

VICTORIA AREA COUNCIL MEETING JUNE 16, 2026

Attendees:

Trish Martin, President; CEIU
Monica Racz, Vice President; UNDE (scribe for meeting)
Ian Wiggs, Treasurer; UNDE
John Davies, DCL Commissionaires
James McAllister, UNDE
Danielle Dardengo, UNDE
Warren Wulff, UHEW
Chad Duggan, UCTE
Virginia Vaillancourt, UVAE
Jessica Degasso; PSAC Regional Representative

Meeting called to order 6:04pm

Agenda: motion to accept agenda: 1st- Monica, 2nd- Warren; none opposed

Previous minutes: no previous minutes were presented before meeting. They will be presented and passed at the next Area Council meeting in July.

Financial report: Same totals as last month's report as we have not received the May statement to produce final monthly report. Bank account did reduce to under the required amount to receive our annual budget allotment; will reach out to Regional Office to collect the funds.
Report moved by Ian, 2nd- John; none opposed

Events 2026: Main event is the Saanich Fair. Please email Ian and/or Trish to sign up for volunteer spots. Five hour shifts are 9am to 2pm, then 2pm to 7pm. Busiest times are 11am to 3pm. We have booth #22.

There will not be staff support for the take-down/set-up of the booth. Danielle D has offered to help with this.

Vancouver Island Regional Women's Committee expressed interest in having a booth, but after discussion it was best to contact them to join the PSAC booth #22

Trish reaching out to Carolyn S, Teresa W, and Jaylene W regarding interest for volunteering.

Victoria Area Council is not having a table at the Labour Day picnic.

Plant-gate: Discussed doing a plant-gate style event for July 6th for the Return to Office 4 days (RTO4), Discussed having either at Ocean Sciences in Brentwood Bay or at 1230 Government St. Agreed that having a demonstration at 1230 Government St would be more impactful due to 500 workers there are affected with RTO4; would get publicity if downtown. Victoria Area Council can receive some funding towards this event. Trish to make arrangements; date/time to follow (likely 6am to 8am)

Engagement: Solidarity Saturdays still have not happened, and the members from UNDE who proposed it haven't followed through. Discussion brought up that many times, it is UNDE 21008 who step up to volunteer for events, vs other components. Trish will organize an upcoming solidarity Saturday; date/time to follow.

Bowling: agreement amongst those who attended that it would be a good event. Trish will contact the various committees for interest in a larger event, and also contact the bowling alley for available days/times. Monica mentioned attending a meetup bowling event, with the cost being \$25 for 2 hours and about 30 people attended.

Warren mentioned that the Vancouver Area Council was having their annual BBQ early August and it would be a great event to go over for the day to get to know the members in Vancouver.

Affiliate Updates:

UNDE: upcoming GM on Thursday June 18th, which coincides with the Base Commandeurs Public Service Appreciation BBQ at the same time. Upcoming mobilization events. Upcoming Triennial convention in Banff

Commissionnaires: No new updates

UHEW: Warren not on his local executive but did reach out to the new executives of the local to discuss involvement in the Victoria Area Council. Upcoming Triennial convention in St John's NB

UCTE: Chad and the treasurer of his local are meeting to set up social media content for the members. They want to make posts for the local and send via email/Instagram. They are trying to reach younger members as a way of getting information out. Upcoming Triennial convention in Edmonton.

UVAE: Working on RTO4; sorting out when going to assigned seating again. Running into problems with finding space as most departments gave up space to PSPC for the office Portfolio Reduction plan, so they will be looking at sharing spaces with other departments. Warren mentioned that the government has acknowledged that scramble seating is not working, and is going to upgrade to 3.0; where if you were in your space after COVID it is yours, but others will have to fight for a desk or office space.

CEIU: Trish discussed the grievance that was made years and has been updated where all members will be getting back pay, 1-8 years. About 2500 members affected. Many didn't get paid with the first part of the grievance, and now all members will be receiving a letter end of June to determine how many years of backpay is owed. Big congratulations to Trish and those members! Her office will mainly be staying at RTO 3 days a week due to not having capacity for in-office 4-5 days.

Alternate REVP: Discussions to members regarding the possibility of striking, with the PIC off the table, to start overpaying your bills and/or trying to save \$50 a pay cheque to counter some

of the wages lost during the strike. Reminded all present that RTO also means increased expenses for members who now have to pay for gas, parking, meals etc. No PIC means we can issue strike vote whenever PSAC feels ready to do so, but all TB tables need to be on the same page. Treasury Board released its executive bonuses for 2024-2025 fiscal year. Highest bonus to executives were \$75,000. Discussed to anticipate more increased union solidarity moments such as wear black on certain days through the summer.

PSAC: Jessica discussed essential workers, who would be essential? That is negotiated between the unions and treasury board. SV group for binding arbitration, have received inquiries from members with that; will come out with some information/pamphlet once more information has been given. Escalating solidarity activities through the summer: wear black, phone campaigns, information pickets. Supports planned for those affected by RTO4. Increased office presence vs RTO4, the language change towards it. Upcoming fall courses will be listed soon.

Trish extended invites to all committees (eg YW, Womens, Equity etc) to come to Victoria Area Councils, so that they can provide updates as needed; will offer support if required.

Future October meeting will focus on Resolutions for National Triennial Convention. The Regional Council will review and prioritize those without cost and send them forward. Trish gave an example of changing the existing constitution to extend regional convention from 3 days to 4 days for the opportunity to have more business done at convention. Discussed how it was hard to have PSAC staff to scramble to add hotels and flight arrangements for those elected to regional council for the extra day, as well as one more day would give the floor more time for resolutions or budget.

Meeting adjourned at 651pm