



**PSAC · BC**

Public Service Alliance of Canada

**BC Regional Council  
Alternate REVP and Coordinator Reports  
May 2023 to September 2023**

PSAC BC Regional Council Meeting • September 22-24, 2023 in Victoria



## BC Regional Council

### Alternate REVP and Coordinator Reports For the Period May 2023 to September 2023

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## PSAC B.C. Alternate REVP-B.C. - Kirsty Havard Report to the B.C. Regional Council

At our May 2023 BC Regional Convention, I was re-elected 1st Alternate REVP. I am honoured to continue to work with our Regional Council and represent our members! The Convention started the same week our members on the strike line returned to the workplace. We had the whole country watching PSAC members. It was an exciting time as it was our first strike in twenty years. During the convention, we had all the Strike Captains and Picket Captains stand up. Most of the delegates were standing! I want to thank everyone for the hard work and dedication put into the strike. We learned a lot and made some great connections with our members. Despite many of us being exhausted, we were still able to get a lot of important union business completed during convention.

I was nominated the co-chair of the General Resolutions committee. We had multiple virtual meetings and in person caucuses at the Regional Convention that ran May 5-7, 2023. It was a pleasure working with our Chair Jill MacNeill and the committee members. Jill helped to keep us organized with her spreadheads! She also helped open our Convention with a commemorative drumming ceremony dedicated to the Missing Murdered Indigenous Women and Girls and Two-Spirit people (MMIWG2S). I am proud of the work we accomplished on behalf of our members!

As the 1st Alternate REVP, I am an Executive Council member of the BC Federation of Labour. I will continue to attend the BC Fed Executive Council meetings. I was also afforded the opportunity to attend the BC Lions football game on June 17, 2023 with REVP Jamey Mills and three thousand other union activists to support “Be More than a Bystander – Break the Silence on Gender Based Violence” awareness. It was a fun event that included a concert at the beginning with LL Cool J. Our newly elected Access Coordinator Krista Tebbutt helped to carry a huge Canadian flag as part of the opening ceremony. It was an amazing sight to see our flag and our union activists and their family and friends supporting this event!

On July 7, 2023 I attended the PSAC BC Virtual Summit where we covered such topics as Finance and Governance, How to Structure a Meeting and in the afternoon we brainstormed and discussed Effective membership engagement strategies and planning where I shared what has worked for me in the past – talking face to face with members to find out what matters to them and enticing them with food! We also discussed challenges around engaging members who work remotely.

July 17-21, 2023 I was acclaimed Regional Vice-President for the Union of Safety and Justice Employees (USJE). USJE has been working on presumptive Injury legislation around the Government Employee Compensation Act (“GECA”) which would benefit many PSAC members who work in Public Safety. The amendments to the GECA will be presented on September 18, 2023 thanks in large part to Member of Parliament Peter Julian.

As health and safety is my passion, I continue to participate in the British Columbia Regional Union Safety and Health Committee (BRUSH) when I can. I attended the BRUSH meeting on August 9, 2023 in the evening. It was the first meeting with our newly elected Chair Christine Austin. We are currently looking for members who are interested in the positions of Secretary and Treasurer.

I had fun attending the multi-Pride union event in Vancouver on August 6, 2023. It was fun walking in the parade with Jamey, Damir and Priscilla and Regional Representative Terri Lee to name a few! I also met up again with Damir and Jennifer and Regional Representative Nielene Chand at the New Westminster Pride August 19, 2023. I made sure to speak with my MP Peter Julian as well!

I attend the East Fraser Valley Area Council (EFVAC) Meetings when I can. On September 4, 2023 the EFVAC participated in the annual Labour Day picnic at Mill Lake in Abbotsford, BC. In attendance were Alan Otrosina, Laura Wildly, Krista Tebbutt, Antony Paller, Celine Ahodekon and even Sue (retired CEIU member). Our lovely PSAC Regional Representative Nielene was also in attendance to support us! It was a fun event for family and friends. I also had the opportunity to speak with NDP MLAs from Chilliwack Kelli Paddon and Dan Coulter about the work our members do and the problems with the Phoenix pay system. They were surprised to hear this was still a problem.

I have taken pride in working with our Regional Council to support members through a difficult period of time as a society and a union we are still emerging from a pandemic, dealing with high inflation, and fighting for our members rights to continue to work from home, where feasible, for a better work life balance and a greener world. As a union we embrace the challenge of engaging our members and remaining relevant no matter where and how they work. Our members during the strike demonstrated their commitment to fight for fair wages and working conditions - we always have to trust the members!

Thanks to everyone for your continued support in my position as Alternate REVP. I am looking forward to the great work we will continue to do together!

In solidarity,

Kirsty Havard

Alternate Regional Executive Vice-President, B.C. Region



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## **PSAC B.C. Coordinator for Metro Vancouver - Jennifer Horsley Report to the B.C. Regional Council**

This has been a busy time since Convention and my re-election, filled with making connections with members and the wider community through Committee and Area Council meetings, attending community events, being involved with the Metro Vancouver Alliance and co-hosting the Vancouver and District Area Council Barbeque with the the Mainland Human Rights Committee. I'm looking forward to Labour Day and working on resolutions to PSAC National Triennial Convention with the Vancouver and District Area Council in September.

In May, my Local's bargaining team continued our bargaining preparation by meeting with our negotiator to discuss the bargaining proposals that were outstanding from our session in October. We were able to discuss all of the proposals and come up with our priorities. This session really helped us feel prepared for our bargaining session with the employer, Purolator, in July. Also, in May, I attended my first session of my employer's Pay Equity Committee, a training and introduction session that made me feel confident that we will make progress on Pay Equity for all employees at Purolator and that they are taking the legislation and process seriously. Unfortunately, being a member who doesn't work for the Federal Government, transitioning to a new position at work, and the limited times of the picket lines during the strikes in May, I was not able to go out to support our member's picket lines during the national PSAC strike, but I am proud of the members who stood out on those lines and who raised the bar for Canadian workers.

The end of May and through June brought meetings of the Vancouver and District Area Council, the Mainland Human Rights Committee and the Vancouver Regional Women's Committee. The Area Council voted to host a Listening Session on housing so that we could contribute to the Metro Vancouver Alliance relaunch and the process of setting priorities for the Alliance. While the session was not as well attended as we had hoped, we had important conversations about the pressures of housing on our members in Greater Vancouver (and beyond) and were able to contribute to important work that MVA will be taking on. Additionally, at the MVA AGM I was elected to a one-year term as one of the Union Representatives on the Metro Vancouver Alliance board. As a member organization of the Metro Vancouver Alliance, we, our members, have access to free, quality education sessions that focus on engagement and listening to the needs of members of our organization. Upcoming in September through October, there is a series of sessions, "Wrestling with the Truth of Colonization."

July brought training for Area Councils and Committees and MVA Foundations of Community Organization training. It also brought the fun of attending the Burnaby Pride festival, helping staff our table at the event,

and the Vancouver and District Area Council/Mainland Human Rights Committee Barbeque at Memorial South Park. This was once again a successful and fun family event that brought together members across many locals and I was so thankful to have so many members of Regional Council attend and help out – many thanks to Damir and Priscilla, Matthew and Edward and Warren for representing at the event. I was also able to attend the ILWU (International Longshore and Warehouse Union) rally at Jack Poole Plaza, which was an inspiring Solidarity action. I have been struggling to be able to support Unite Here! picket lines, but my solidarity runs deep for these exploited workers whose employers engage in violations of labour law by using scab labour. I encourage anyone who can to join one of their lines to do so. I also encourage members to watch their website for updates and campaigns to stop huge corporations like Air Canada and Carnival Cruises from crossing their picket lines, and make sure you are aware of where they are on strike so that you don't plan events at those hotels. Fairhotel.ca is a great resource to find socially responsible hotels.

I had originally planned on participating in Vancouver Pride, but I will admit that I had an offer I couldn't refuse, a weekend away on the Sunshine Coast. August has been a little quieter, with just a Regional Council meeting by Zoom, helping out at our table at New West Pride (a new favorite festival) and the Union of Postal Communication Employees Convention, which I am attending in Ottawa this week.


September and October are looking pretty busy. As I said at the start of this report, I am looking forward to the Vancouver and District Labour Council and New Westminster District Labour Council hosted Labour Day picnic at Edmonds Park in Burnaby. I have commitments to bargaining for my local; the Metro Vancouver Alliance Board and Delegates Assembly; and my employer's Pay Equity Committee. Along with other Regional Council members, I will be attending Advocacy and Representation training and Regional Council. The Vancouver and District Area Council will be holding a resolutions session to bring resolutions to PSAC National Triennial Convention next year. I am excited to have been selected to attend the National Equity Conference in Montreal. I am hoping that Matthew, Edward and I can plan some site visits or other member outreach in the upcoming months.

I think my biggest challenges are that I sometimes take on more than I should, starting a new position at work that is a bit more challenging and has a learning curve and balancing what I need to do for my local and for my constituents. Hopefully I will find a path that still allows me to have some time for myself and my family.

In Solidarity,

Jen Horsley  
Metro Vancouver Coordinator



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## PSAC B.C. Coordinator for Metro Vancouver - Edward He Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.



## PSAC B.C. Coordinator for Metro Vancouver - Matthew Di Nicolo Report to the B.C. Regional Council

Activity	How it fulfilled my role on the Council
VDAC Meeting	Discussed issues in the Metro Vancouver area, planned events for Metro Vancouver members.
VDAC Barbeque	Met with members from Metro Vancouver area. Discussed the position with current and form Metro Vancouver Coordinators to better understand the role.
Metro Vancouver Local Engagement	I have been working with the other Metro Vancouver coordinators to start engagement with the Local Presidents to let them know who will be supporting them and how to contact us.

### Challenges you had to cope with since the last meeting:

- Learning about my roles and responsibilities. Understanding who to talk to with questions and how to make myself accessible to the membership.

### What would you like to work on next?

- Continuing my engagement efforts. Doing site visits to get to know and understand the members I represent.



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**PSAC B.C. Coordinator for West Fraser Valley -  
Michelle Silverwood  
Report to the B.C. Regional Council**

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## PSAC B.C. Coordinator for the East Fraser Valley - Laura Wildly Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
May 2023	May 8th, 2023, BC Regional Council Meeting	This was my first introduction to the BC Regional Council. It was the first step in moving forward in my role as the East Fraser Valley Area Coordinator.
June 2023	June 28, 2023, Connected with several members from Service Canada in Abbotsford, BC	I met with some members that were involved in the strike in April 2023. We discussed the upcoming events in the Fraser Valley, and I shared in the fall there would be an event to bring members back together since the strike. I asked them to share with all their union local contacts to keep an eye out for the announcement in the fall.
July 2023	July 17 – 21, 2023 USJE Triennial Convention	I connected with members from my component union USJE who are living/working in the East Fraser Valley area. I shared my idea of connecting the striking members from our area and my plan for the event in the fall. I encouraged all members to spread the word to their local memberships to keep an eye out for the event to be announce in September.
August 2023	August 17, 2023, East Fraser Valley Area Council Zoom	I participated in the planning meeting of the East Fraser Valley Area Council. We will be having a PSAC booth at the Fraser Valley Labour Council’s Labour Day Event on September 4, 2023.
September 2023	September 4, 2023, Fraser Valley Labour Council Event	Member and community engagement through the PSAC booth at the Fraser Valley Labour Day event at Mill Lake in Abbotsford, BC. Connecting with other union activists in the Fraser Valley.

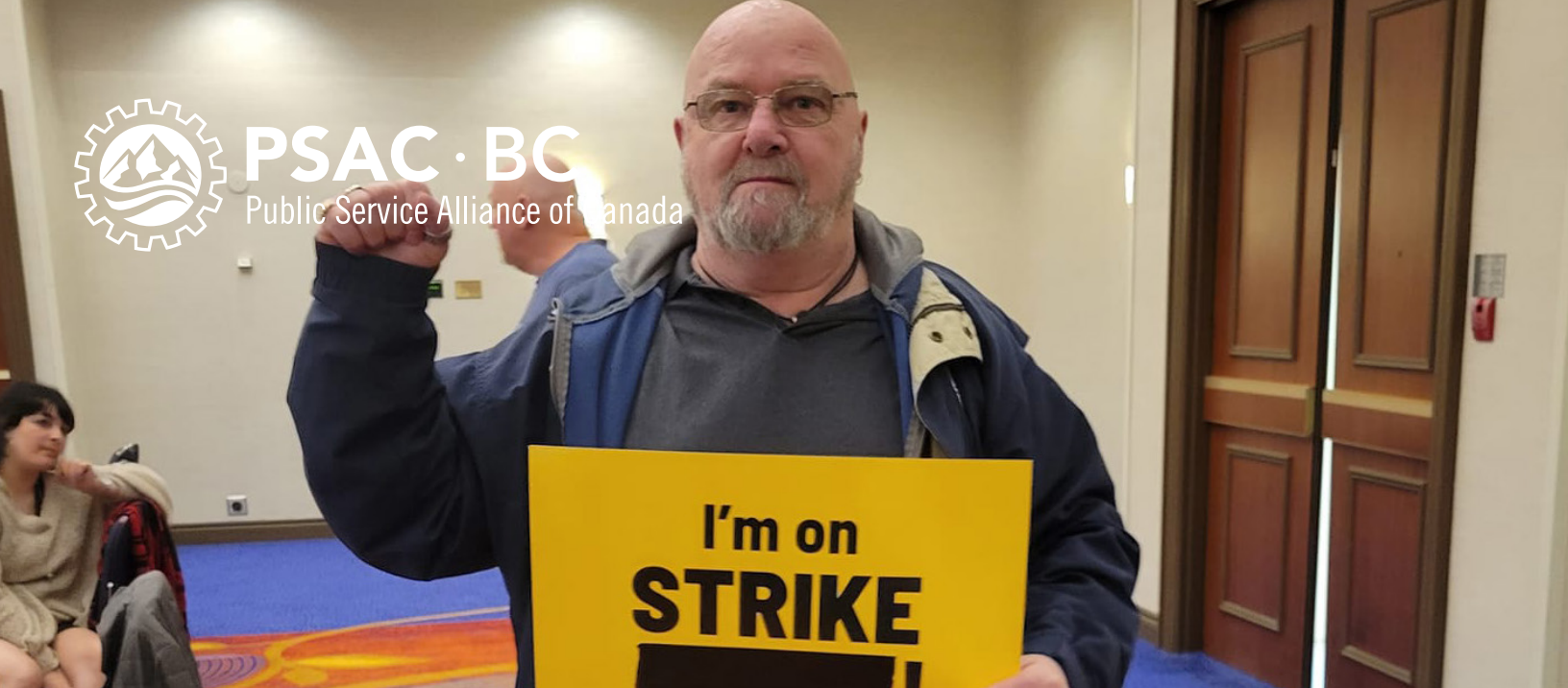
<b>Activities Since the Last B.C. Regional Council Meeting</b>		
	<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
September 2023	September 14, 2023, East Fraser Valley Area Council Meeting	Attended meeting to share information about the planning of the event to re-engage our union members who participated in the strike in April 2023. Also, to support and assist the council with their plans moving forward.

**Challenges you had to cope with since the last meeting:**

- As I have been super busy in my personal and work life, I am trying to navigate the added role of the East Fraser Valley Area Coordinator.
- Also, I am still learning what exactly is required of me as the East Fraser Valley Area Coordinator, so I am in the learning phase of my new role.

**What would you like to work on next?**

- I would like to work on member engagement moving forward. I am in the process of planning an event for this fall to re-engage members that were on strike in the East Fraser Valley areas. My hope is that we can keep those members who were engaged during the strike to become more invested in their union. It was very apparent during the strike brought people together that normally did not associate. Now that we are back to normal again, it is time to re-engage those members to keep the positive strides we made in support of bargaining. I would like the members to recognize that the strike brought us together to form a united front. I feel it is important that the membership understands that our union is stronger when we come together to fight for our right to fair labour practices.



## PSAC B.C. Coordinator for North Vancouver Island - Bert Farwell Report to the B.C. Regional Council

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
May 2023	May 8, 2023	Our first meeting as the new Regional Council for the next 3 year it was good to meet the new members and to learn who they are and a little about them. At this time I like to thank the delegates from the North Vancouver Island for re-electing me to be you coordinator for the next three years.
	May 14-19, 2023	Was selected as a convention committee member for UCTE. Even though this is not directly the work of the NVIAC there are things that happen at conventions that can affect all our members. There was sad news well I was there our National President Dave Clark Passed away very suddenly .
	May 23, 2023	Just before our BC Convention the TB members got a Tentative Collective Agreement. As a member of the bargaining team I ended up doing some ratification votes this was just one.
June 2023	June 5, 2023	The North Island Area Council has a meeting every month on the 5th some meeting are long some are not but after the strike we have had a influx on members who have joined this Area Council.
July 2023	July 13, 2023	Strike meeting debriefing in Ottawa this was about the things that worked and what did not work for a lot of members. This was very much in-depth of problems and possible ways to fix them If it is needed again.
	July 22-27, 2023	UCTE Convention in Montreal as stated before this has a little to do with the Geographic Coordinator for the North Island but at the same time it some of the resolutions passed may affect the island in different ways.

### Activities Since the Last B.C. Regional Council Meeting

	Activity	How it fulfilled my role on the Council
August 2023	August 5, 2023	NVIAC Monthly Meeting but was needed to announce that our next monthly meeting we will be electing delegates to National PSAC Convention next spring.
	August 9, 2023	BC Regional Council Call - Unfortunately, even trying to get on line for over 15 minute I could not secure a proper internet connection. We have been having issues with the internet on the ships most of the summer. So had to miss this one.

#### Challenges you had to cope with since the last meeting:

- Now that the convention season is almost finished, it is time to get out and meet the members again. It has been a long time that a Regional Council member has visited work site. I have started working on contacting locals for a visit.

#### What would you like to work on next?

- We have a coffee meet and greet coming up in Duncan on September 10th from 12:00 to 3:00 at the Ironside Coffee and Creper.
- Finishing off and setting date for an North Island meet the members tour

## PSAC Southern Interior Coordinator Kelly Megyesi June – August 2023

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My objective for the next cycle is to reach out into the regions within our area and continue to engage and build with key members. I plan to build from the strike momentum. The trips will include, site visits, evening local meetings, meet and greets and in year 2025 participating in local events. My first trip will include Vernon and the Nelson area. Plans anticipated to be finalized this month and executed shortly thereafter.

My three-year proposal was submitted and tentatively approved.

The first three months has rolled by extremely quickly and my time has been filled with Area Council meetings, mobilization reports and follow-up, member engagement, and a lot of listening to problems with Phoenix, Strike Pay, Duty to Accommodate, Return to office, etc.

Within my component, I have put together a women's training, conference, and a proposal for a human rights conference for 2024. We just completed our convention, and I am now preparing for our PSAC BC upcoming regional meetings.

I have worked closely with the Jeanne Olineck as we share the Southern Interior. We have worked jointly on several union initiatives. We have worked on building towards a spring session for our area – similar to Building Communities that we held a number of years ago.

This summer, I worked in Whitehorse for a few weeks and spent time mentoring a new President in the area. The fires in the Okanagan have been horrific and we have been reaching out to members to assist where possible. Within Service Canada and Canada Revenue we have started meetings with the director on health and safety issues caused by ongoing fires in our area.

I am excited for this new term as one of the Southern Interior Coordinators. I hope to continue some of the work we started within our International Solidarity Committee. As a long term activist – I put a lot of effort into sharing information, and mentoring anyone who needs help. I also continue my personal work and growth on being an ally and take very seriously my responsibility towards action and reconciliation.



In solidarity  
Kelly Megyesi

*ali kwu\_swiwi-numtax, ali kwu\_suknaqinx, ali axa/ L/tmxwula/xw*  
We Are Beautiful, We Are Okanagan, Because Our Land is Beautiful  
Thankful for the land we are on and striving to learn respectfully.



**PSAC B.C. Coordinator for Southern Interior - Jeanne Olineck**  
**Report to the B.C. Regional Council**

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**PSAC B.C. Coordinator for South Vancouver Island - Warren Wulff  
Report to the B.C. Regional Council**

<b>Activities Since the Last B.C. Regional Council Meeting</b>		
	<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
<b>May 2023</b>	8 May – Regional Council Meeting	I attended the first meeting of the new Regional Council as the newest representative for Southern Vancouver Island. Discussed budget and started planning member outreach efforts in the Victoria area.
	11 May – Pacific Federal Science Union Representative Meeting	Met online with other union representatives in DFO in the Pacific Region to discuss labour issues that affect DFO’s unionized staff.
	13 May – Celebration of Life for Paul Kilshaw	Attended the funeral of the Chief Commissionaire of the Institute of Ocean Sciences. Paul worked very well with PSAC to the benefit of our members and I wanted to show PSAC’s gratitude.
<b>June 2023</b>	8 June - Pacific Federal Science Union Representative Meeting	Met online with other union representatives in DFO in the Pacific Region to discuss common labour issues that DFO’s unionized staff.
	9 June – Shoreline Cleanup Day	Assisted UHEW 20076 Local with food, drink, and swag for the volunteers, and did outreach with members.
	11 June – Nanaimo Pride Parade	Met up with enthusiastic PSAC members in Nanaimo to support the 2SLGBTQIA+ community and show solidarity with all the other community organizations and fellow unions.

Activities Since the Last B.C. Regional Council Meeting		
	Activity	How it fulfilled my role on the Council
June 2023	14 June – Site visit to Pacific Biological Station, Nanaimo	I used an employer-paid trip to Nanaimo to get in some significant time to speak with the local UHEW president Dan Williams.
	17 June – BC Lions Labour Night	Connected with and supported fellow unionists while enjoying a BC Lions game at BC Place.
	29 June – PSAC BC Education Committee Meeting	The Education Committee met for the first time via Zoom and we discussed education programming and elected our Chair. I was elected to Alternate Chair.
July 2023	9 July – Victoria Pride Parade	Met many enthusiastic PSAC activists as we walked with pride through Victoria.
	29 July – PSAC BBQ at Memorial Park South, Vancouver	Worked the PSAC booth with Jennifer Horsley and met many PSAC members and outreached.
August 2023	9 August – PSAC BC Regional Zoom Call	Met to receive updates, vote on resolutions, and discuss matters important to our region.
	15 August – Victoria Area Council	Regular monthly meeting to discuss PSAC issues and make plans for Fall events.
	19 August – New Westminister Pride	Worked the PSAC booth at New Westminister Pride. Spoke with several PSAC members who have yet to get involved with the union. Spoke to members of the public about our union and its good works.
	25 August – BC NDP fundraiser for Saanich North & the Islands	Attended a great talk by Joe Barrett about his father, former BC NDP Premier Dave Barrett and met with other activists to discuss politics and the reality of work in the federal government.

### Challenges you had to cope with since the last meeting:

- My biggest challenges have been getting settled after relocating to Victoria from Vancouver and somewhat starting from scratch in that I know very few people and have little sense of the PSAC locals. Trish Martin has been very helpful, as has Angela George and the rest of the Victoria RO in setting me straight on how things work on Vancouver Island! Still, I think it will take some time to get more knowledgeable about Island issues and I definitely need to meet some more members and do site visits.

### What would you like to work on next?

- This Fall will be all about outreach to members. This will happen through organizing two events: one will be a housewarming celebration of our new Victoria RO, and the other is to hold a bowling night later in the Fall. One or both of these events will be to celebrate our successes during the strike and for all the CAs we've ratified (or soon to ratify) this year. Trish and I plan to take 2-3 days and visit locals and meet their executives, thereby re-establishing connections after local turnovers in their executives after their AGMs.



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PSAC B.C. Coordinator for South Vancouver Island -  
Trish Martin  
Report to the B.C. Regional Council

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## **PSAC B.C. Coordinator for Northeastern BC - Tracy Arrowsmith Report to the B.C. Regional Council**

I was happy to have been re-elected as the North East Geographic Coordinator, and am spending a lot of time networking and reaching out to other locals in order to engage members. I have been able to connect with some of the components in my Region and am starting to make connections which have helped grow our North East Area Council. This is still a challenge as a few of the people I have reached out are skeptical and have felt disconnected from the PSAC in the past, but I am working on finding ways to move forward. Effective of August 21, 2023 I have moved to the Health & Safety Coordinator role for 4 months and Damian Dorschner will be filling in as North East Geographic Coordinator. I will be working with him to ensure that he is comfortable in the role.

I was re-elected as President of the North East Area Council (NEAC) in February 2023 and the majority of the members that attend our meetings are from Prince George. We have had participation from a member from Fort St James and I hope to be able to engage more members. I had been working with the NEAC to host a membership engagement event and in conjunction with training being offered in Prince George in early September 2023, however due to low enrolment the training has been cancelled. As such the engagement event as well as the planned site visits have also been postponed. I am committed to both the site visits and the engagement event and am working to find an alternate date for both.

I attend the Northern Women's Committee and the CIRCLE (Human Rights Committee) meetings regularly and provide the members with updates as to what has been discussed at Regional Council, with a focus on what is relevant to the committee.

## Activities since the last Regional Council Meeting:

2023-05-08	Regional Council Meetings
2023-05-30	North East Area Council Meeting
2023-06-11	CIRCLE Meetings
2023-06-14	BC Federation of Labour Occupational Health & Safety Meeting
2023-06-20	North East Area Council Meeting
2023-06-28	Northern Regional Women's Committee Meeting
2023-07-11	BC Federation of Labour Occupational Health & Safety Meeting
2023-08-02	BRUSH Committee Meeting
2023-08-09	Regional Council Call



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**PSAC B.C. Coordinator for Northwestern BC - Jill MacNeill  
Report to the B.C. Regional Council**

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## PSAC B.C. Coordinator for Access (MWD) - Krista Tebbutt Report to the B.C. Regional Council

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Welcome

Day 1

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## PSAC B.C. Coordinator for Racially Visible Members - Celine Ahodekon Report to the B.C. Regional Council

Hello, fellow activists. Here is my activity report from May -August 2023

Since my election as your PSAC BC Coordinator for PSAC BC Racially Visible members in May 2023, I have attended on:

- **May 8, 2023:** Council Meeting – the council members got to meet, strategize about how to support each other, network, and engage members.
- **May 29, 2023:** West Fraser Valley Area Council Meeting as the Vice President to the Area Council President. We updated the newly elected president and discussed the upcoming events the Area can participate in such as the December 6 Vigil in collaboration with other organizations.
- **June 1, 2023:** Mainland Human Rights Committee Meeting to network and shared ideas
- **June 21, 2023:** Summer Solstice Event organized by Fraser Valley Labour Council to celebrate National Aboriginal Day at Tolmie Road in Chilliwack.
- **June 26, 2023:** Vancouver Islands Human Rights Meeting to network with other PSAC members.
- **July 31, 2023:** Parks Canada Ratification vote information session before voting.
- **August 9, 2023:** Council Meeting to have update from the REVP and other committee members.
- **August 14, 2023:** Online meeting with PSAC BC Racially Visible members to connect and share ideas on events and things to do as Racially Visible people.
- **August 24, 2023:** Elected as First Assistance to the UNE Vice President of BC & Yukon region.

That is the end of my activity report from May 2023 to August 2023

In solidarity,

Celine Ahodekon  
Racially Visible Members' Coordinator



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**PSAC B.C. Coordinator for Indigenous Peoples -  
Alan Otrósina  
Report to the B.C. Regional Council**

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## PSAC B.C. Coordinator for 2SLGBTQIA+ (Pride) - Damir Moric Report to the B.C. Regional Council

A report was not received in time to be included in this compilation of  
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**PSAC B.C. Women's Coordinator - Priscilla Lam**  
**Report to the B.C. Regional Council**

<b>Activities Since the Last B.C. Regional Council Meeting</b>		
	<b>Activity</b>	<b>How it fulfilled my role on the Council</b>
May 2023	May 31 2023	Vancouver Area Council Meeting
June 2023	June 1 2023	Mainland Human Right Meeting
	June 4 2023	Southern Interior Regional Women Committee Meeting
	June 22 2023	Vancouver Island Women Committee Meeting
	June 23 2023	BCFED Women and Gender Rights Standing Committee Meeting
	June 28 2023	Northern Interior Regional Women Committee Meeting
July 2023	July 4 2023	Carousel Theatre/IATSE 118 action
	July 9 2023	Victoria Pride Parade
	July 19 2023	Teaching Support Staff Union picket line support
	July 22 2023	Burnaby Pride
	July 29 2023	Vancouver Area Council BBQ and Vancouver Women Committee donation drive
August 2023	Aug 5 2023	North Vancouver Island Committee Meeting
	Aug 6 2023	Multi Union Pride at Vancouver Pride
	Aug 10 2023	Sister check in meeting – meeting with all Women committee co-chairs

## Challenges you had to cope with since the last meeting:

- There are a lot of challenges including how to engage with more members and encourage them to join the committees and be a union activist.

## What would you like to work on next?

- I met with all four Women Committees' Co-chairs and will start matching up sisters who signed up for sister check in. Also, I am planning to restart the kitchen table talk sessions. I would like to see more member joining the committees with new ideas and be Union Activist.



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## PSAC B.C. Young Workers Coordinator - Jessica Dagasso Report to the B.C. Regional Council

Activity	How it fulfilled my role on the Council
BCFED Young Worker & Organizer Social at the BC Lions (August 26)	At this event, I was able to network with other young workers in the BCFED. Was able to brainstorm and connect ideas to the larger movement.
Vancouver Island Young Worker Committee Meeting (August 21)	At this meeting, it was discussed how young workers on Vancouver Island would move forward with increasing engagement and training.
BC Regional Council Meeting (June 5, August 9)	At these meetings, we discussed regional budget items, upcoming conventions, donations, and strike-related material among other items.
Ratification Picnic (July 27)	This event was not specific to young workers but was an engagement event following the strike and ensured there was continued union presence.
CEIU Grievance Training (July 13)	At this training I was able to learn more about how to support members, but also be a valuable resource to other young workers regarding the grievance process.
North Vancouver Island Area Committee Meeting (June 5, July 5)	At these meetings, further engagement was discussed for the region including ongoing coffee meet and greets that have been of great success.
PSAC TB Strike Debrief (June 20)	During this meeting, BC strike coordinators met with the staff at PSAC to discuss and debrief the recent strike. Involvement and information in this meeting was imperative to improving strike efforts and efficiency in the future; something that the next generation will need.

Activity	How it fulfilled my role on the Council
PSAC Local Executive Training (June 4)	In this training I learned more about how a local executive is run. I was able to connect with new young workers who were interested in getting more involved. Information in this training builds on knowledge for young workers to participate in a meaningful way.
BCFED Presentation from the Ministry of the Attorney General, Anti-Racism Initiatives (May 29)	Ongoing learning is important to understanding complex issues, furthermore, knowing the initiatives for anti-racism is important knowledge building to support others.
BCFED Moving from Performative to Transformative Allyship with Trans People (May 23)	This training was very informative and is a key issue to many young workers. Better understanding of how to support trans people is critical.
Canada Labour Congress National Convention (May 7-12)	At this convention I was able to meet with many young works across Canada from verifying backgrounds and diverse perspectives which enabled me to gather a broader and inclusive understanding of the challenges facing young workers in Canada today. I was able to learn many valuable skills, supported and encouraged many young works to find their voice on the floor.
Local 20947 Executive Meetings (May 15, 31, June 28, July 31, August 28)	Continued engagement at the local level.
BCFED Yong Workers Standing Committee (May 17)	At this meeting we discussed Grants Law. I was able to meet and collaborate with other young workers and gained a better understanding of health and safety issues that face young workers.
Young Worker Self-Identification and Outreach Campaign (ongoing)	One of the challenges that was identified was a lack of self-identification among young workers. This is a strategic ongoing outreach campaign to engage more young works in the union.

### Challenges you had to cope with since the last meeting:

- Since my last Regional Council meeting and the start of my role as the BC Regional Young Worker Coordinator for PSAC, I have encountered several challenges. Firstly, the aftermath of one of the largest strikes in Canadian history left many individuals feeling fatigued and drained from their immense efforts and in need of recharging just in time for the summer, when most people prefer to take holidays/ vacations. Many members deserved the hard-earned break, but it did add a level of difficulty for planning.
- Another challenge that is worth noting is the difficulty of rebuilding engagement in the aftermath of COVID-19 and the digital workspace. Although a digital workspace has many advantages for those who have transitioned, it does make traditional engagement more difficult.

- Engagement has remained a persistent challenge, but I have been proactive in collaborating with fellow young workers in the area to brainstorm strategies and take concerted steps to revitalize and boost participation among young workers in the region. Currently, we are focused on building e-mail lists and working to encourage the self-identification of young workers to build stronger networks. Although the strike was draining for many, it was also the first experience with the union for many more.

## What would you like to work on next?

- As the BC Young Worker Coordinator, my next steps are clear: I'm committed to enhancing self-identification among young workers to gain a more accurate understanding of our demographic. Currently, I'm spearheading an outreach campaign that includes a survey designed to capture the pressing issues young workers face today. By collecting this data, we can advocate more effectively and deeply understand how to best move forward.
- I also aim to revitalize our network by encouraging more site visits, enabling us to connect with young workers at the grassroots level. This approach fosters a stronger sense of community and unity.



## **PSAC B.C. Coordinator for National Officers - Leanne Hughes Report to the B.C. Regional Council**

I send my regrets that I am unable to attend this regional council meeting in person as I am attending the Customs Immigration Union (CIU) National Convention in Ottawa.

On May 18th I attended the Victoria area council meeting.

On June 22nd I attended the Vancouver Island regional women's committee meeting.

I was part of the PSAC BC Regional Hardship Committee along with several other members. I think this is an important committee doing hard but important work as it relates to people being impacted by the strike and the overall effects of financial precariousness that some members find themselves in. Most of the BC region is experiencing high housing costs, cost of living increases, and the impacts of inflation. This makes it difficult for those who are having an extremely hard time making ends meet. I am glad this Region supports such a committee.

In July I attended the PSAC regional summit by zoom which was a well-attended and had good participation and idea sharing. I always learn something new at each of these BRUSH Committee meetings.

In August I participated in the BRUSH meeting. I found this meeting very informative, very helpful and everyone was fully participating. It led to good ideas and information sharing during this important Health and Safety meeting. I always learn something new at each of these BRUSH meetings.

I attended our Victoria area council meeting which we held in person at the office, and it was our last meeting before our September meeting where we will go over resolutions to be submitted to the PSAC National Triennial Convention and where we will elect our delegate to it.

In August I was in Ottawa for several for the CIU convention Finance Committee of which I am a member, so it was good to be able to go over the proposed budget and costing of resolutions for our upcoming component convention.

My local members were almost impacted by one strike and one potential strike during this period so far, so I would like to say thanks to Patrick and Jamey for being able to help get the proper information to my members on the possible impacts and plans if the picket lines by other unions were set up where we work.

Thanks as always to Kristin, and the Victoria RO staff, they are always willing to help when I have questions.

I am looking forward to seeing the new Victoria Regional Office location and seeing everybody again in the spring at the next Regional Council Meeting.

In solidarity,

Leanne Hughes  
BC Regional Council  
National Officers Coordinator



**PSAC BC**  
Public Service Alliance of Canada



## PSAC B.C. Coordinator for Health and Safety - Tracy Arrowsmith Report to the B.C. Regional Council

At the PSAC BC Regional Convention, I was elected as the Alternate to the Health & Safety Coordinator and had been informally filling in for Christine Austin in June and July. Effective August 21, 2023 I am officially filling in as the Health & Safety Coordinator for a period of 4 months. I have attended 2 BC Federation of Labour Health & Safety meetings over the past few months and have provided updates as to what has been discussed at BRUSH, the return to office mandates and general health & safety concerns.

The BC Federation of Labour is currently focusing on employee rights surrounding health & safety. There have been many discussions surrounding heat related injuries as well as smoke due to the wildfires. There have also been discussions surrounding PPE that is appropriately sized for women and workers of all shapes and sizes. There is also a focus on psychological injuries in the workplace as these are rarely discussed and are difficult to identify or address. I have submitted reports for both the June & July meetings to the Regional Office.

I had been working with the North East Area Council to host a membership engagement event and in conjunction with training being offered in Prince George in early September 2023, however due to low enrolment the training has been cancelled. I had planned to conduct site visits to discuss the BRUSH Committee and the importance of health & safety in the workplace, however this has now been postponed. I am committed to ensuring that these site visits happen and whether I am still in the Health & Safety role or not, I will ensure that health & safety discussions are a part of what is discussed.

I attend the North East Area Council meetings regularly and provide the members with updates as to what has been discussed at Regional Council, the BRUSH Meetings and what I learned at the BC Federation of Labour Occupational Health & Safety Meetings.

## Activities since the last Regional Council Meeting:

2023-05-08	Regional Council Meetings
2023-05-30	North East Area Council Meeting
2023-06-14	BC Federation of Labour Occupational Health & Safety Meeting
2023-06-20	North East Area Council Meeting
2023-07-11	BC Federation of Labour Occupational Health & Safety Meeting
2023-08-02	BRUSH Committee Meeting
2023-08-09	Regional Council Call



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**PSAC B.C. Coordinator for Directly Chartered Locals  
and Separate Employer Units - John Davies  
Report to the B.C. Regional Council**

A report was not received in time to be included in this compilation of  
BC Regional Council Reports.