regional Committee AGMs) that efforts were made to ensure that the respective Regional Council members were advised of the meeting and invited to attend as observers. Several Regional Council members took advantage of these opportunities and provided PSAC updates and TB mobilization information at the meetings. Most importantly, there were able to connect with members across BC and put a face to the elected leadership in BC.

PSAC BC Pre-Convention Delegates’ Meeting

The BC Region traditionally holds a one-day Pre-Convention strategy meeting for BC delegates prior to the PSAC National Triennial Convention. The budget for this meeting is included as part of the PSAC BC Priority Proposal that passes at our BC Regional Convention. The purpose of the session is to provide delegates with a forum to discuss the proposed budget, priority resolutions, and to strategize on potential regional priorities.

On April 23, we held our strategy meeting in Vancouver (and via Zoom), which included the participation of over 40 delegates. Led by the BC representatives on each of the Committees, the caucus examined the resolutions with a lens



for potential impacts on the PSAC BC members and decided which of the resolutions warrant a strategy and/or advocacy from BC delegates at Convention. We were also fortunate to have NEVP Sharon DeSousa join us at the meeting, who was able to walk delegates through the proposed 2022-2024 budget and explain how the PSAC's surplus will be utilized within it.

The Pre-Convention Delegates' meeting was our first in-person meeting since the start of the pandemic, and it was a much-needed face-to-face gathering of folks. I'm thankful that our regional budget afforded BC delegates the opportunity to come together in

advance of the Convention to thoroughly discuss resolutions and potential strategies, especially given the virtual format of the upcoming Convention. While delegate and/or Component views on some resolutions may differ from time to time in our Region, our Pre-Convention strategy meetings allow us to equip BC delegates with the information necessary to thoughtfully consider all priority resolutions before casting their votes on the Convention floor and enable them to foster a connection with other delegates from BC.

PSAC BC Regional Convention

A request for proposals was sent out in October 2021 to unionized Metro Vancouver hotels for the 2023 PSAC BC Regional Triennial Convention. The REVP BC Office reviewed and narrowed down the potential venues for the next Regional Convention based on the proposals submitted. At the end of that review, we were able to secure a contract with the Sheraton Vancouver Airport Hotel in Richmond, BC that we expect will fully meet the needs of delegates, observers and guests.

The dates for the 2023 PSAC BC Regional Convention are May 5-7, 2023 (with BC Regional Council meetings pre and post). Now that we are a year out from the next PSAC BC Regional Convention, we will begin the work of selecting a theme with the Convention Committee, sourcing potential swag, identifying possible charitable fundraising opportunities, and preparing the official Convention call out for this fall.

BC Regional Council Changes

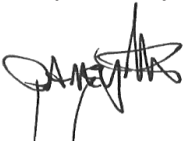
As BC Regional Council members are likely aware, André Bessette took a six-month leave of absence that was set to expire at the end of April. André has since advised that he will not be returning to his position on the Regional Council. Therefore, we reached out to Alternate Jill MacNeill, who has been serving as the Indigenous Peoples Coordinator during André's leave, and asked Jill if she would take on the position for the balance of the two-year term: Jill has agreed. We wish André all the best and hope to cross paths with him again within the labour movement. Thanks to Jill, as well, for taking on this important position on the BC Regional Council.

We are now in the process of permanently filling Jill's substantive role on the Regional Council, Northwestern BC Coordinator. We will keep the Regional Council apprised any further Regional Council updates.

South Vancouver Island Coordinator Trish Martin has taken a leave of absence from her position on the Regional Council until May 31, 2022. We reached out to the Alternates for this position, but neither were able to take on the role during Trish's leave. As such, one of the two South Island Coordinator positions will be vacant until Trish's return in June.

Finally, I want to conclude this report by noting that the start of 2022 wasn't quite what we all had expected in the fall when things seemed to be getting back to a familiar 'normal'. While many of us were quite done with COVID, restrictions and the challenges that both brought, it seemed COVID wasn't quite done with us. Once again, we've had to shift expectations and adjust to meet the demands of our everchanging reality. Members rallied once again and still carried out the necessary work of the union – from online education, to Zoom AGMs, to our upcoming virtual PSAC National Convention. Throughout all this, members continued to advocate for a better world with the (eventual) post-pandemic recovery, and continued to be here for Canada every step of the way.

Respectfully submitted,



Jamey Mills
Regional Executive Vice-President, BC

ITINERARY HIGHLIGHTS - November 2021 to April 2022

Date(s)	Event	Location
NOVEMBER 2021		
November 1	PSAC BC National Officers Meeting	Via Zoom
November 2-3	BC Regional Council Meeting	Via Zoom
November 2	PSAC BC Regional Awards Night Planning Meeting	Via Zoom
November 4	2022-2024 Draft Budget Review Meeting	Via Zoom
November 4	BCFED Officers Meeting	Via Zoom
November 4	NEC Access Resolutions Committee Meeting	Via Teams
November 4	Site Visit for 2023 PSAC BC Regional Convention	Richmond
November 5	Organizing Meeting	Via Teams
November 5	Meeting on Vancouver Island United Way Campaign	Via Zoom
November 5	Treasury Board NSCC	Via Zoom
November 10	UCTE 20223 Site Visit	Sea Island
November 10	NEC Access Resolution Committee Meeting	Via Teams
November 12-19	Annual Leave	
November 22	AEC Update Meeting	Via Zoom
November 23	Site Visit for 2023 PSAC BC Regional Convention	Vancouver
November 23	Meeting with MP Strahl on CSC and Fraser Valley Flooding	Via Zoom
November 23-28	PSAC National Equity Conferences	Via ChimeLive
November 25	Chairing NEC Access Caucus Debate	Ottawa
November 28	PSAC BC NIPC Elections at NEC	Via Zoom
November 28	PSAC BC Regional Session at NEC	Via Zoom
November 29	AEC Update Meeting	Via Zoom
November 26	Special BC Regional Council Meeting RE: BC Flood Recovery	Via Zoom
November 30	NBoD Conference Call	Via Zoom
DECEMBER 2021		
December 1	Regional Awards Night Planning Meeting	Via Zoom
December 2-4	PSAC BC Activist Summit	Via Zoom
December 2	United Way labour Appreciation Night	New Westminster
December 6	AEC Update Meeting	Via Zoom
December 6	Ratification Vote Meeting for Victoria Airport Unit	Victoria
December 7	United Way CCLC Meeting	Via Zoom

December 7	AGR 20043 AGM	Via Zoom
December 7	UCTE 20220 Site Tour	Sidney
December 8	UNDE 21007 Townhall Meeting	Comox
December 8	UNDE 21007 AGM	Comox
December 9	Special AEC Meeting on TB Bargaining and NEC Resolutions	Via Zoom
December 9	IMP Comox Site Tour – UNDE 21018	Comox
December 9	UNDE 21018 AGM	Comox
December 9	Okanagan Human Rights Committee Meeting and Interim Elections	Via Zoom
December 13-14	AEC Meeting	Via Zoom
December 13	PSAC BC Activist Summit Staff Debrief	Via Zoom
December 15-17	Special NBoD Meeting on 2022-2024 PSAC Budget	Via Zoom
December 16	CFIA Bargaining Meeting	Via Teams
December 17	BCFED Officers Meeting	Via Zoom
JANUARY 2022		
January 4	DCL 22005 Union Meeting	Via Zoom
January 5	BC Treasury Board RMCC Meeting	Via Zoom
January 10	Special NBoD Meeting	Via Zoom
January 11	Young Workers Working Group Meeting	Via Teams
January 11	BC Regional Award Night Planning Meeting	Via Zoom
January 12	Young Workers Working Group check-in meeting	Via Teams
January 12	USJE 20018 AGM	Via Zoom
January 13	BCFED Officers Meeting	Via Zoom
January 13	Collective Bargaining Committee Meeting	Via Zoom
January 13	PSAC BC Zoom Training Session	Via Zoom
January 15	AGR 20060 AGM	Via Zoom
January 17-21	AEC Meeting and Virtual Retreat	Via Zoom
January 19	BCFED Officers Meeting with Minister Heyman	Via Zoom
January 20	BC Regional Council Meeting	Via Zoom
January 24	NBoD Environment Committee Meeting	Via Zoom
January 24	AEC Update Meeting	Via Zoom
January 24	Swissport RSCC Meeting	Via Zoom
January 25	BCFED Officers Meeting RE: Paid Sick Leave	Via Zoom
January 25	TB Mobilization Event – Equity in the Workplace	Via Zoom

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January 26	TB Mobilization Event – Young Workers and Equity in the Workplace	Via Zoom
January 26	PSAC BC Regional Awards Night	Via Zoom
January 27	Collective Bargaining Committee Meeting	Via Teams
January 27	PSAC BC National Officers Meeting	Via Zoom
January 28	Townhall on Mandatory Vaccination and COVID testing (DCLs and Separate Employers)	Via Zoom
January 31	AEC Update Meeting	Via Zoom
FEBRUARY 2022		
February 1-3	CFIA Caucus Meeting	Via Zoom
February 7	Executive Collective Bargaining Committee Meeting	Via Teams
February 8	TB NSCC Meeting	Via Zoom
February 9	AEC Discussion on Phoenix	Via Zoom
February 9	CEIU Local 20949 AGM	Via Zoom
February 10	PSAC BC Mainland Haida Gwaii Young Workers Committee AGM	Via Zoom
February 11	Townhall on Mandatory Vaccination and COVID testing (DCLs and Separate Employers)	Via Zoom
February 14	AEC Meeting	Via Zoom
February 15-18	NBoD Meeting	Via Zoom
February 15	Swissport RSCC	Via Zoom
February 17	USJE Local 20174 AGM	Via Zoom
February 25	Agriculture BC Regional Seminar	Via Zoom
February 26	North Vancouver Island Area Council AGM	Via Zoom
February 28	AEC Update Meeting	Via Zoom
February 28	Collective Bargaining Committee Meeting	Via Zoom
MARCH 2022		
March 3	BCFED Officers Meeting	Via Zoom
March 3	AEC Meeting	Via Zoom
March 4	Organizing Meeting	Via Zoom
March 6	Convention Collective Bargaining Committee Prep Meeting	Ottawa
March 7-11	Convention Collective Bargaining Pre-Convention Committee Meeting	Ottawa

March 19	CEIU BC/YT Presidents' Conference	Vancouver
March 21	AEC Update Meeting	Via Zoom
March 24	Special NBoD Meeting	Via Zoom
March 24	PSAC BC Mainland Haida Gwaii Young Workers Committee Meeting	Via Zoom
March 24	BC Regional Council Meeting	Via Zoom
March 26	Commissionaires – DCL 20500 AGM	Via Zoom
March 28-29	AEC Meeting	Ottawa
March 30	CFIA Caucus Meeting	Via Zoom
APRIL 2022		
April 4	National Discussion on Commissionaires	Via Zoom
April 6	Meeting on VDAC	Vancouver
April 7	BCFED Officers Meeting	Via Zoom
April 8	Canada Post Environment Committee Meeting	Via Teams
April 8	TB RMCC Meeting	Via Zoom
April 8	BCFED Reconciliation Training	Via Zoom
April 12-13	Union Savings Board Meeting and AGM	Toronto
April 14	BCFED Executive Council Meeting	Via Zoom
April 14	Unite Here Local 40 Rally at Hilton Metrotown	Burnaby
April 19	Northwest BC Area Council Meeting	Via Zoom
April 19	Organizing Event for CDAs	Via Zoom
April 21	United Way CCLC Meeting	Via Zoom
April 21	CRA Bargaining Townhalls	Via Zoom
April 21	PSAC BC Finance Committee Meeting	Via Zoom
April 22	Richmond Site Tours with NEVP Sharon DeSousa	Richmond
April 23	PSAC BC Pre-Convention Delegates' Meeting	Vancouver
April 25-26	AEC Meeting	Ottawa
April 27	Rising Sun – DCL 22005 RSCC Meeting	Via Teams