



**PSAC · BC**  
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**BC Regional Council  
Alternate REVP and Coordinator Reports  
May 2022 to October 2022**

PSAC BC Regional Council Meeting • November 4-6, 2022 in Burnaby



## BC Regional Council

### Alternate REVP and Coordinator Reports For the Period May 2022 to October 2022

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## PSAC B.C. Alternate REVP-B.C. - Kirsty Havard Report to the B.C. Regional Council

In June 2022, I moved from 2nd Alternate REVP to 1st Alternate REVP when Todd Smith took a leave of absence to accept a job at CEIU. Thanks, Todd, for your support and I wish you all the best in your new position.

As the 1st Alternate REVP position, I was sworn in as an executive member of the BC Federation of Labour on June 16, 2022. I have attended the majority of the Executive Council virtual meetings. These meetings have provided me with a broader perspective on the labour movement in British Columbia and the work the BC Federation does. I was also afforded the opportunity to attend the BC Lions football game on September 30, 2022 where I met with other BC Federation Officers and connected with Jill! It was an amazing sight to see the whole stadium wearing orange shirts to commemorate the National Day for Truth and Reconciliation.

August 11-12, 2022 REVP Jamey Mills and myself travelled to Terrace and Prince Rupert to meet with PSAC members to discuss issues of concern, especially related to bargaining. We were met by Jill MacNeill and David Lewis who took us on several site tours of Service Canada, Department of Fisheries and Oceans, and Canada Border Services Agency. The members were so appreciative of our visit and were happy to share with us the work they do for Canadians and their local communities. Our last evening was capped off with a casual membership drop-in event at the Breakers Pub on the Friday night. Thanks again to David and Jill for your hospitality!

On October 6, 2022 I helped to organize a bargaining event outside Member of Parliament Joyce Murray's office with approximately 30 USJE members, several who enjoyed experiencing their first rally.

I attend the East Fraser Valley Regional Council Meetings when I can. The Area Council organized an ice cream lunch hour event held in the parking lot of Mountain Institution where we shared information related to negotiations and the need to mobilize our members. We had over 60 people attend over a two hour timeframe. The members had many questions about the bargaining process and strike

preparedness. The members are eager for their strike training! Thanks to Patrick for the great pictures of our members showing support for our bargaining team!

I'm looking forward to working with our Council to support members through one of our most challenging times. We are still emerging from a pandemic, dealing with high inflation and fighting for our members rights to continue to work from home, where feasible, for a better work life balance and a greener world. We also have to come up with creative ideas to engage our members working from home to participate in educating themselves around the strike process, as many of our members have not had to deal with a strike.

In November I will be attending my first BC Federation of Labour Convention. I will also be attending the Regional Women's conference to deliver greetings from the REVP's office to the participants at the Regional Women's conference. I'm excited to meet with conference participants in person!

In solidarity,

Kirsty Havard

Alternate Regional Executive Vice-President, B.C. Region



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## **PSAC B.C. Coordinator for Metro Vancouver - Jennifer Horsley Report to the B.C. Regional Council**

It has been an incredibly busy time since my last report, with one of the most exciting things being that I finally graduated from the Labour College of Canada in July. While it took a long time and a lot of effort, I'm so very happy to have completed the program and to have made contacts and friends in the Labour Movement that will last a lifetime. I learned so much over the 2 ½ years that it took to complete the Labour College program, even with the forced hiatus caused by the pandemic. In the end, my Independent Learning Project was titled "Using Conversations to Build Movements" and was focused on bringing Industrial Areas Foundation and Community Organizing methods to the union movement to have meaningful conversations with members to deepen engagement.

Aside from the completion of my Labour College of Canada program, I was very happy to start doing my union work in person again. Starting with attending rallies in support of Unite Here! Local 40 rallies both at the Hilton Metrotown and at the Gateway Hotel in Richmond in April and May. The Metro Vancouver Alliance also had a few in person events over the spring and summer, I was able to attend the Leaders Retreat, where we talked about what direction the MVA needs to be taking. I'm happy to report that the MVA has begun the process of hiring a full-time Organizer and have made an agreement with the Industrial Areas Foundation to make funding more sustainable until they return to full functionality. One of the organizations that the MVA has been pursuing to become new members is the Foundation for a Path Forward, an anti-racist foundation based in BC. I have been trying to connect with them for a follow up since the MVA Leaders Retreat, but our schedules have conflicted a lot. I'm still looking forward to having a deeper conversation with Yusuf or Tariq.

In May, my Component brought our Delegates and Observers to the PSAC Triennial Convention to Ottawa so that even though the Convention was virtual, we were able to be together, making connections and discussing the issues that were on the Convention floor. I'm very grateful for the opportunity we had by being a small delegation.

I have continued my participation with the Vancouver Regional Women's Committee, The Mainland Human Rights Committee and the BRUSH Committee. I have continued in my role as the President of

the Vancouver and District Area Council, and attended the Area Council and Committee training and Summit in July and with Warren Wulff and Marion McClarty we successfully planned and held our Annual Summer Barbeque in early August. We had a great turnout, people had fun and we are already thinking about lessons learned and how to improve for next year.

For Labour Day, I participated on the VDLC (Vancouver and District Labour Council) planning committee, and Warren, Sukhpreet (PSAC Staff) and I staffed the Area Council sponsored booth. It was a beautiful day and it was so exciting to be able to engage with the public and the fellow members of the Labour Movement in person, I even ran into some members of my Labour College cohort.

In terms of my local, Sharon DeSousa came for a site visit in April, we held our AGM in June, and I was re-elected as Local President, with new participation in the roles of Vice-President and Treasurer. The PSAC asked me to participate in a stock video project, which I agreed to. Filming took place in the last week of September at my worksite at Purolator. Finally, in terms of my Local, we are beginning our bargaining process. We have had a call out for proposals, and so far, we have over 100. While admittedly, almost half came from me, there are some good ideas coming from the membership, and I'm very excited about the engagement and participation I'm seeing. We are holding our Bargaining meeting on October 22 to elect our team and set our priorities.

Looking forward, I'm hoping to be elected to my bargaining team, I am planning to attend the BCFed Convention, and I have applied to attend both the Regional Women's Conference and the National Health and Safety Conference.

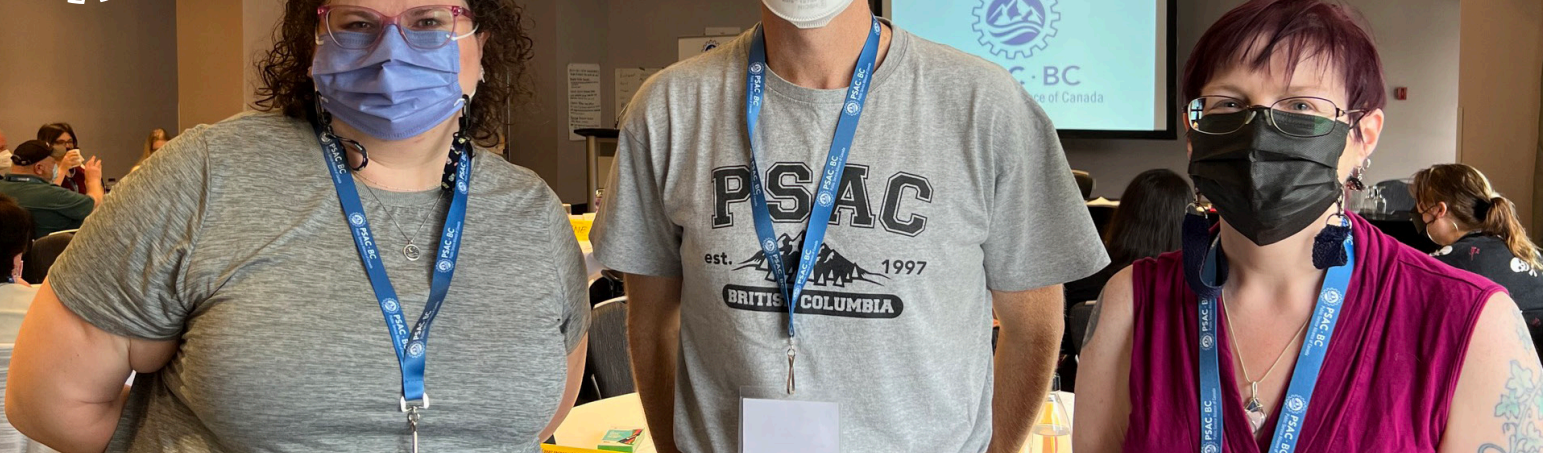
My biggest challenges have been taking on too much and feeling overwhelmed. I'm hoping now that Labour College is done, I will have some more time both for myself and my union work.

In Solidarity,

Jennifer Horsley  
Metro Vancouver Coordinator



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**PSAC B.C. Coordinator for Metro Vancouver - Marion McLarty  
Report to the B.C. Regional Council**

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.



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## PSAC B.C. Coordinator for Metro Vancouver - Warren Wulff Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
April 2022	8 April - TB Regional Mobilization Coordinating Committee	As a RC member and a TB member involved in the bargaining process, it is important for me to be involved in mobilization efforts to keep abreast of progress and maintain and improve contacts with locals in the Metro Vancouver area.
	12 April – PSAC TB Panel on Fair Wages	I attended this national town hall to better understand TB bargaining issues around fair wages, so as to better communicate these issues to members in the MV region.
	13 April – Vancouver & District Area Council Regular Meeting	I attended the meeting to keep abreast of Metro Vancouver issues and start discussion on a summer BBQ.
	14 April – PSAC Day of Action: Flood the Lines	Worked as one of many dozens of members across Canada to call and leave messages on MP voicemails demanding fair bargaining for TB members.
	18 April – Mobilization Preparation	I did personal outreach to key local executives in the Metro Vancouver area with regards to TB mobilization
	23 April – PSAC Triennial Convention – BC Delegates Meeting (Pinnacle Hotel, Vancouver)	Met in person with the other PSAC Triennial Convention delegates from BC to plan strategy for the upcoming convention.
May 2022	5-6 May – BC RC In-Person Meeting (Laurel Point, Victoria)	Met other RC members in person to plan actions, learn, and meet Victoria members on 5 May evening at a local restaurant.

Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
May 2022	13 May – Calling Members for MP Action	I called and spoke with PSAC members asking for them to participate in an upcoming TB bargaining “flood the lines” event.
	16 May – PSAC “Flood the Lines” for TB Bargaining	Worked as one of many dozens of members across Canada to call and leave messages on MP voicemails demanding fair bargaining for TB members.
	17 May – TB Mobilization Town Hall: Strikes Won During the Pandemic	Learned about other PSAC actions from other bargaining units that have made significant gains during COVID.
	18 May – TB Mobilization: Membership Mixer (Princeton Pub, Vancouver)	Attended a membership mixer for TC employees, where I spoke about TB bargaining and what is at stake during this round of negotiations.
	25 May – 3 June: PSAC Triennial Convention (Virtual)	For 1.5 weeks I attended as the delegate for VDAC, but it also allowed me my first opportunity to attend a national triennial convention and better understand key issues and how they are resolved.
June 2022	15 June – VDAC Meeting	Attended as delegate for my local (UCTE 20088) and was elected as 1st VP of VDAC. Shared knowledge of issues and planned for upcoming PSAC BBQ.
	17 June – Regional Mobilization Summit (Vancouver Airport Sheraton Hotel, Richmond)	Attended as mobilization coordinator for Downtown Vancouver (Hub 2) for a full day of discussion on how to mobilize and the path forward as TB bargaining continues.
July 2022	7 July – BCFED Climate Change Standing Committee	The draft of the convention report was presented to the committee for comment. The next convention is 21-25 November in Vancouver. The rest of the meeting was to plan ahead to October where the committee will review any relevant resolutions in preparation for convention.
	8 July – Area Council Training (Vancouver Airport Sheraton Hotel, Richmond)	As 1st VP of VDAC I attended with other AC execs from across BC to learn about ACs and improve our skills in running them.
	14 July – PSAC BC RC Meeting (Joyce St., Vancouver)	I attended an evening RC meeting at Joyce St., not only to participate in the business of the RC, but to test the new Owl hybrid meeting equipment.

Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
July 2022	22-24 July – UCTE Leadership Conference (Marriott Hotel, Ottawa)	Although I attended as the president of my local (UCTE 20088), I spent three days learning about leadership and especially with regards to equity, diversity, and inclusion as the focus.
	27 July – Calling Local Execs	Over the course of the morning I called local executives throughout the Metro Vancouver region to ask them to advertise for our upcoming BBQ.
August 2022	2 August – VDAC Executive Meeting	Met to discuss upcoming BBQ to ensure everything is in order.
	6 August – PSAC BBQ (Memorial Park South, Vancouver)	A full day of BBQing and meeting and greeting PSAC members from across the Lower Mainland in person. Got to talk about mobilization while also hearing member concerns.
September 2022	5 September – PSAC Booth at VDLC Labour Day Event (Trout Lake Park, Vancouver)	Volunteered with Jennifer Horsley all day to speak to over 100 members of the public about PSAC and how our members directly impact the lives of Canadians. Also spoke to municipal, provincial, and national politicians about our union and what’s important to us.
	20 September – Vancouver & District Labour Council Regular Meeting (Maritime Labour Centre, Vancouver)	Attended as a UCTE 20088 delegate but I spoke to others about PSAC TB bargaining and made quite a few connections with members of other unions.
	21 September – VDAC Regular Meeting (Joyce St., Vancouver)	We celebrated the 55th anniversary of the VDAC with a video montage and held a hybrid meeting; the first in-person meeting since pre-COVID. I reported on my attendance at VDLC and the PSAC National Triennial Convention, since I was the VDAC delegate.
	22 September – Calling Members in Vancouver Quadra	I called dozens of members who live in Vancouver Quadra to make them aware of a rally outside MP Joyce Murray’s office on 6 Oct. This action is primarily set up by USJE but we are bolstering turnout with as many members from Murray’s riding as possible. I will also attend.
	26 September – Calling Members in Vancouver Quadra	Continued calling members as above.

### Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
September 2022	26 September – CEIU 20944 Meeting (ANAF Veterans Hall, Vancouver)	In the evening I attended an in-person general meeting of this local as they are trying to get new members oriented to what the union is and how to get involved. Many topics were discussed, and I spoke about the VDAC and PSAC education (especially Talking Union Basics course), plus TB mobilization since all present were PA members.
October 2022	1 October – We Are Mahsa Rally (Downtown Vancouver)	I attended the We Are Mahsa Rally in support of human rights in Iran after the killing of Mahsa Amini. There were many thousands of protesters lining Georgia St. from the Vancouver Art Gallery to Stanley Park.

#### Challenges you had to cope with since the last meeting:

- The biggest challenge continues to be grassroots union engagement. My optimism six months ago that more in-person events would drive up engagement has not panned out, as even at in-person events (free food!) designed for grassroots members, turnout has been disappointing. Naturally, in-person events for committed union activists are well attended. However, if we wish to avoid burnout we will really need to strategize to get more grassroots member involvement. What I have discovered is that most grassroots members are not signed up for PSAC newsletters (national or regional), or else they have little to no knowledge of what the union does. Some members actually want to get more involved but literally had no idea of how to do so. I have tried my best with these members to lead them to water; I hope they actually drink! However, my *ad hoc* measures need to be expanded to bring out more people to share the load.

#### What would you like to work on next?

- TB mobilization in preparation for a strike vote continues to be the top focus for me, and by doing this I am also making important connections within my Metro Vancouver contacts for my Metro Vancouver Coordinator role. I would like to start attending more in-person local events when they happen, so I can continue to talk about PSAC and how people can get involved, whether that be local execs or grassroots members. I also need to determine how I can attend the upcoming BCFED Convention as a delegate, since I am on a standing committee.



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## PSAC B.C. Coordinator for West Fraser Valley - Susie Blyth Report to the B.C. Regional Council

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## **PSAC B.C. Coordinator for East Fraser Valley - Alan Otrrosina Report to the B.C. Regional Council**

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**PSAC B.C. Coordinator for North Vancouver Island - Bert Farwell  
Report to the B.C. Regional Council**

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
May 2022	May 5,6,7 2022 Face to Face Reginal Council Meeting	Unfortunately I had to miss this face to face meeting this is the first one I have missed since I took on this role. But Bargaining will take priority at times and it did this time.
	May 26,27 and May 30, June 1,2,3 PSAC National Convention	I was able to attain this convention as a delegate for the North Vancouver Island Area Council. Was able to voice my opinion on issues that matter to the North Island and BC overall
June 2022	June 5, 2022	North Vancouver Island Area Council monthly zoom meeting. We find that these meeting are very informative and keeps the Area Council up to date on changes that are happening at all times.
July 2022	July 7, 8, Area Council Training	This was a face to face training for both area council and regional council. It was very informative help clear up some misunderstanding in what is expected from both councils
	July 21, 22, 23, 24, 25 UCTE President Conference	Even throw this does not directly fall into my roll on the Regional Council. This training I always bring the knowledge to the roll I have on the council so it does benefits us all.
	July 26 Birthday	

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
August 2022		Sorry, due to work I missed a very good rally at the Naden Navy Base. I do understand it was a great rally and I always enjoy a good rally. Also took some time for myself as my father passed and had to deal with that part of life.
September 2022	Sept 6, 7, 8, 9, All teams meeting in Ottawa	This again is a bargaining thing as this was the first time all team members got to meet in person. There was lots of energy in that room on those days. We had a rally of up to 200 members walking Sparks Street to the Treasury Board office. I brought our PSAC BC flags to this rally and ended up on the news that night.
October 2022	Oct 6, BC Regional Council Meeting	I attended this meeting as this is where we do the work for Regopma; Council and again it is very informative.
	Oct 10,11,12,13,14,15 SV Bargaining Mediation Meeting	Looking forward to this and hoping this will start to move the talk forward as we all want to have a up to date collective agreement. We can all hope this will happen

#### Challenges you had to cope with since the last meeting:

- COVID is over, but unfortunately my plans to visit locals this summer had to take a back seat due to family matters.
- I, for one, am glad COVID is over and we can again meet face-to-face.

#### What would you like to work on next?

- I like to take our new staff Regional Rep in the Victoria Regional Office to visit some of the locals who are isolated and out of the way. It's time to get all members in the north up and active again. This is something that really needs to get done.



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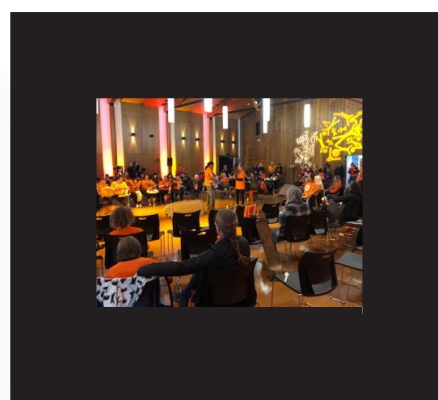
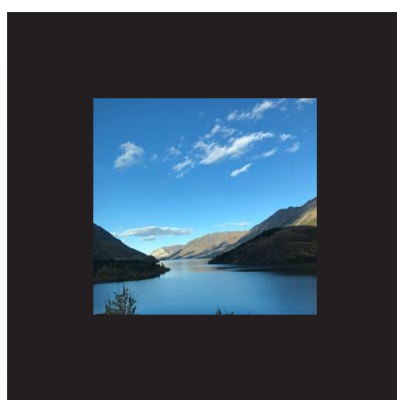
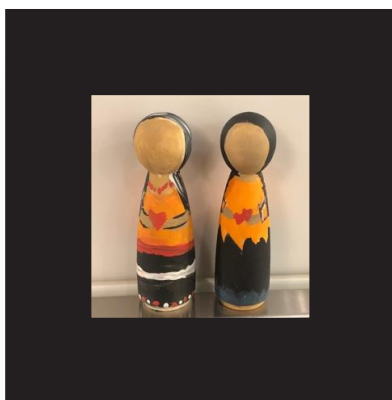
## PSAC B.C. Coordinator for Southern Interior - Jeanne Olineck Report to the B.C. Regional Council

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## Kelly Megyesi Southern Interior Coordinator - 1 Report March – September 2022

It has been a whirlwind of activity and it has been hard to keep up. So much time and energy has gone into staying connected with as many members as possible. COVID has made member engagement so different and it has created a new difficult reality. The Southern Coordinators put together a proposal to travel to the main cities in the interior but our outreach to the Kootenays was denied. We will be proceeding with a mobilization trip in October and have been working on the plans for that.

I continue to sit on two committees on regional council - International Solidarity Committee & chair of the Education Committee. Education continues to be planned outside of our committee so I hope to address this at our upcoming regional meeting.



### Highlights

#### March – August

- Component President's Conference (March).
- International Women's Day Events.
- North Okanagan Labour Council (monthly).
- April Pre-Convention Delegate Meeting Vancouver.
- Membership orientations.
- Okanagan Area Council Meetings (April, June)
- BC Regional Council Meetings – Victoria (May.)
- Membership mixer Victoria.
- Delegate National PSAC convention virtual (7 days).
- Spent 1 day of convention with CEIU Ontario delegates / ZOOM convention.
- Mobilization conference/training (Vancouver)
- Component National Women's Meetings – (June) Halifax.
- PSAC Mobilization Atlantic – mobilization training and rally.
- International Solidarity Meeting (July).
- Okanagan Office visits (August)

#### September

- Worked in the Yukon for the month of September.
- Took the opportunity to meet with PSAC Yukon and also to engage membership.
- Stopped at Frazer border crossing – discussion with isolated post young worker members.
- Component National Human Rights Conference. Resolution debate.
- Indigenous events – September 30<sup>th</sup>, 2022.

Respectfully submitted,  
Kelly Megyesi



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## **PSAC B.C. Coordinator for South Vancouver Island - Trish Martin Report to the B.C. Regional Council**

Firstly, I would like to acknowledge that I write this from the lands of the Lkwungen Peoples.

After taking a leave of absence from council I am back and continue to work on plans to re-engage members, locals and components to the PSAC. This includes uniting the North and South islands, working closely with the area councils and coordinators. Engagement looks much different in a virtual world, and I sometimes struggle to hop on or keep up with the technological changes. I do find when I reach out to members via phone it is much appreciated, they as well miss the human connection of our union.

Our current focus is housing and I will be reaching out to local organizations and politicians as guest speakers at various meetings. We our unsure what our House campaign will include, but we are excited to move forward.

While on vacation in Ontario I was able to participate at a bargaining rally, it was a great experience to be involved in another regions events. Participating in that event, really opened my eyes to how much work we still have left to do. Many members no longer see value in their union now that they are working at home. It is vitally important now more than ever that we reach our members.

On September 30th Truth and Reconciliation Day, I was able to listen to some podcasts, read and understand some more of the calls to action.

Challenges: Covid has been a continuing challenge as a coordinator, it has been frustrating, emotional, and educational. I have learned that most of the members I have spoken with are tired of electronic communications and want to hear a friendly voice or see our faces. I am taking a leave of absence for the next four months and look forward to reconnecting with everyone after that time.

Coming up Next: Completing the engagement strategy for Vancouver Island.



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## **PSAC B.C. Coordinator for Northeastern BC - Tracy Arrowsmith Report to the B.C. Regional Council**

Although it has been just over a year since I was elected to the position, I am still quite new to the role of Geographic Coordinator, and still feel like I have a lot to learn. I am working on becoming more comfortable in the position, and more knowledgeable regarding what to expect and about what is expected of me. I have been able to connect with some of the components in my Region and am starting to make connections which have helped grow our North East Area Council. This is still a challenge as a few of the people I have reached out are skeptical and have felt disconnected from the PSAC in the past, but I am working on finding ways to move forward.

I am working with The REVP Office to plan a membership engagement event for mid January which will happen in Prince George. This is still in the early stages of planning and the hope is to have the REVP as well as some of the equity coordinators as well as the BRUSH representative to attend if possible. Having this event prior to the Area Council AGM will hopefully draw members onto the Area Council.

I was able to attend a meeting for the Labour Day Organizing Committee in the Prince George area, and assist with plans for the 2022 Labour Day Event. I attended the event with the North East Area Council where we participated in a march. We also displayed PSAC literature regarding the Clean Water Campaign, Phoenix and we also discussed ongoing issues within the Federal Public Serviced with people who stopped by our table. The PSAC office provided us with some PSAC items to provide to participants and attendees, and Varinder Johal came up to Prince George and attended the event along side the Area Council. The Area Council appreciated the support of the BC PSAC office which assisted in the ability to participate in this event.

I attend the Northern Women's Committee meetings regularly and provide the members with updates as to what has been discussed at Regional Council, with a focus on what is relevant to the committee. I have been working with the committee executive in order to try to build the committee membership as we are struggling to make quorum and are in danger of folding. I have made a proposal to the chair to do assist with a call/email out to the locals in the area in order to discuss the committee and encourage women to participate.

## Activities since the last Regional Council Meeting:

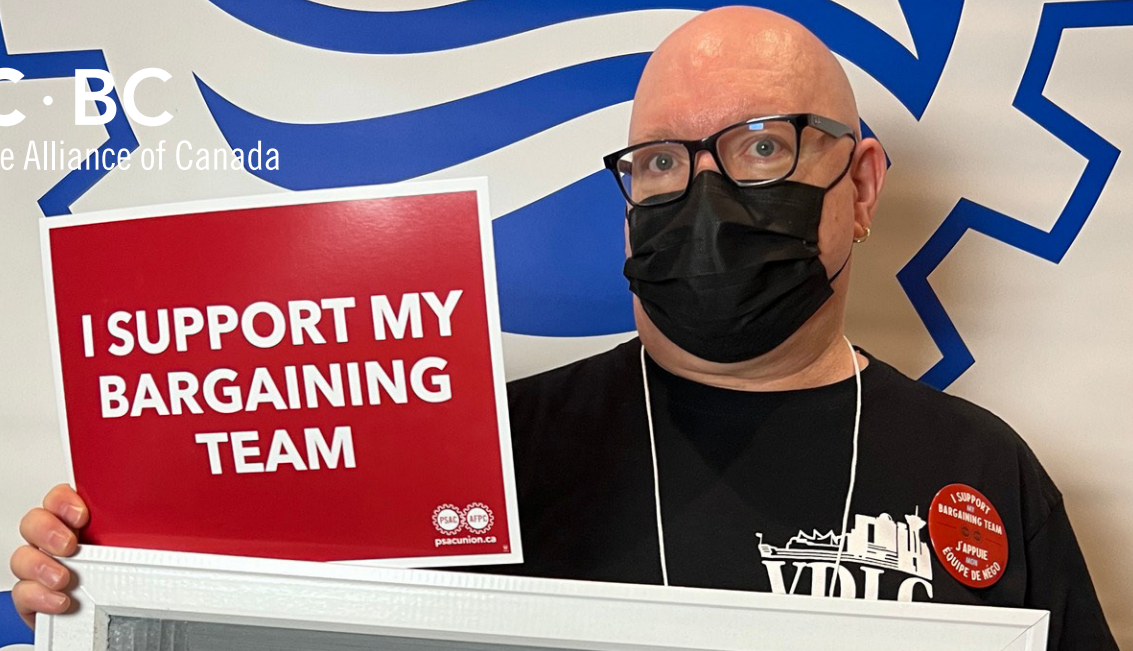
- 2022-05-05 to 2022-05-06 BC Regional Council Meeting
- 2022-05-11 BRUSH Committee Meeting
- 2022-06-21 North East Area Council Meeting
- 2022-07-07 to 2022-07-08 Area Council Training/Summit
- 2022-07-10 Okanagan Human Rights Committee Meeting
- 2022-07-14 BC Regional Council Call
- 2022-08-09 Membership Engagement Planning Meeting
- 2022-08-09 North East Area Council Meeting
- 2022-08-13 Okanagan Human Rights Committee Meeting
- 2022-08-15 Labour Day Organizing Committee
- 2022-09-05 Labour Day March/Rally
- 2022-10-06 BC Regional Council Call
- 2022-10-16 North East Area Council Meeting

In Solidarity,

Tracy Arrowsmith  
Northeastern BC Coordinator



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## **PSAC B.C. Coordinator for Access (Persons With Disabilities) - Shane Polak Report to the B.C. Regional Council**

It is my pleasure to report on my activities since my last report of May 2022. The listed undertakings attached to this report also include my time listening to and advocating for union members and those of us who have disability challenges and those who have grievance issues. In all cases, I have been doing my best to keep the membership informed on all the issues. In addition, my work involves keeping track of the many emails from all levels of the union movement.

I have been selected as a member of the finance committee and take that role seriously. I have done several consultations regarding long term disability, duty to accommodate, 699 leave and other miscellaneous issues.

I have also been busy with my work as RVP Western Region for UVAE and the Vancouver and District Labour Council (VDLC). We have been working on affordable housing, climate change, fighting the Alt-Right, and the upcoming municipal elections. The VDLC is preparing for the upcoming municipal elections and UVAE is fighting against the contracting out of our members work. I hope that my work in all of these areas will benefit all our members.

I am grateful for this opportunity to serve as the Access Coordinator and look forward to the work ahead.

Thank you for allowing me to serve.

Michael Shane Polak  
Access Coordinator

## Statement of Activities from May 1, 2022 to October 5, 2022

May 5 – 6	PSAC BC Regional Council Meeting in Victoria
May 09	Meeting with UVAE National President – Pre Brief of Western Region
May 11	PSAC BC Region Union Safety and Health (BRUSH) Committee
May 12	VDLC Executive Board Meeting
May 17	PSAC Webinar - Strikes won during the pandemic
May 17	VDLC Regular Meeting
May 18	Saskatchewan Mobilization Summit
May 24 to June 04	PSAC National Triennial Convention
May 25	UVAE Convention Caucus and Investment Review Meeting
June 06	NLMCC Prep
June 07	NLMCC Meeting
June 08	UVAE Finance Committee
June 10	VSA Classification Grievance Briefing
June 14	Western CM RSVP Townhall
June 15	PSAC BC Mainland Human Rights Committee Meeting
June 16	VDLC Executive Board Meeting
June 17	PSAC BC Region Mobilization Summit
June 20	UVAE National Executive Team Meeting
June 21	VDLC Hybrid Zoom Face to Face technical meeting
June 21	VDLC Regular Meeting

June 24	Component Mobilization Zoom Meeting
June 29	CM Campaign Strategy Meeting
July 4 to 8	Annual Leave
July 11	UVAE/VAC BC LMCC
July 13	RVP/NP Debrief
July 14	VDLC Executive Board Meeting
July 14	PSAC BC Regional Council Zoom Meeting
July 19	VDLC Regular Meeting
July 20	Component Mobilization Zoom Meeting
July 22	NEO Bi-Weekly Call
July & August	Various interventions on behalf of members on DTA and LTD/DI issues.
August 8	International Solidarity Committee Meeting
August 22 to September 5	Summer Leave/Vacation
September 5	Labour Day at Trout Lake
September 14	PSAC BC Mainland Human Rights Committee
September 15	VDLC Executive Board Meeting
September 18 to 22	UVAE NEO Meetings in Ottawa
September 21	PSAC Vancouver Area Council
September 28	PSAC Component Mobilization Committee
October 2 – 5	UVAE Finance Committee Meetings in Ottawa



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## PSAC B.C. Coordinator for Women - Karen Sutton Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of BC Regional Council Reports.



## PSAC B.C. Coordinator for Racially Visible Members - Celine Ahodekon Report to the B.C. Regional Council

As the Coordinator for PSAC BC Racially Visible Members' Caucus, it my pleasure to respectfully submit my activity report from May 2022 to October 2022. This report also includes my activities as UNE Assistant to the Vice President of BC & Yukon Regions.

**May 5-6, 2022:** PSAC Regional Meeting/Training in Victoria

**May 9, 2022:** West Fraser Valley Area Council meeting

**May 12, 2022:** First Asian Heritage Month planning committee meeting to decide on the date, time, theme, venue, and audience etc....

**May 18, 2022:** Racially Visible Meeting to chat about Asian Heritage Month celebration, identifying who is doing what, when guest speakers etc...

**May 18, 2022:** All UNE Local Presidents Conference Steering Committee meeting as Regional Assistant to the RVP BC & Yukon

**May 25, 2022:** All UNE Local Presidents Conference Steering Committee meeting as Regional Assistant to the RVP BC & Yukon

**May 26-June 03, 2022:** Attended PSAC Triennial Convention

**June 7, 2022:** Celebration of Asian Heritage Month with special guest speakers from ACLA (Harinder Mahil and Karine Ng) and Kristina MacLean, PSAC members/Activist.

The title of the event was "Impacts of Racial Discrimination on Racially Visible workers' Mental Health." There were 23 attendees.

**June 13, 2022:** Attended training on Decolonization and Labour at Canada School of Public Service

**July 8, 2022:** Area Council Training in Richmond, BC

**July 11, 2022:** All UNE Local Presidents Conference steering committee meeting as Regional Assistant to the RVP BC & Yukon

**July 12, 2022:** International Solidarity Committee meeting to work on the video to be presented at the PSAC BC Regional Conference

**June 25, 2022:** All UNE Local Presidents Conference steering committee meeting as Regional Assistant to the RVP BC & Yukon

**August 1, 2022:** PSAC BC Council Regional meeting

**August 8, 2022:** International Solidarity Meeting to work on the questionnaires to be used by the people in the video

**August 10-14, 2022:** Attended "All UNE Local Presidents Conference in Gatineau., Quebec. We were able to meet and chat with UNE locals in BC & Yukon and to hear their issues and try to find potential solutions

**August 9, 2022:** Meeting with Kristina MacLean, Nielene and Sukhpreet to start planning the next Racially Visible event which will involve all PSAC National Component and CL, DC Presidents with a series of panel discussion about Racially Visible involvement in the union.

**August 15, 2022:** West Fraser Valley Area Council meeting as the Vice President of the council

**September 6, 2022:** UNE -BC Regional Team monthly meeting to update each other and on the issues in the region

**September 7, 2022:** Meeting with Nielene Chand, Christina MacLean and Sukhpreet (our PSAC Rep) in preparation of the Racially Visible event in November. Tasks were about guest speakers, the questionnaires and the organization of a series of panel discussion with all PSAC National Presidents regarding racial discrimination and the lack of involvement of the racially visible members in the union.

Theme: "Racial Discrimination From & Within the Union".

Date of the event: November 3, 2022

Time: 430pm PST

Audience: All PSAC members across the country

Language: Bilingual

Where: online

## Main Challenges/Difficulties:

1. Translation cost as the event needs to be bilingual if we want all PSAC members to benefit from the discussion
2. We have sent invitation to 6 National Presidents and so far, only one President has accepted the invite. What to do? The team is planning to send a friendly reminder ASAP.

That is all I have for now! Thank you for reading.

In solidarity,

Celine Ahodekon  
Racially Visible Members' Coordinator



**PSAC · BC**  
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**PSAC B.C. Coordinator for Indigenous Peoples - Jill MacNeill  
Report to the B.C. Regional Council**

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.



**PSAC B.C. Coordinator for Young Workers - Emily Craddock**  
**Report to the B.C. Regional Council**

<b>Activities Since the Last B.C. Regional Council Meeting</b>	
<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
CEIU National HR/RR Conference	Last week I attended the CEIU (my local) National Human Rights and Race Relations conference. While I was attending as a delegate in the Indigenous and LGBTQ2S+ caucus's, I also had the fantastic opportunity to network with other Young Workers from across the country. I met a few different Young Workers for whom this was their first conference experience and felt I was able to guide them with confidence through what to expect in such an environment.
Vancouver Island Young Workers Committee	I have been working on the Executive of the Vancouver Island Young Workers Committee for a couple years now, it is the cornerstone of my union involvement. I have been the secretary, both officially and in an acting capacity, and am currently the VP. I will also be working to attend the Mainland/Haida Gwaii Young Workers Committee meetings, following the precedent set by Terri.

**Challenges you had to cope with since the last meeting:**

- While I have been on the BC Regional Council since May of 2021, I just recently switched from being the LGBTQ2S+ Coordinator to the Young Workers Coordinator position. I would like to extend my gratitude to my predecessor Terri D'Souza for all the work she has done on behalf of Young Workers in BC. I can only hope to emulate the solidarity she created between the two BC Young Workers committees and continue some of the projects she started.

## What would you like to work on next?

My biggest gripe as a Young Worker centers on the inequities around granting leave for those of us who do not have a nuclear family. It is my belief (and personal experience) that those of us without children or a spouse must justify our rationale for taking Family Related Leave (FRL). I've personally had management question the validity of my relationships with people for whom I am taking FRL twice.

I believe this is a marked inequity that disproportionately affects Young Workers, LGBTQ+ members, and POC because our families may not fall within the westernized definition. I would like to seek feedback from Young Workers in BC on their thoughts regarding this issue and coordinate with the LGBTQ2S+ and Racially Visible Coordinators whose constituents are also affected by this.



## **PSAC B.C. Coordinator for National Officers - Leanne Hughes Report to the B.C. Regional Council**

**2022**

### **May 2022**

May 5-6 in Regional Council Meeting in Victoria BC

First in person Regional Council Meeting since COVID. It was good to see everyone.

11- BRUSH Committee Meeting

25 - Victoria Area Council meeting- scribe

26 - PSAC Triennial Convention Virtual, Delegate for Victoria Area Council

Activities attended

- BC Caucus
- Women's Caucus
- CIU Caucus

30 - Convention continued after a break for the weekend

### **June 2022**

PSAC Convention continued till June 3

### **July 2022**

Hosted CIU National President Mark Weber for a tour of the Nanaimo, Victoria and Sidney worksites

8- Regional Council Summit Meeting in Richmond- Attended this and felt the previous days training would be better to be opened to more members who are active in their respective area councils who are not in the top 2 elected positions.

19- worked on the PSACBC Regional scholarship awards committee. Was a great meeting and glad we could come to a decision to try and offer 3 scholarships this year.

## **August 2022**

10- TBS demo / rally at DND in Esquimalt, first in person rally since covid, was good to see the crowds that turned out for this important event, and I was glad I could participate in it.

## **September 2022**

19-24 Attended the CIU National Board of Directors Meetings

25- Attended the Canadian Peace Officers Memorial Service in Ottawa

This has been a busy year for us, and we are still facing the challenges of COVID.

It was great to attend in person events and I hope these will continue in the coming months and years. As we saw with the PSAC Triennial Convention, while virtual is good, nothing is better than getting together in person to share ideas and to participate fully.

Again on the topic of conventions, I think the union must do more to ensure that savings/ surplus funds that are gained throughout a cycle should be utilized more fully for the members and every effort should be made to avoid a dues increase when there are more than adequate funds available to support the resolutions that require funding.

I am looking forward to the next / first in person National Officers meeting in a while.

I am also looking forward to attending the Regional Council meetings and the BC Fed Convention.

Again thanks to the Regional Office staff for all their assistance, James, Megan, Angela, and Rosemary and to the REVP Jamey and Kristin, for all their assistance over the past 6 months and beyond.

Respectfully submitted,

Leanne Hughes  
National Officer Coordinator



## PSAC B.C. Coordinator for Health and Safety - Linda Harding Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
May 2022	BC Federation of Labour H&S Committee Meeting - May 3	
	Regional Council Meeting – May 5-6 (in person)	
	BRUSH Meeting – May 11	Discussed training opportunities for members from the BCFed as well as topics for training at upcoming BRUSH meetings
	PSAC National Triennial Convention and Caucuses – May 23 – June 3	Attended the Persons with Disability, Women’s and Regional caucus meetings, as well as attending the convention. Am sorry to say that we did not get to as many resolutions as we should have.
June 2022	PSAC National H&S Conference Steering Committee Meeting – June 6-9	I was chosen to be on the steering committee for the upcoming H&S Conference. We had a good meeting and were able to come up with a theme and workshops for the conference.
	Labour Leaders Touchbase – June 28	
	Labour Partners input to Mental Health Action Plan – June 29	Finally able to give input into our Regional Departmental plan.

### Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
July 2022	BC Federation of Labour H&S Committee Meeting – July 5	PPPC Public hearings were held June 21st for first aid amendments and crane misadventure amendments. Asbestos program roll-out, employer certification and worker training. WCB has set up consultations with employers and workers in asbestos industry to conduct a task analysis • Guest: New Acting Executive Director Pamela MacDonald, Workers’ Advisors Office • Pam provided an overview of WAO services. Providing more assistance to worker advocates. Worker portal has made services and website more accessible. Can provide funding to workers to obtain medical evidence. Minister has indicated more support for this service.
	Regional Labour Management Meeting – July 6	
	Regional Health & Safety Meeting – July 6	
	PSAC Summit Training – July 7-8 ( in person)	Attended the first in person training in 2.5 yrs. Information was well received by delegates. Promoted BRUSH Committee and as a result have added a couple of new members.
	Dinner with Local Executive – July 13	For the first time since our local AGM we had a chance to meet and talk in person. We were fortunate to have our Component President in attendance.
	Regional Council Conference Call – July 14	
August 2022	PSAC BC 2022 Scholarship Awards Committee	<ul style="list-style-type: none"> <li>Met to discuss the applications for the regional scholarships. Lots of good discussion and we recommended that 3 scholarships be given out this year.</li> </ul>
	Labour Leaders Touchbase – August 23	
Sept 2022	BC Federation of Labour H&S Committee Meeting – September 6	Reviewed the recommendations and the report for the upcoming BCFed convention.

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
September 2022	Regional Labour Management Meeting – September 6	
	Regional Health & Safety Meeting – September 20	Lots of discussion on the Evolution of Work. Presentation by Senior Management. We are now going to be part of the working group for the region on this topic.
	CCLC Meeting – September 21	
	GSU Local Presidents Conference Sept 27-29	First in person conference in over 4 yrs. Lots of great discussions amongst the regions.
	National Council Meeting – September 30	

### Challenges you had to cope with since the last meeting:

The challenges have remained the same as my last couple of reports. The fatigue of working from home and all our meetings being virtual are definitely taking their toll. We have had some technical issues and as a result our September meeting has been postponed twice. I am once again without a dedicated H&S Rep which is causing issues. Thankfully, I have been able to work with Jane Anderson in the Vancouver RO to have information sent out to the BRUSH distribution list in a timely manner.

### What would you like to work on next?

Work with the North and Women's Coordinators to do a meeting and introductions with members in the Prince George area.



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**PSAC B.C. Coordinator for Directly Chartered Locals and  
Separate Employer Units - Michelle Silverwood  
Report to the B.C. Regional Council**

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